



# Student Registered Nurse Anesthetists Perceptions of Uncivil Behavior in the Clinical Education Environment

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## PURPOSE

Purpose- Develop data on whether Student Nurse Anesthetists perceive high levels of uncivil Behavior in the Clinical Nursing Environment

Primary Goal- Determine Student Nurse Anesthetists' perceptions of uncivil behavior in the clinical environment via survey analysis utilizing the Uncivil Behavior in Clinical Nursing Education tool.

## BACKGROUND & RESEARCH

- Uncivil behavior in nursing is a patient safety issue
- Nurses perceive a significant amount of incivility in their environment
- The clinical nursing educational environment allows for power dynamics that can enable uncivil actions towards students by preceptors.
- Limited current evidence specific to Student Registered Nurse Anesthetists in the clinical environment.

## METHOD

- The Uncivil Behavior in Clinical Nursing Education tool was developed into a Qualtrics survey. The link to the survey was distributed via a private Facebook group titled "The Nurse Anesthesiologist Group for CRNAs and RRNAs".
- The Revised Uncivil Behavior in Clinical Nursing Education Tool was used in addition to 4 new questions developed by the researcher.

### Descriptive Statistics

	N	Range	Minimum	Maximum	Mean	Std. Deviation
CRNAincivil	96	2.82	1.09	3.91	2.3393	.62077
Valid N (listwise)	96					

### Correlations

	CRNAincivil	Have you ever felt hesitant to speak up about anything because of the way you have been treated, or due to fear of how you will be treated?	Has uncivil behavior affected your likelihood to work at a clinical site?	Given two similar offers of employment, would uncivil behavior by preceptors at a clinical site affect your choice of workplace?	Have you ever "called out" or skipped a clinical day to avoid working with a specific preceptor?
CRNAincivil	Pearson Correlation	1	-.388**	-.399**	-.214*
	Sig. (2-tailed)		<.001	<.001	.039
	N	96	93	93	93
Have you ever felt hesitant to speak up about anything because of the way you have been treated, or due to fear of how you will be treated?	Pearson Correlation	-.388**	1	.351**	-.046
	Sig. (2-tailed)	<.001		<.001	.663
	N	93	93	93	93
Has uncivil behavior affected your likelihood to work at a clinical site?	Pearson Correlation	-.399**	.351**	1	.319**
	Sig. (2-tailed)	<.001	<.001		.002
	N	93	93	93	93
Given two similar offers of employment, would uncivil behavior by preceptors at a clinical site affect your choice of workplace?	Pearson Correlation	-.214*	-.046	.319**	1
	Sig. (2-tailed)	.039	.663	.002	
	N	93	93	93	93
Have you ever "called out" or skipped a clinical day to avoid working with a specific preceptor?	Pearson Correlation	-.071	.246*	.124	.087
	Sig. (2-tailed)	.501	.018	.236	.409
	N	93	93	93	93

\*\* . Correlation is significant at the 0.01 level (2-tailed).

\*. Correlation is significant at the 0.05 level (2-tailed).

### Group Statistics

How do you identify?	N	Mean	Std. Deviation	Std. Error Mean
CRNAincivil Male	32	2.2280	.49882	.08818
Female	64	2.3949	.67024	.08378

During your clinical education, how often have you had a situation where a preceptor(s): (Place an X in the appropriate right hand column.)	Never	Rarely	Occasionally	Often	Very often
1. Embarrassed you in front of others	0	1	2	3	4
2. Rolled their eyes at you	0	1	2	3	4
3. Gave you an incomplete report	0	1	2	3	4
4. Used an inappropriate tone when speaking to you	0	1	2	3	4
5. Avoided taking report from you	0	1	2	3	4
6. Avoided giving you report	0	1	2	3	4
7. Made snide remarks about student nurses	0	1	2	3	4
8. Raised their voice when speaking to you	0	1	2	3	4
9. Did not involve you in a patient care decision you should have been involved in	0	1	2	3	4
10. Did not pass on patient information that you should have been aware of	0	1	2	3	4
11. Told you that you were incompetent	0	1	2	3	4
12. Refused to help you	0	1	2	3	4

## CONCLUSIONS

Student Nurse Anesthetists perceive a statistically significant amount of uncivil behavior in the clinical environment. Snide comments about SRNAs is the most common type of uncivil behavior. Uncivil behavior is perceived by women more than men. Uncivil behavior by preceptors will lead to recruitment challenges for hospitals and anesthesia groups. Perception of uncivil behavior impacts students willingness to speak up in the clinical environment

## References

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