



# The World of a Librarian



# A Quick Introduction



# Heather Moorefield-Lang



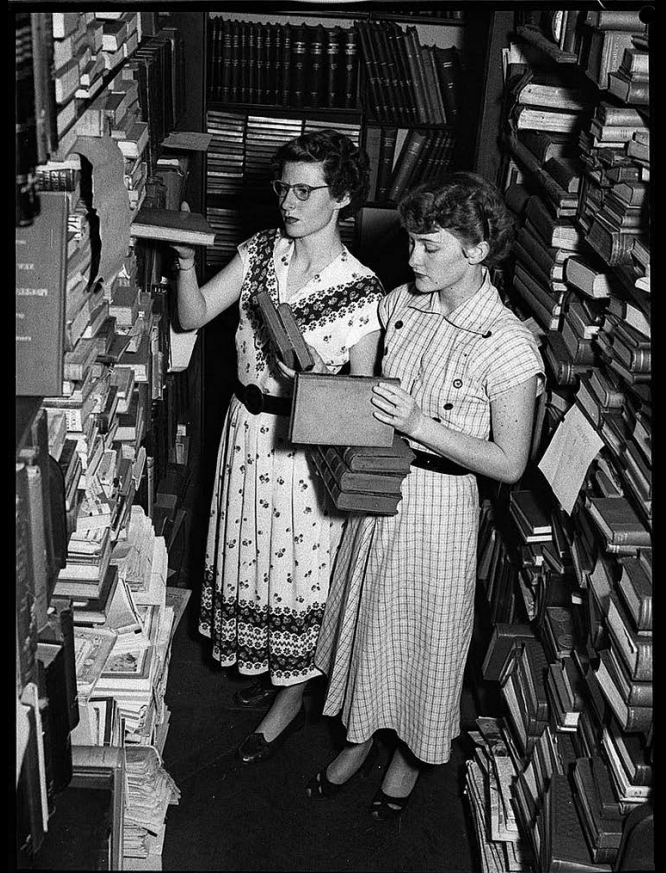
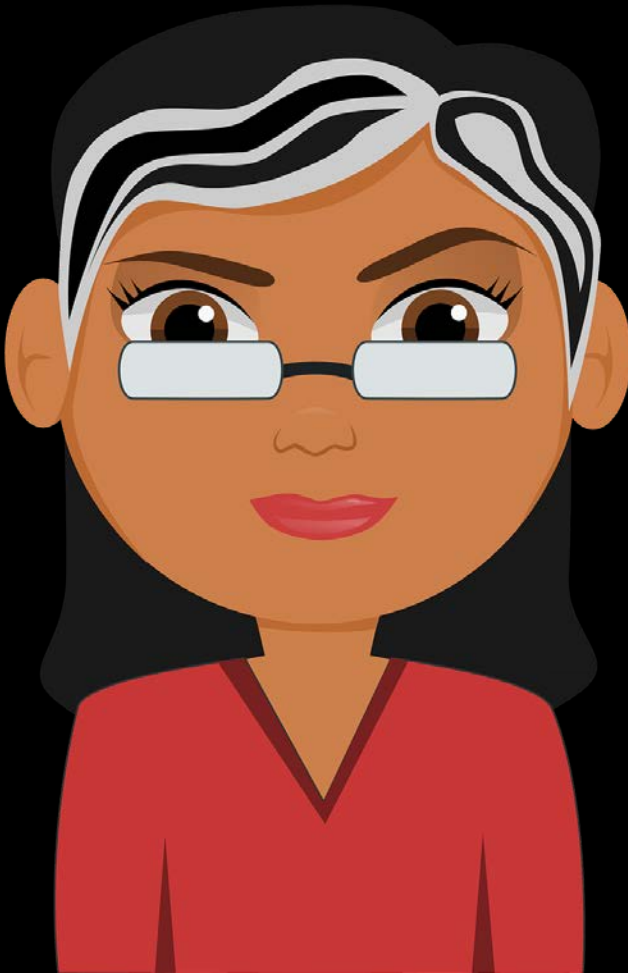
# Other Titles Considered for this Keynote

- The Librarian, The Traveler
- How is a Librarian Like Dr. Who
- The Librarian, The Time Lord
- The World Through the Eyes of a Librarian
- Librarians, Delivering the World to Every Student Through Books
- The Librarians!!!! (oops, That one is taken)
- They just went on and on

Our Image



librarian action figure by calamity\_sal (2009) [https://www.flickr.com/photos/calamity\\_sal/3338947904/](https://www.flickr.com/photos/calamity_sal/3338947904/)  
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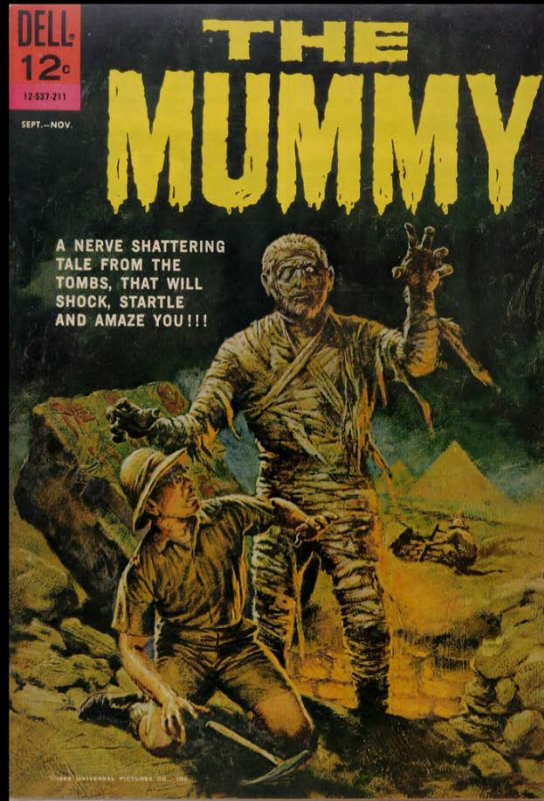


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**GUARDIANS  
OF THE LITERACY**

I see libraries and  
librarians as frontline  
soldiers in the war  
against illiteracy and  
the lack of  
imagination.

*Neil Gaiman*





**"I may not be an explorer or an adventurer  
or a treasure seeker or a gunfighter  
but I am proud of what I am.  
I am a librarian!"**

Our Reality

Literacy

Advocacy

Technology

Leadership



# Literacy

You want weapons?  
We're in a library.  
Books are the best  
weapon in the world.  
This room's the  
greatest arsenal we  
could have. Arm  
yourself! Dr. Who



# Multiple Literacies

- Literacy
- Information Literacy
- Digital Literacy
- Media Literacy
- Financial Literacy
- Health Literacy



At the foot of the storytellers chair by Mosman Library (2011) <https://www.flickr.com/photos/mosmanlibrary/5985849509/>  
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“Librarians are the real (and first) experts in information literacy that children meet.”

John Green SLJSummit17

Define

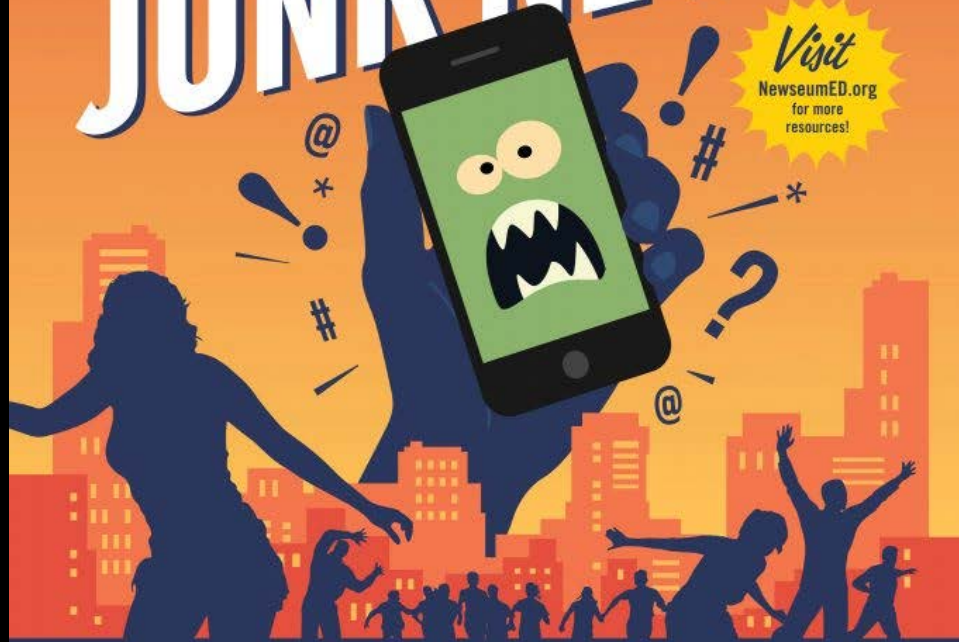
Access

Evaluate

Apply

Use Ethically

# E.S.C.A.P.E. JUNK NEWS



Visit  
NewseumED.org  
for more  
resources!

6 WAYS TO EVALUATE INFORMATION

## E

### EVIDENCE

#### DO THE FACTS HOLD UP?

Look for information you can verify.

- Names
- Numbers
- Places
- Documents

## S

### SOURCE

#### WHO MADE THIS, AND CAN I TRUST THEM?

Trace who has touched the story.

- Authors
- Publishers
- Funders
- Aggregators
- Social media users

## C

### CONTEXT

#### WHAT'S THE BIG PICTURE?

Consider if this is the whole story and weigh other forces surrounding it.

- Current events
- Cultural trends
- Political goals
- Financial pressures

## A

### AUDIENCE

#### WHO IS THE INTENDED AUDIENCE?

Look for attempts to appeal to specific groups or types of people.

- Image choices
- Presentation techniques
- Language
- Content

## P

### PURPOSE

#### WHY WAS THIS MADE?

Look for clues to the motivation.

- The publisher's mission
- Persuasive language or images
- Money-making tactics
- Stated or unstated agendas
- Calls to action

## E

### EXECUTION

#### HOW IS THIS INFORMATION PRESENTED?

Consider how the way it's made affects the impact.

- Style
- Grammar
- Tone
- Image choices
- Placement and layout



# FACTITIOUS

A game that tests your news sense  
by [JoLT](#) and [AU Game Lab](#)

can you tell real news from  
fake news?

Swipe **right** or click  if you  
think the article is **real**

Swipe **left** or click  if you  
think the article is **fake**



## DoD Soon to Release New Video Game Giving Americans Control of Drones In Combat

Secretary of Defense  
Ashton B. Carter  
announced the DoD  
would soon be releasing a  
new video game named  
"American Drone Pilot."  
Carter promised the game





# Media Literacy May Backfire

**danah boyd (@zephoria)**



- Encouraging young people to question fact and authority
- What is fact
- Who has the right to claim fact
- People are learning new tricks everyday on how to weaponize facts
- The very act of questioning media can be weaponized.

# What might be the answer?

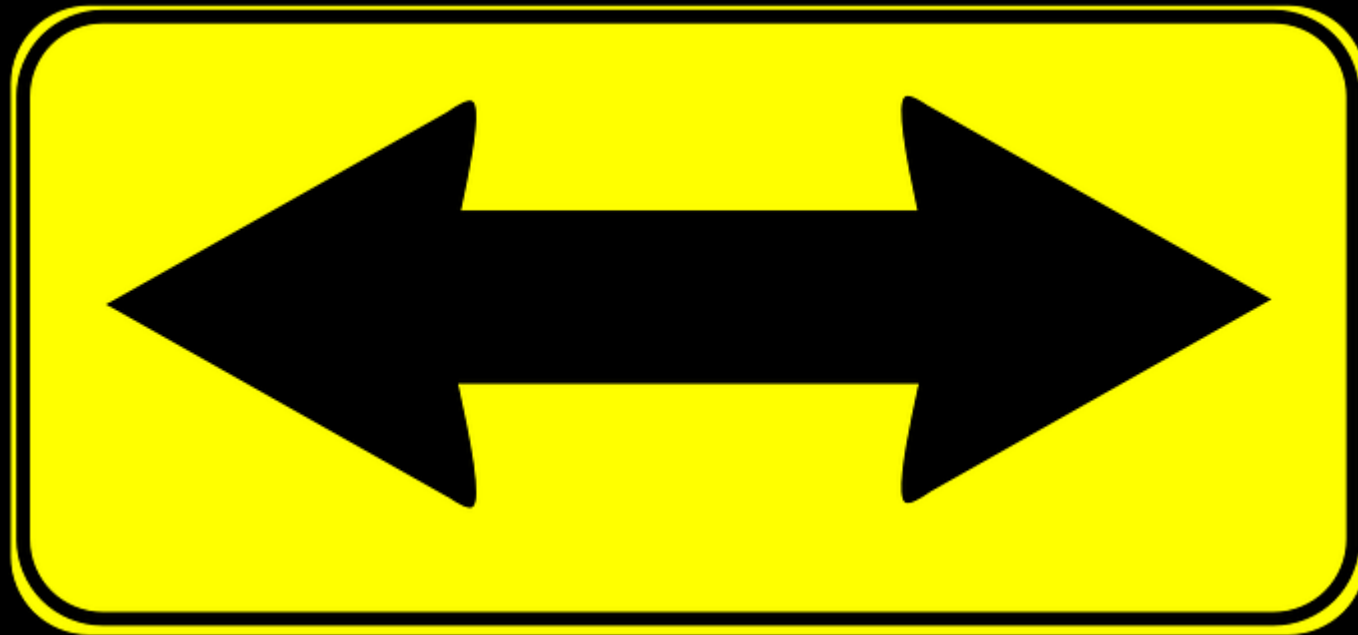
- Do you trust what is real? Almost like gaslighting. How do you trust what is real?
- Think about multiple views, seek variety in viewpoint
- Appreciate and seek epistemological differences
- Seek gaps in stories
- Find cognitive glitches (Seek, find, and fill them in)
- Read the text of speeches/news. Keep an emotional distance



# Technology



Technology Typically Goes Two Ways

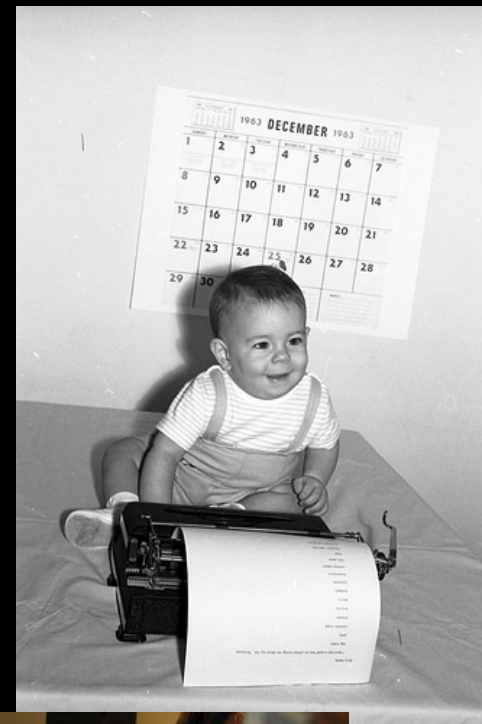


# Technology We Have Chosen to Integrate





# Technology Chosen For Us





# Ideas for Introducing Technology

- Integration into curricula
- Professional development
- Fly by/Elevator speech
- Weekly or monthly emails/newsletters
- Maker activities
- Learning commons
- Go digital with video or audio

# Sendicate



American Association  
of School Librarians

ASL

**BEST APPS**  
FOR TEACHING  
AND LEARNING



American Association  
of School Librarians

ASL

**BEST**

2017

Website for  
Teaching & Learning



**Larry Ferlazzo**

@Larryferlazzo

Inner-city High School teacher -- ESL & Mainstream; Author; Ed Week teacher advice columnist; Writes about ELLs for NY Times



# Free Technology for Teachers

written by Richard Byrne

**Mashable**

**makeuseof**



# Advocacy



# What is it?

- On-going process of building partnerships so that others will act for and with you, turning passive support into educated action for the library program.
- It begins with a vision and a plan for the library program that is then matched to the agenda and priorities of stakeholders.

AASL, 2018

# Public Relations



**One-way communication of getting the message across:**

- who we are
- what we do
- when and where
- and for whom

# Marketing

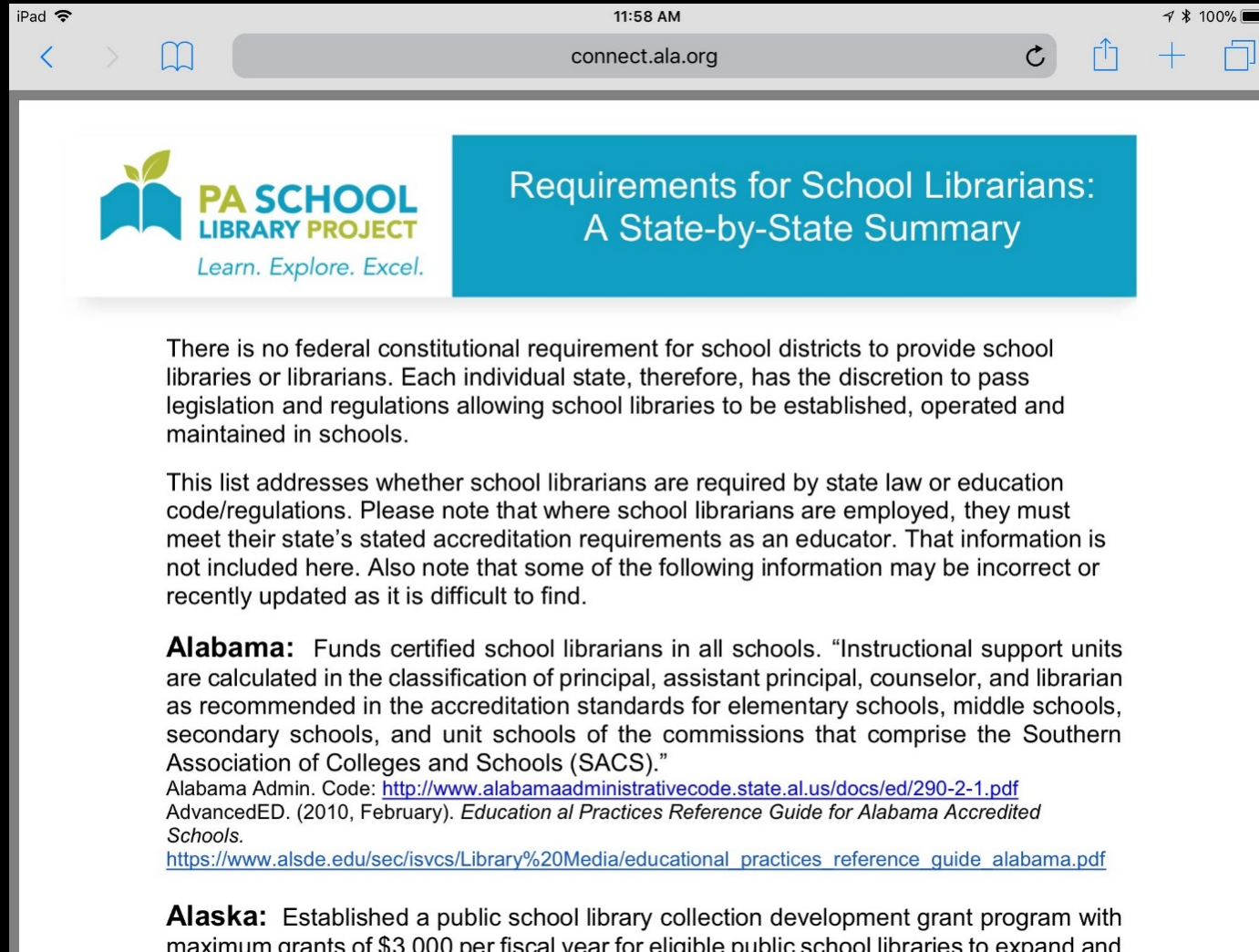


A planned and sustained process to assess the customer's needs and then to select materials and services to meet those needs.

- know the customer's needs
- who are they?
- what do they need?
- when and where can we best deliver it?
- what are you willing to pay? (\$)




# Librarian Requirements



11:58 AM 100%

connect.ala.org

 **PA SCHOOL LIBRARY PROJECT**  
Learn. Explore. Excel.

## Requirements for School Librarians: A State-by-State Summary

There is no federal constitutional requirement for school districts to provide school libraries or librarians. Each individual state, therefore, has the discretion to pass legislation and regulations allowing school libraries to be established, operated and maintained in schools.

This list addresses whether school librarians are required by state law or education code/regulations. Please note that where school librarians are employed, they must meet their state's stated accreditation requirements as an educator. That information is not included here. Also note that some of the following information may be incorrect or recently updated as it is difficult to find.

**Alabama:** Funds certified school librarians in all schools. "Instructional support units are calculated in the classification of principal, assistant principal, counselor, and librarian as recommended in the accreditation standards for elementary schools, middle schools, secondary schools, and unit schools of the commissions that comprise the Southern Association of Colleges and Schools (SACS)."  
Alabama Admin. Code: <http://www.alabamaadministrativecode.state.al.us/docs/ed/290-2-1.pdf>  
AdvancedED. (2010, February). *Education al Practices Reference Guide for Alabama Accredited Schools*.  
[https://www.alsde.edu/sec/isvcs/Library%20Media/educational\\_practices\\_reference\\_guide\\_alabama.pdf](https://www.alsde.edu/sec/isvcs/Library%20Media/educational_practices_reference_guide_alabama.pdf)

**Alaska:** Established a public school library collection development grant program with maximum grants of \$3,000 per fiscal year for eligible public school libraries to expand and

# Budget

The screenshot shows the top navigation bar of the School Library Journal website with links for 'Get a Subscription', 'Events', 'Webcasts', 'Awards', 'Newsletters', 'Downloads', 'Case Studies', 'Job Zone', and 'Book Verdict'. The breadcrumb trail reads 'Home / Big Fish, Small Budget: Insights from SLJ's 2017 Spending Survey'. The article title is 'Big Fish, Small Budget: Insights from SLJ's 2017 Spending Survey' by Linda Jacobson, dated March 1, 2018. A large illustration of a yellow fish with a red dorsal fin and tail is shown swimming in blue water under a yellow sun. Below the illustration is the text 'Illustrations by Alex Eben Meyer'. The article text begins with 'School and district administrators and board members are most often responsible for setting library budgets, but that doesn't mean librarians don't have a say in what they receive or how the money is spent, according to the results of the latest School Library Journal School Spending Survey Report.' A 'Recent Posts' sidebar on the right lists several articles, including '2018 Pura Belpre Illustration Award: La Princesa and the Pea' and 'Event Recap: NoVa Teen Book Festival by Michelle Biwer'.

## Takeaways



- Twenty-two percent reported a decrease in budget since 2016-17. Ten percent had an increase. The overall change was negligible at -0.4 percent.
- Nearly one in five librarians said a change in school leadership impacted their budget.
- Three-quarters of school librarians spent an average of \$302 of their own money on the library. Books, supplies, prizes/incentives, and decorations were the most notable items.
- Just about half of school librarians have restrictions on what they can spend their LMC budget on, no matter what grade level.
- Private schools have an average budget twice as high as the national average, but they include a higher proportion of high schools.



American Association  
of School Librarians

**TRANSFORMING LEARNING**

- Advocacy links
- Updated advocacy toolkit
- Presentations, templates and more for new standards

# Leadership

A university is just a group of buildings gathered around a library. The library is the university

Shelby Foote, North Carolina Libraries



# Roles

- Literacy
- Technology
- Instruction
- Library Planning
- Student Learning
- Collaborations

“Qualified school librarians lead effective school libraries.”

National AASL School Library Standards (2017)





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TRANSFORMING LEARNING

NATIONAL SCHOOL LIBRARY

# Standards

for Learners, School Librarians, and School Libraries



NATIONAL  
SCHOOL  
LIBRARY  
STANDARDS

## Shared Foundations

Six core values that learners, school librarians, and school libraries reflect and promote.



### INQUIRE

Build new knowledge by inquiring, thinking critically, identifying problems, and developing strategies for solving problems.



### INCLUDE

Demonstrate an understanding of and commitment to inclusiveness and respect for diversity in the learning community.



### COLLABORATE

Work effectively with others to broaden perspectives and work toward common goals.



### CURATE

Make meaning for oneself and others by collecting, organizing, and sharing resources of personal relevance.



### EXPLORE

Discover and innovate in a growth mindset developed through experience and reflection.



### ENGAGE

Demonstrate safe, legal, and ethical creating and sharing of knowledge products independently while engaging in a community of practice and an interconnected world.



American Association of School Librarians  
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202-462-6000 | www.aasli.org

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# School Librarians as Learning Leaders: An Administrator's Guide

As an administrator, you are asked to be knowledgeable about many facets related to education. An asset for you and everyone in the school community is the school librarian. The school librarian, in collaboration with others, plays a unique and significant role as a leader in the development of the school library as a learning environment conceived to meet present and future needs of students as they become successful, information-literate learners, workers, and citizens.

Assembled here is a focused list of resources that reflect the potential of today's school librarian to be a leader in furthering school instructional goals, building a collaborative culture, and impacting student achievement. Access additional resources at [www.ala.org/aasl/learningleaders](http://www.ala.org/aasl/learningleaders).



## TEACHING

*Delivering Effective Instruction*



### Digital Native ≠ Digital Literacy (Article)

There's a difference between being able to access a device and being able to access, evaluate, and use the available information. This article details how librarians, working with other educators, can transform learning environments to ensure students' digital literacy.<sup>2</sup>

### School Librarians Transform Learning (Infographic)

Data show that school librarians are needed more than ever to provide equitable physical and intellectual access to resources and tools within a stimulating and safe learning environment.<sup>5</sup>



### Leading In and Beyond the Library (Report)

Digital citizenship and effective use of technology are essential skills for student success. This report outlines how school librarians lend professional expertise to the common goal of improved learning and instruction through technology resources and tools.<sup>3</sup>



## LEADERSHIP

*Leading for Innovation and Engagement*



**AASL 2016 NSLPY Award Recipient (Video)**  
Visit Veterans Memorial Elementary School in Naples, Florida, recipient of AASL's 2016 National School Library Program of the Year Award, and discover how school libraries and school librarians impact student learning.<sup>1</sup>

### Definition of an Effective School Library Program (Position Statement)

AASL's position statement clearly states that meeting the personalized learning and resource needs of all students is the core mission of professional school librarians. Fully staffed and supported school libraries foster individual student growth.<sup>4</sup>

### Future Ready Librarians (Infographic)

Future Ready Librarians (FRL) are at the forefront of transformational, digital learning as they "lead, teach, and support" school learning goals that result in personalized student learning.<sup>7</sup>

### Principals Know: School Librarians Are the Heart of the School (Video)

Hear what other administrators, from many different districts and at all levels, have to say about the importance of the school librarian in their schools.<sup>10</sup>



### School Libraries Matter: The Changing Role of the School Librarian (Video)

This is not the school library of the past! Principals, publishers, school librarians, and library leaders explain why school libraries of today have evolved and are the heart of the school.<sup>7</sup>



## EVIDENCE

*Making a Difference for Students*



### Scholastic's School Libraries Work! A Compendium of Research Supporting the Effectiveness of School Libraries (Research Report)

Research supports the power of school library programs to transform student learning outcomes. That is why School Libraries Work, which is based on ongoing research, is such a valuable resource for understanding the potential of school libraries.<sup>8</sup>

### School Libraries & Student Achievement (Infographic)

The School Library Impact Studies provide a rich body of research that makes the case that robust library programs positively impact student achievement far beyond the school library walls.<sup>9</sup>



### School Library Programs Improve Student Learning: Administrators (Resource)

This resource outlines the role of the school librarian as a collaborative instructional leader, improving student learning and positively contributing to the entire school community.<sup>6</sup>

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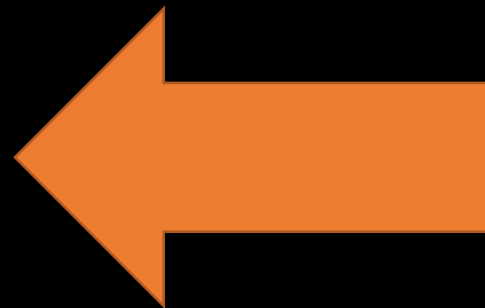
Literacy



Advocacy



Technology



Leadership

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