Working In An Organizational Culture of Fear

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Introduction
- What is culture/climate of fear?
- Multiple factors for employees to have workplace fear
- What workplace fears do you have?
- To bring awareness to organizational culture of fear

Reality
- Types of workplace fear

Results
- Debilitating employees overall performance
- Stifles workplace creativity
- Hinders morale
- Decreases employees trust, willingness to speak up and be innovative
- Ensures employees never reach their full potential

Conclusions/Solutions
- Workplace culture of fear is REAL!
- Know your VOICE and be authentic
- Know your organizational culture
- Your position: empower others
- ERG’s/Infinity groups
- Ask questions
- Know your worth
- Mentors

Further information
- Greenleaf.org
- 3 Ways to eliminate fear based work culture (fierce inc)
- 10 Unmistakable signs of a fear-based workplace (Forbes)

Acknowledgments
Malala Yousafzai - I raise up my voice, not to shout but so that those without a voice can be heard...