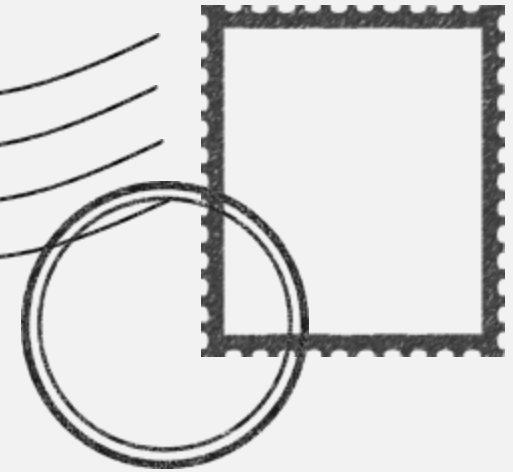


Giao Luong Baker, Brandon Britt,

Adebola Fabiku, Candace Jacobs,

Karina Soni



Postcards from Miami:
Stories from the ASERL BIPOC
Leadership and Networking Retreat



Giao Luong Baker



Brandon Britt

Hello! We Are...



Adebola Fabiku



Karina Soni



Candace Jacobs

Itinerary

01 | Introduction

02 | The Retreat

03 | Lessons Learned

04 | Thoughts
from Attendees

05 | Conclusion

06 | Let's Talk

01

Introduction

A little about the purpose of the presentation and the retreat's attendees.

This is ASERL



Association of Southeastern Research Libraries

- 38 member libraries
- 11 different states



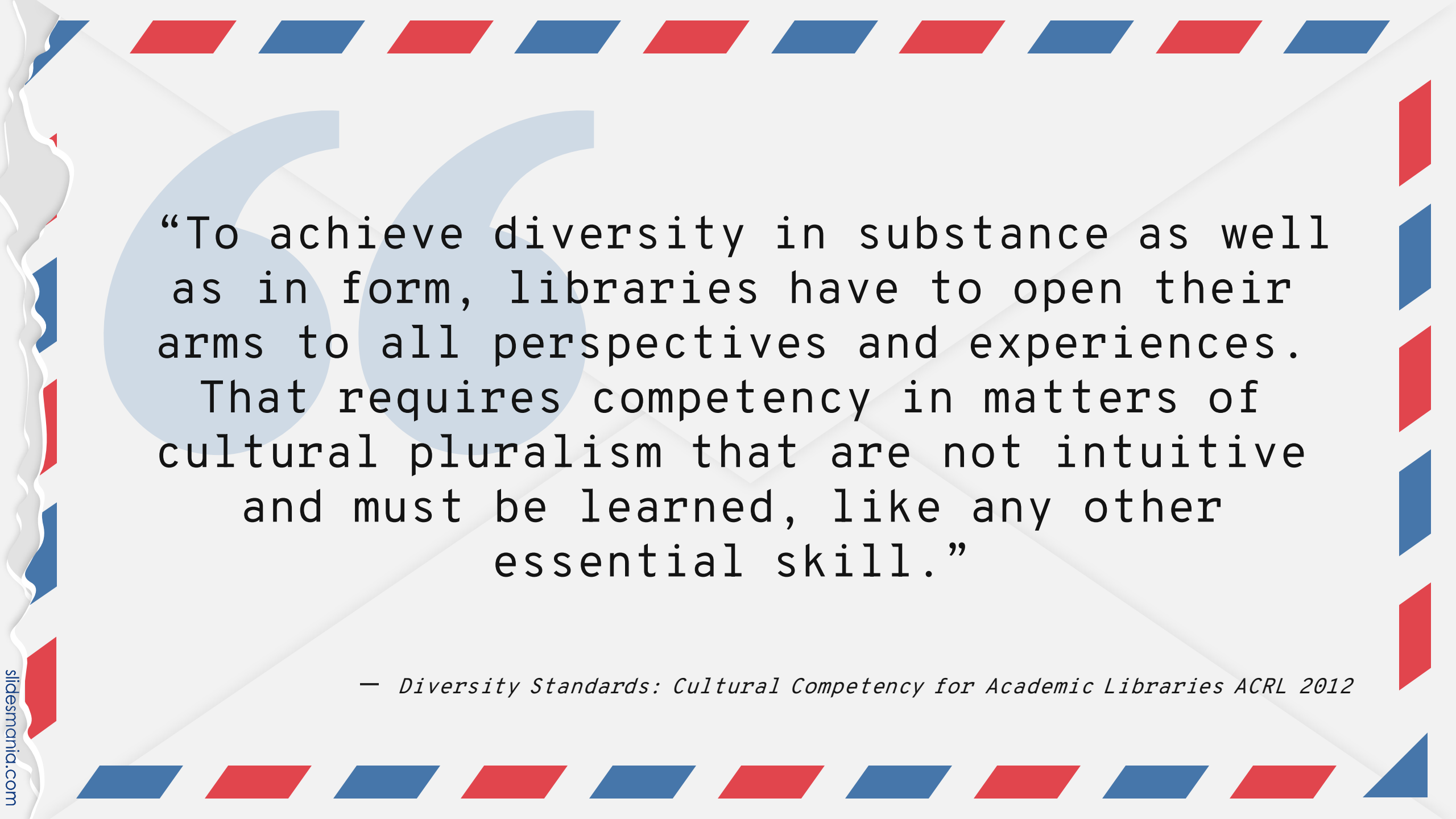
Purpose of this Presentation

- Introduce or expound on the experience to the TRLN Network in hopes of supporting attendance.
- Share the impact of professional development that is centered on affinity groups.

Represented Amongst Attendees

- Head of Archival Processing
 - Human Resources Manager
 - Public Services Manager
 - Department Head
- East Asian Subject Specialist
 - Consortia Coordinator
 - Metadata Associate
 - Project Manager
- Creative Studio Manager
 - Assessment Analyst
 - Outreach Librarian





“To achieve diversity in substance as well as in form, libraries have to open their arms to all perspectives and experiences. That requires competency in matters of cultural pluralism that are not intuitive and must be learned, like any other essential skill.”

— *Diversity Standards: Cultural Competency for Academic Libraries ACRL 2012*

02

The Retreat

Inaugural ASERL BIPOC Networking and Professional
Development Retreat

April 4-7, 2023
University of Miami, Miami Florida

Agenda

April 5



- Chair Yoga for Librarians
- Mindfulness Practice for Librarians
- Conflict in the Workplace



April 6

- Yoga for Librarian
- Perspectives on Emerging and Evolving Roles in Research Libraries
- Speaking Confidence
- Creating Your Own Development Plan/Personal Advocacy



April 7

- Florida International University Tour
- Josephine Dunn Historic Hotel Tour
- Miami Dade Public Library Tour
- Frost Science Museum
- Visit Bayside and Cruise

03

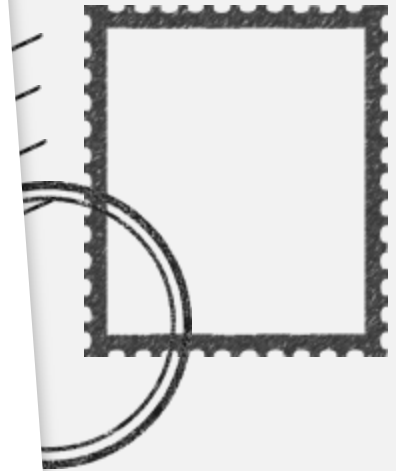
Lessons Learned



The Importance of Affinity Groups

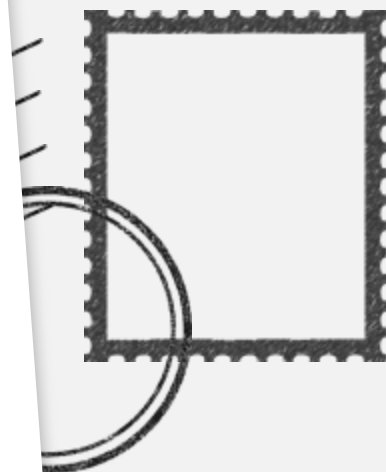


Cara Sabin



Key Takeaways

- Dealing with Conflict
- DISC Work Style Assessment
- Emerging Roles in Libraries
- Connecting to Professional Development Resources
- Understanding how Community Informs Service
- Ideating About Library Spaces
- Meaningful Content and Reflection
- Relationship Building



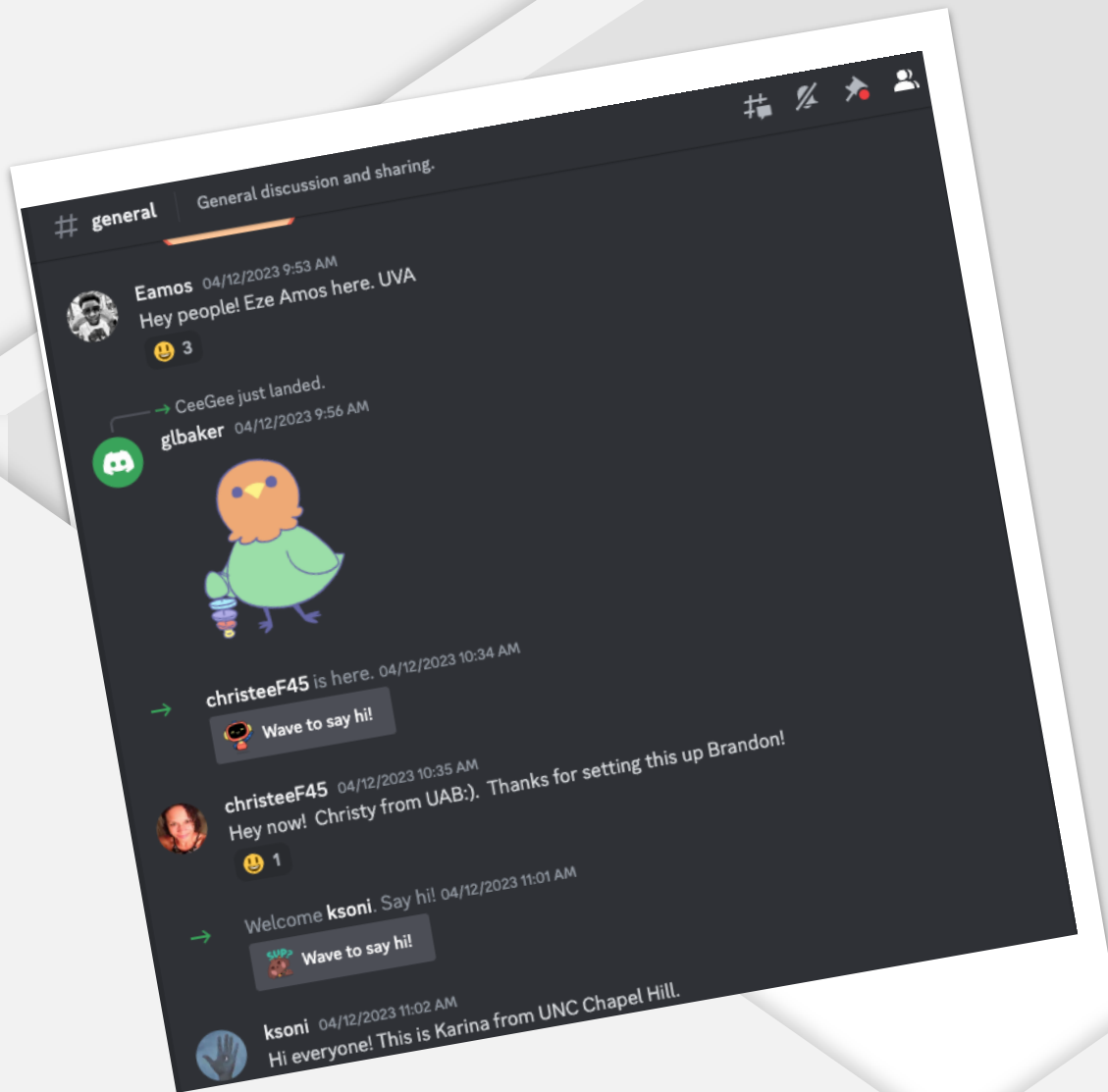
From Attendees

"Attending the retreat had a very positive impact on my ability to contribute to the advancement of my library and institution by expanding my network, sharing knowledge, fostering collaborations, and helping me to start my professional development plan."

"I am extremely thankful for the experience, I continue to sing the praises of this retreat to people at my institution, and I look forward to the potential for future similar retreats."

"I've had the pleasure of attending several regional, national, and international conference and the ASERL BIPOC Retreat was by far one of the best experiences I've ever had."

"I left the conference feeling like I had a better understanding of my value and how my specific strengths can be used to contribute to my institution."



Come together

- BIPOC librarians need a space with others who have a similar experience
- Retreat allowed for people to make connections across institutions and geographic areas
 - Discord group

But connection takes work.



Programming



**Institutional
Buy-in**



**Desire for
connection**

Opportunities to Engage

BIPOC Networking Forum

Summer 2024
Duke University Hosts
Professional Development
and Networking Retreat

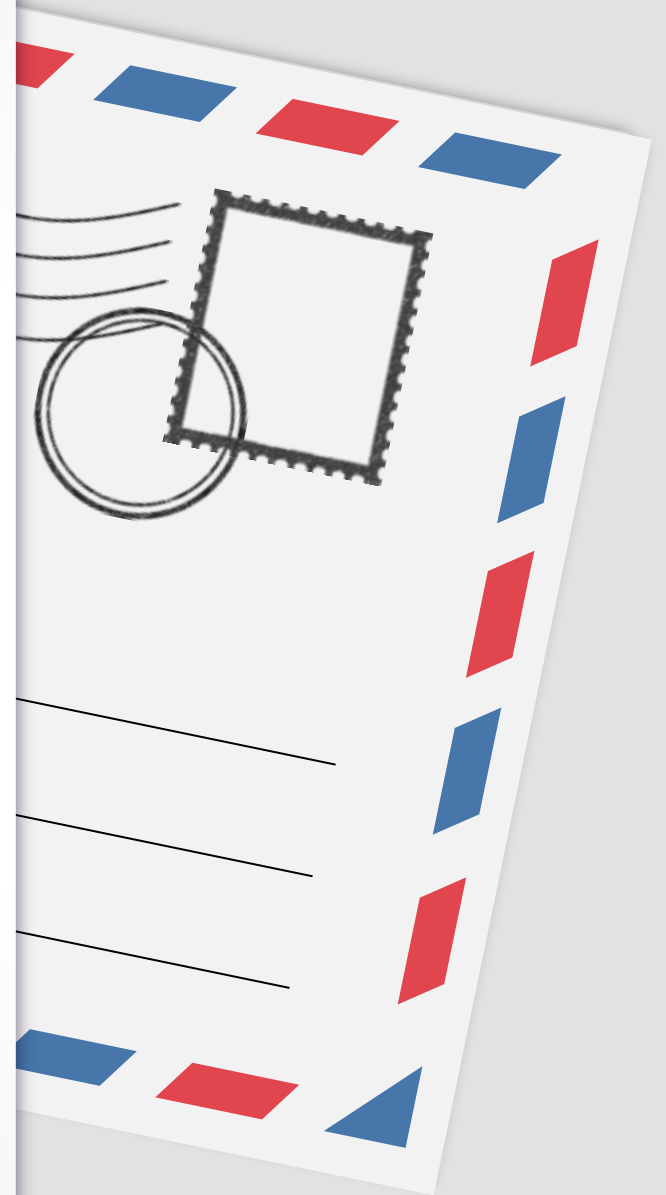
ASERL Professional
Development

Conclusion

Thank you!

Do you have any questions
about hosting?

Elaina Norlin
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Credits.

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