# **FACTS** 1991 - 1992



James E. Shepard, Founder

NORTH CAROLINA CENTRAL UNIVERSITY

OFFICE OF RESEARCH, EVALUATION AND PLANNING DURHAM, NORTH CAROLINA

# FACTS 1991 - 1992

# BY HELEN FAUCETTE JOYCE LATHAM

SENIOR ADVISORS: F. MYRON DUNSTON BRENDA H. ROGERS LINDA K. PRATT

OFFICE OF RESEARCH, EVALUATION AND PLANNING MAY, 1992

# TABLE OF CONTENTS

List of Tables and Figures	ii
Preface	v
Facts About the University	
List of Tables and Figures	1
Statement of Purpose	3
Statement of Accreditation	8
Non-Discrimination Statement of Policy	
The University of North Carolina Board of Governors	11
The University of North Carolina Officers of General Administration, 1991-92	12
North Carolina Central University Board of Trustees	15
North Carolina Central University Officers and Administrative Staff, 1991-92	16
Facts to Support Planning	
List of Tables and Figures	
Facts About Students	
List of Tables and Figures	47
Facts About Faculty and Staff	
List of Tables and Figures	
Appendix	101

# LIST OF TABLES AND FIGURES

# Facts About the University

1

Table Table	1: 2:	Characteristics of NCCU Facilities	
Figure	1:	1990-91 Expenditures by Budget Area Ten-Year Comparison	24
Table	3:	Physical Plant Assets for Fiscal Year, 1990-91	25
Table		Student Tuition, Fees, and Charges for the 1991-92 Academic Year	26
Table	5:	Library Staff, Collections and Expenditures, Fiscal Year 1991	27
Facts to S	Supp	port Planning	
Table		Degree Programs and Program Tracks	31
Table	7:	Credit Hours Generated by Department for	25
	0	Academic Years 1987-88 Through 1990-91	55
Table	8:	Grades Assigned by School (Distribution of Percentages)	37
Table	0.	College of Arts and Sciences Profile	38
Table	10.	School of Business Profile	39
Table	11:	School of Education Profile	40
Table		School of Law Profile	. 41
Table		School of Library and Information	
		Sciences Profile	. 42
Table	14:	Students Enrolled, Graduated, Suspended, and	
		Not Enrolled One Year After Initial Entry	10
		(Percentages)	. 43
Table	15:	Graduation Percentages for First-Time Freshmen, 1977-1987	. 44
Table	16:	A Comparison of First-Time Freshmen Enrolled	
		or Graduated at NCCU, Traditionally Black	
		Institutions (TBI), and in The UNC System	
		(Percentages)	. 45
Table	17	: Comparison of Faculty Salaries by Rank for NCCU and Comparable Public Universities, 1991-92	. 46
Facts Al	bout	Students	

Table	18:	Number of Student Applicants, Acceptances, and
		Enrollees, Fall 1991 49
Figure	2:	Comparison of Freshmen: Applicants, Acceptances,
c		and Enrollees 1982-1991 50
Figure	3:	Comparison of Transfers: Applicants, Acceptances,

Figure	4:	Comparison of Graduate Level: Applicants,
Figure	5.	Acceptances, and Enrollees 1982-1991
Figure	5.	Acceptances, and Enrollees 1982-1991
Table	10.	Undergraduate Transfers into NCCU 1984-1991
Table		Distribution of First-Time Freshmen by State,
Table	20.	Fall 1991
Table	21.	Distribution of North Carolina First-Time
ruore	21.	Freshmen by County, Fall 1991
Table	22:	Distribution of SAT Scores of Entering
		Freshmen 1987-1991
Figure	6:	Average Freshman Total SAT Scores 1982-1991
Figure	7:	Average Verbal and Math SAT Scores 1982-1991 56
Figure		Distribution of Total SAT Scores, 1991 Entering
C		Freshmen (Percentages) 57
Figure	9:	Distribution of Math and Verbal SAT Scores,
		1991 Entering Freshmen (Percentages)
Table	23:	High School Class Rank of Entering Freshmen
		1987-1991
Table	24:	Average Age of First-Time Freshmen 1981-1991
Table	25:	
Table		Summary of General Characteristics, Fall 1991 60
Table	27:	Distribution of Headcount Enrollment by Sex
		1926-1991
Table	28:	Racial Composition of Headcount Enrollment
	-	1983-1991
Table		Geographic Origin of Students 1984-1991
Table		Geographic Distribution of Students, Fall 1991
Table	31:	Distribution of North Carolina Students by
Table	22.	County, Fall 1991
Table	32:	Mean Age of Undergraduate Students 1981-1991
Table	22.	Mean Age of Graduate and First Professional
Table	55.	Students 1981-1991
Table	34.	Undergraduate Enrollment by Age, Fall 1991
Table		Graduate and First Professional Enrollment by Age,
Tuore	55.	Fall 1991
Table	36	: Undergraduate Enrollment by Field of Study
ruore	200	1987-1991
Table	37	: Graduate Enrollment by Field of Study
		1987-1991
Table	38	: Undergraduate Degrees Conferred by Field of
		Study 1987-1991
Table	39	: Graduate and First Professional Degrees Conferred
		by Field of Study 1987-1991
Table	40	: Characteristics of Graduated Students,
		1990-91

Table	41:	Student F	inanc	ial Aid	1990-	91			 	 	 	 . 73
Table	42:	Financial	Aid	Awards	Fiscal	Year	1987-88	8 to				
	1	990-91							 	 	 	 . 74

# Facts About Faculty and Staff

Table	43:	Instructional Staffing Patterns by Department and Rank 1987-1991	. 77
Table	44:	Tenure for Full-Time Faculty by Department, Fall 1991	
Table	45:	Tenure for Full-Time Faculty by Rank and Sex 1987-1991	
Figure	10:	Ten-Year Change of Rank and Tenure Status for Full-Time Faculty 1981 and 1991	. 84
Table	46:	Highest Earned Degree for Full-Time Faculty by Department, Fall 1991	
Table	47:	Summary of Highest Earned Degree for Full-Time Faculty 1986-1991	
Table	48:	Race and Sex of Full-Time Faculty by Department and Academic Rank, Fall 1991	
Table	49:	Mean Salaries of Full-Time Instructional Faculty by Rank 1971-1991	
Table	50:	Mean Salaries of Full-Time Instructional Professors by Race and Sex 1981-1991	
Table	51:	Mean Salaries of Full-Time Instructional Associate Professors by Race and Sex 1981-1991	
Table	52:	Mean Salaries of Full-Time Instructional Assistant Professors by Race and Sex 1981-1991	
Table	53:	Mean Salaries of Full-Time Instructors by Race and Sex 1981-1991	
Table	54:	Summary of Mean Salaries of Full-Time Instructional Faculty by Academic Rank, Race,	
Table	55.	and Sex, Fall 1991	. 95
Table	55.	Occupational Activity Category, Race, and Sex, Fall 1991	06
Table	56:	New Full-Time EPA and SPA Employees by	0
		Occupational Activity Category, Race, and Sex, Fall 1991	97
Table		Retirements, Resignations, and Dismissals of Full-Time EPA and SPA Employees, Fall 1991	98
Table		Promotions of Full-Time EPA and SPA Employees, Fall 1991	99
Table	59:	Summary of Mean Salaries of Full-Time Employees by Occupational Activity Category, Race, and Sex,	
		Fall 1991	. 100

#### PREFACE

For more than 20 years, the Office of Research, Evaluation and Planning has produced a fact book for the campus community. Although the format changes somewhat each year, the purpose remains constant: to provide faculty, staff, administrators and students with current, upto-date and accurate information about the University. Over the years, we have moved toward the inclusion of more trend data and toward graphical presentation of information. The staff of the office hopes the information contained in <u>FACTS</u> is useful to you. Please let us know if information that would be useful to you on a regular basis is not included.

The tables are all produced by the Quattro Pro spreadsheet program. We will be happy to supply copies of the files to anyone in the University community who has a need for them. Please call the Office of Research, Evaluation and Planning at 6367 with your request.

Mrs. Helen Faucette and Ms. Joyce Latham have worked many hours in preparing <u>FACTS</u> for 1991-92. Mr. Myron Dunston and Dr. Brenda Rogers have assisted by providing specialized information and by reviewing and proof-reading the final document. I want to thank all of them for their efficiency and hard work.

Linda K. Pratt

Inda Frat

Assoc. Vice Chancellor for Academic Affairs for Research, Evaluation and Planning

# FACTS ABOUT THE UNIVERSITY

# LIST OF TABLES AND FIGURES

Table	1:	Characteristics of NCCU Facilities
Table	2:	Revenues and Expenditures for Fiscal Year,
		1990-91
Figure	1:	Expenditures by Budget Area Ten-Year Comparison 24
		Physical Plant Assets for Fiscal Year, 1990-91 25
Table	4:	Student Tuition, Fees, and Charges for the
		1991-92 Academic Year
Table	5:	Library Staff, Collections and Expenditures,
		Fiscal Year 1991 27

#### NORTH CAROLINA CENTRAL UNIVERSITY

#### Statement of Purpose

<u>History and Background</u>. North Carolina Central University, a state-supported liberal arts institution, was chartered in 1909 as a private institution and opened to students on July 10, 1910. It was founded by Dr. James E. Shepard. From the beginning, when it was known as the National Religious Training School and Chautauqua, its purpose has been the development in young men and women of the character and sound academic training requisite for real service to the nation. To this end, the training of all students has been entrusted to the most capable teachers available.

The institution's early years were characterized by a wealth of enthusiasm and high endeavor, but not of money. Private donations and student fees constituted the total financial support of the school, and the heavy burden of collecting funds rested on the President.

In 1915, the school was sold and reorganized, then becoming the National Training School. During this period of its history, Mrs. Russell Sage of New York was a generous benefactor of the school.

In 1923, the General Assembly of North Carolina appropriated funds for the purchase and maintenance of the school; thus, in that year it became a publicly-supported institution and was renamed Durham State Normal School. Two years later, the General Assembly converted it into the North Carolina College for Negroes, dedicating it to the offering of liberal arts education and the preparation of teachers and principals of secondary schools.

At its 1927 session, the General Assembly began a program of expansion of the college plant to conform to the needs of an enlarged academic program. The interest of the honorable Angus W. McLean, then Governor of North Carolina, and his belief in the institution aided greatly in the promotion of this program. State appropriations were supplemented by a generous gift from B. N. Duke and by contributions from citizens of Durham in 1929. The 1930's afforded federal grants and State appropriations for a new program of physical expansion and improvement of educational facilities; this program continued until the beginning of World War II.

The College was accredited by the Southern Association of Colleges and Secondary Schools as an "A" class institution in 1937 and was admitted to membership in this association in 1957.

The General Assembly of 1939 authorized the establishment of graduate work in liberal arts and the professions. Pursuant thereto, graduate courses in the Arts and Sciences were first offered in that same year; the School of Law began operation in 1940, and the School of Library Science was established in 1941.

In 1947, the General Assembly changed the name of the institution to North Carolina College at Durham.

On October 6, 1947, Dr. Shepard, the founder and President of the college, died. The Board of Trustees appointed an interim committee consisting of Dr. Albert E. Manley, Dean of the College of Arts and Sciences; Miss Ruth G. Rush, Dean of Women; and Dr. Albert L. Turner, Dean of the School Law, to administer the affairs of the institution until the election of the second president.

On January 20, 1948, Dr. Alfonso Elder was elected President of the institution. At the time of his election, Dr. Elder was serving as head of the Graduate Department of Education and had formerly been Dean of the College of Arts and Sciences. Dr. Elder retired September 1, 1963.

Dr. Samuel P. Massie was elected as the third President of the college on August 9, 1963. Dr. Massie came to the institution from Washington, D.C., where he was Associate Program Director for Undergraduate Science Education of The National Science Foundation and Professor and Chairman of the Department of Pharmaceutical Chemistry at Howard University. He resigned on February 1, 1966.

The Board of Trustees appointed an interim committee consisting of William Jones, Business Manager; Dr. Helen G. Edmonds, Graduate Dean; and Dr. William H. Brown, Professor of Education, to administer the affairs of the institution until the fourth president took office.

On July 20, 1966, Dr. Albert N. Whiting was named the fourth president of the institution. He came to North Carolina College from Baltimore, Maryland, where he had been Dean of the Faculty of Morgan State College. Dr. Whiting served as President and Chancellor from July 1, 1967, until his retirement on June 30, 1983.

In 1969, the General Assembly changed the name of the institution to North Carolina Central University. On July 1, 1972, North Carolina Central University became a constituent institution of The University of North Carolina.

On July 1, 1983, Dr. LeRoy T. Walker became Interim Chancellor of the University. He had served the institution as Chairman of the Department of Physical Education and Recreation, Head Track Coach, and Vice Chancellor for University Relations. At their February 1986 meeting, the University of North Carolina Board of

Governors, at the request of the University's Board of Trustees, decreed that Dr. Walker was Chancellor of the University rather than Interim Chancellor and made that action retroactive to the beginning of his term.

Dr. Tyronza R. Richmond, formerly Dean of the School of Business, succeeded Dr. Walker as Chancellor on July 1, 1986. Prior to his arrival at North Carolina Central University, Dr. Richmond was Associate Dean and Professor at the School of Business and Public Administration at Howard University.

#### Mission

The following mission statement was formally adopted by the Board of Trustees of North Carolina Central University on March 11, 1987. It was amended for editorial changes on November 16, 1988.

North Carolina Central University is a comprehensive university offering programs at the bachelor's and master's levels and at the first professional level in law.

The primary mission of North Carolina Central University is to provide its students with an educational environment that will stimulate their intellectual curiosities; enhance and develop academic and professional skills; instill a sense of pride, dignity and discipline; and promote a consciousness of social responsibility and dedication to the advancement of the general welfare of the people of North Carolina, of the United States, and of the world.

Historically, the majority of the constituents served by North Carolina Central University have been black. While the University will continue to educate its traditional clientele, it will continue, and increasingly seek, to be an educational resource to all of the people in its service area.

The University community recognizes that its student enrollment will reflect more diversity in all respects. This new diversity will constitute a major challenge in the faculty's responsibility of teaching, in research, in the development of curricula, in the availability of programs which support learning, in the University's outreach, and in the effectiveness of its administrative units. While the teaching of students is the University's primary focus, research for the benefit of the broader community is vital to the mission and must be pursued vigorously. The continued development of intellectual skills and self-discipline by all who reap the benefits of the University life. Finally, the University makes every effort to assure that the paths to learning at North Carolina Central University are open to all who by their ability and motivation show promise of success.

#### Institutional Goals

- 1. To improve enrollment management procedures including identifying prospective students, developing an effective marketing and recruiting strategy, admitting students with good chances of academic success, and retaining those students to graduation.
- 2. To further develop and maintain a climate where there is a University-wide commitment to the general welfare of the institution, open and candid communication, open and amicable airing of differences, and mutual trust and respect among students, faculty, staff, and administrators.

- 3. To encourage, support and reward outstanding performance in teaching research, service, and creative activities.
- 4. To further strengthen administrative support for coordination of research activities through workshops, seminars, and consultation with individuals and departments.
- 5. To support the development and accreditation of professional schools and programs.
- 6. To enhance and develop programs which will attract mature and nontraditional students to North Carolina Central University.
- 7. To further promote an image of a dynamic, innovative institution with programs that are responsive to the needs of all the people in its service area.

#### Educational Goals

- 1. To ensure that undergraduate students gain a knowledge of their cultural heritage as a framework for better understanding the diversity inherent in the existing social order.
- 2. To ensure that undergraduate students acquire a sense of history, an understanding of science, an appreciation of the fine and performing arts, and an understanding and appreciation of other cultures.

- 3. To encourage among all students an attitude about learning and intellectual work which includes familiarity with research and problem solving methods, the ability to employ critical thinking skills, the ability to synthesize knowledge from many sources, the enhancement of communication skills, the capacity for self-directed learning, and a commitment to life-long learning.
- 4. To ensure that all students acquire both general and specialized knowledge, thus contributing to high intellectual standards on campus and preparing students for advancement after graduation.

#### STATEMENT OF ACCREDITATION

North Carolina Central University is accredited by the Commission on Colleges of the Southern Association of College and Schools to award bachelor's degrees and master's degrees. The School of Law is accredited by the American Bar Association. The program in Library Science is accredited by the American Library Association and the program in Nursing by the Accrediting Services, National League for Nursing, Inc. Programs at the bachelor's and master's levels in early childhood education, elementary teaching, secondary teaching, and K-12 teaching; and at the master's level in educational communication and information technology, school principalship, supervision/curriculum development, and guidance counseling are accredited by the National Council for Accreditation of Teacher Education (NCATE). All of these specialized accrediting bodies are recognized by the Council on Postsecondary Accreditation and the U.S. Department of Education.

Teacher Education Programs are approved by the North Carolina State Department of Public Instruction. The North Carolina Board of Nursing approves the Nursing Program. The School of Law is approved by the North Carolina State Bar Council.

# NON-DISCRIMINATION STATEMENT OF POLICY

North Carolina Central University is committed to equality of educational opportunity and does not discriminate against applicants, students, or employees based on race, color, national origin, religion, sex, age, or handicap.

North Carolina Central University supports the protections available to members of its community under all applicable federal laws, including Titles VI and VII of the Civil Rights Act of 1964. Title IX of the Education Amendments of 1972, Section 799A and 845 of the Public Health Service Act, the Equal Pay and Age Discrimination Acts, the Rehabilitation Act of 1973, the Vietnam Era Veteran's Readjustment Assistance Act of 1974, and Executive Order 11246.

In compliance with Section 504 of the Rehabilitation Act of 1973, accommodation of the handicapped extends to student programs, employment practices, elimination of physical barriers, and special assistance to handicapped students and employees within the University. Initial inquiries regarding service for handicapped persons should be made within the Section 504 Coordinator, the Vice chancellor for Student Affairs.

# HANDICAPPED SERVICES COMPLAINTS

Grievances in regard to rights under Section 504 should be filed with the Vice Chancellor for Student Affairs. This non-discrimination policy covers admission and activities, including but not limited to academic admissions, financial aid, educational services, and employment. Anyone desiring information concerning these provisions should contact:

> Vice Chancellor for Student Affairs Section 504 Coordinator North Carolina Central University Telephone (919) 560-6303

#### THE UNIVERSITY OF NORTH CAROLINA BOARD OF GOVERNORS

SAMUEL H. POOLE W. TRAVIS PORTER CHARLES Z. FLACK, JR. CHAIRPERSON VICE-CHAIRPERSON SECRETARY

#### CLASS OF 1993

RODERICK D. ADAMS LOIS G. BRITT WALTER R. DAVIS CHARLES Z. FLACK, JR. JOHN A. GARWOOD **R. PHILLIP HAIRE** WALLACE N. HYDE **REGINALD F. MCCOY** MARTHA F. MCNAIR D. SAMUEL NEILL ELLEN S. NEWBOLD MAXINE H. O'KELLEY MACEO A. SLOAN ASA T. SPAULDING, JR. HAROLD H. WEBB RUTH DIAL WOODS

C. CLIFFORD CAMERON J. EARL DANIELEY CHARLES D. EVANS ALEXANDER M. HALL BETTY R. MCCAIN SAMUEL H. POOLE W. TRAVIS PORTER J. WARD PURRINGTON MARSHALL A. RAUCH **BENJAMIN S. RUFFIN** JOSEPH H. STALLINGS THOMAS F. FAFT H. PATRICK TAYLOR, JR. PRISCILLA P. TAYLOR JOSEPH E. THOMAS BARBARA D. WILLS-DUNCAN

MEMBER EMERITI

PHILIP G. CARSON JAMES E. HOLSHOUSER, JR. ROBERT L. JONES JOHN R. JORDAN, JR.

DURHAM **KENANSVILLE** KITTY HAWK FOREST CITY NORTH WILKESBORO **SYLVA** RALEIGH LAURINBURG WINSTON-SALEM HENDERSONVILLE **ROSE HILL BURLINGTON** DURHAM DURHAM RALEIGH LUMBERTON

CLASS OF 1995

CHARLOTTE ELON COLLEGE MANTEO WILMINGTON WILSON RALEIGH **RESEARCH TRIANGLE PARK** RALEIGH GASTONIA WINSTON-SALEM RALEIGH GREENVILLE WADESBORO GREENSBORO NEW BERN RALEIGH

> ASHEVILLE SOUTHERN PINES RALEIGH RALEIGH

#### THE UNIVERSITY OF NORTH CAROLINA

#### OFFICERS OF GENERAL ADMINISTRATION

1991-92

C. D. SPANGLER, JR.

PRESIDENT

TRACEY C. AVINGER

RICHARD H. ROBINSON, JR.

ELIZABETH C. BUNTING LEE CULPEPPER DAVID N. EDWARDS, JR.

SECRETARY OF THE UNIVERSITY

ASSISTANT TO THE PRESIDENT

FOR LEGAL AFFAIRS

DAVID G. MARTIN, JR.

BART CORGNATI

FRANCES H. HOPE

SPECIAL ASSISTANTS TO THE PRESIDENT

ADMINISTRATIVE ASSISTANT TO THE PRESIDENT

INTERIM ASSISTANT SECRETARY OF THE UNIVERSITY

ASSISTANT SECRETARY OF THE BOARD OF GOVERNORS

ACADEMIC AFFAIRS DIVISION

RAYMOND H. DAWSON

VICE PRESIDENT FOR ACADEMIC AFFAIRS AND SENIOR VICE PRESIDENT

ASSOCIATE VICE PRESIDENTS FOR ACADEMIC AFFAIRS

DONNA BENSON (On Leave) JUDITH PULLEY ROBERT W. WILLIAMS, JR.

MARY WAKEFORD

LOUIS T. PARKER, JR.

EUGENE MCDOWELL

ASSISTANT VICE PRESIDENT FOR ACADEMIC AFFAIRS

ASSISTANT VICE PRESIDENT FOR ACADEMIC AFFAIRS AND DIRECTOR, UNC EDUCATIONAL COMPUTING SERVICE

DIRECTOR, ASHEVILLE GRADUATE CENTER

COMMUNICATIONS DIVISION

WYNDHAM ROBERTSON

VICE PRESIDENT FOR COMMUNICATIONS JOHN W. DUNLOP

CHANCY KAPP

JONI B. WORTHINGTON

#### FINANCE DIVISION

L. FELIX JOYNER

HUGH BUCHANAN, JR. KENNIS R. GROGAN ELLEN H. KEPLEY JAMES O. SMITH

JAMES C. BAULDING

JEFFREY R. DAVIES

J. SIBLEY DORTON, JR.

HENRY A. HOLMES

PLANNING DIVISION

ROY CARROLL

GARY T. BARNES JOHN T. COREY

E. BRUCE SIGMON, JR.

ROBERT F. HILL, JR.

LINDA BALFOUR

MARY ELLEN TAYLOR

DIRECTOR, THE UNIVERSITY OF N. C. CENTER FOR PUBLIC TELEVISION

#### ASSOCIATE DIRECTOR FOR PROGRAMMING

DIRECTOR OF INFORMATION SERVICES

VICE PRESIDENT FOR FINANCE

ASSOCIATE VICE PRESIDENTS FOR FINANCE

ASSISTANT VICE PRESIDENT FOR FINANCE

ASSISTANT VICE PRESIDENT FOR FINANCE AND SERVICE OFFICER

> ASSISTANT VICE PRESIDET FOR FINANCE AND TREASURER

> ASSISTANT VICE PRESIDENT FOR FINANCE AND UNIVERSITY PROPERTY OFFICER

VICE PRESIDENT FOR PLANNING

ASSOCIATE VICE PRESIDENTS FOR PLANNING

ASSISTANT VICE PRESIDENT FOR PLANNING

DIRECTOR OF INFORMATION SYSTEMS

DIRECTOR OF DATA COLLECTION AND REPORTING

COORDINATOR OF SPECIAL STUDIES

PUBLIC AFFAIRS DIVISION

JAY M. ROBINSON

**RESEARCH DIVISION** 

JASPER D. MEMORY

CHARLES L. WHEELER

**RICHARD LINTON** 

GORMAN GILBERT

VICE PRESIDENT FOR PUBLIC AFFAIRS

> VICE PRESIDENT FOR RESEARCH

ASSOCIATE VICE PRESIDENT FOR RESEARCH AND DIRECTOR, NORTH CAROLINA STATE COMMISSION ON HIGHER EDUCATION FACILITIES

> ASSISTANT VICE PRESIDENT FOR RESEARCH

DIRECTOR, INSTITUTE FOR TRANSPORTATION RESEARCH AND EDUCATION

#### STUDENT SERVICES AND SPECIAL PROGRAMS DIVISION

NATHAN F. SIMMS, JR.

VICE PRESIDENT FOR STUDENT SERVICES AND SPECIAL PROGRAMS

GEORGE A. ANTONELLI CYNTHIA P. BONNER ASSOCIATE VICE PRESIDENTS FOR STUDENT SERVICES AND SPECIAL PROGRAMS

DIRECTOR, N. C. STATE APPROVING AGENCY

EXECUTIVE DIRECTOR, NORTH CAROLINA STATE EDUCATION ASSISTANCE AUTHORITY

BERNELL DICKINSON

STAN C. BROADWAY

#### NORTH CAROLINA CENTRAL UNIVERSITY

#### BOARD OF TRUSTEES

BERT COLLINS (CHAIR)	DURHAM
BERNARD ALLEN	RALEIGH
FRANKLIN R. ANDERSON	DURHAM
MARY ANNE AVERY	ROCKY MOUNT
TED GRIFFIN	DURHAM
HENRY C. HAYES (SECRETARY)	WARRENTON
ERICKA JOHNSON (EX-OFFICIO MEMBER)	DURHAM
TERRY SANFORD, JR.	DURHAM
EVELYN O. SHAW (VICE CHAIR)	FAYETTEVILLE
WILLIAM A. SHORE	RESEARCH TRIANGLE PARK
CARL J. STEWART, JR.	GASTONIA
DAVID STITH	DURHAM
WALTER S. TUCKER	WINSTON-SALEM

15

r

#### NORTH CAROLINA CENTRAL UNIVERSITY

#### OFFICERS AND ADMINISTRATIVE STAFF

1991-1992

#### OFFICE OF THE CHANCELLOR

Tyronza R. Richmond, Ph.D. (Resigned December 31, 1991) Donna J. Benson, Ph.D. (Interim, as of January 1, 1992) Acie L. Ward, J.D. Lula G. Thorpe, B.A.

Ruth G. Kennedy, Ph.D. Reekitta K. Grimes, M.A.

Athletics

Carey B. Hughley, Ph.D.

Security

Renee S. Lynch, B.A., (Acting)

#### ACADEMIC AFFAIRS

Mickey L. Burnim, Ph.D. Linda K. Pratt, Ph.D. LaFayette W. Lipscomb, Ph.D.

#### SCHOOL OF GRADUATE STUDIES

John Sekora, Ph.D.

#### COLLEGE OF ARTS AND SCIENCES

Mary M. Townes, PH.D. Lana T. Henderson, Ph.D. Mattie E. Moss, Ph.D. Sarah Bell-Lucas, M.A.

Academic Department Chairs

Melvin Carver, Ph.D Walter H. Pattillo, Ph.D. John A. Myers, Ph.D Linda K. Norfleet, Ph.D. Arlene Clift-Pellow Woodrow W. Nichols, Jr., Ph.D. Theodore R. Parrish, D.P.H. Chancellor Chancellor Legal Assistant Executive Assistant to the Chancellor for Public Affairs Executive Assistant to the Chancellor Special Assistant to the Chancellor for University Relations and Student Affairs

Athletic Director

Chief of Security

Provost, Vice Chancellor Associate Vice Chancellor Associate Vice Chancellor

Interim Dean

Dean Associate Dean Academic Advising Coordinator

> Art Biology Chemistry Dramatic Arts English Geography Health Education

Sylvia M. Jacobs, Ph.D. (Acting) Beverly A. Bryant, Ed.D. William T. Fletcher, Ph.D. Henri Armand, Ph.D. Charles H. Gilchrist, Ph.D. Ernestine B. Small, Ed.D. Robert J. Clack, Ph.D. Carey B. Hughley, Ph.D. Angelaurelio F. Soldi, Ph.D. Joseph Aicher, Ph.D. Les Brinson, Ph.D. George H. Conklin, Ph.D.

#### SCHOOL OF BUSINESS

Sundar W. Fleming, Ph.D. Raphael N. Thompson, M.B.A.

Youngil Cho, Ph.D. John V. Turner, M.Ed.

#### SCHOOL OF EDUCATION

Walter Brown, Ph.D. Charles L. Alcom, P.h.D. Carolyn R. Whitted, Ph.D.

#### SCHOOL OF LAW

Mary E. Wright, J.D. Irving L. Joyner, J.D. Frances Solari, J.D. Janice L. Mills, J.D. Monica K. Kalo, J.D. History and Social Sciences Home Economics Mathematics/Computer Sciences Modern Foreign Languages Music Nursing Philosophy Physical Education and Recreation Physics Political Science Psychology Sociology

Dean

Associate Dean for Graduate Programs and Corporate Relations Associate Dean for Graduate Studies Associate Dean for Student Affairs

> Dean Associate Dean Associate Dean

Dean Associate Dean Assistant Dean for Evening Program Assistant Dean for Day Program Assistant Dean for Development

#### SCHOOL OF LIBRARY AND INFORMATION SCIENCES

Benjamin F. Speller, Jr., Ph.D. Duncan F. Smith, M.L.I.S.

#### UNIVERSITY COLLEGE

Eugene A. Eaves, Ph.D. Gloria Blue, M.B.A.

#### RESEARCH, EVALUATION AND PLANNING

Linda K. Pratt, Ph.D. Brenda H. Rogers, Ph.D. F. Myron Dunston, M.A. Beverly W. Jones, Ph.D. Robert D. Montgomery, M.A. Dean Enrollment Manager

Interim Dean Assistant to the Dean

Associate Vice Chancellor Associate Director Director, Institutional Studies Director, Institute on Desegregation Director, Academic Computing

#### ACADEMIC SERVICES

LaFayette W. Lipscomb, Ph.D. Nancy R. Rowland, M.A. James W. Pierce, M.A. Mildred Mundine Alice J. Mayer, J.D. Lula G. Thorpc, B. A. Eugene A. Eaves, Ph.D.

Sherry M. Eaton, Ph.D.

ART MUSEUM

Norman E. Pendergraft, M.A.C.T.

#### LEARNING RESOURCES

Marvin E. Duncan, Ph.D.

#### LIBRARY SERVICES

Floyd C. Hardy, Ph.D.

#### DEVELOPMENT

Percy E. Murray, Ph.D. (Interim) Phyllis Joyner-Sims, M.P.H.

Melvin L. Riggs, M.S. Alex M. Rivera, B.A. William E. Evans, B.S.

David H. Witherspoon, B.A. E. Theresa Taylor, B.A. Renee Wright, B.A. Ellis H. Smith, M.A. Yvonne Fisher, B.S.

#### FINANCIAL AFFAIRS

Herbert N. Watkins, Ph.D., C.P.A. Mozell Robinson, B.S., C.P.M.

Vacant Ruby Pittman, M.B.A.

Joyce Page-Ramsey, M.A., C.P.M. Shirley B. Ragland, M.A. Mavis B. Lewis, B.S. Ronald D. Reaves, B.S. Associate Vice Chancellor Director of Admissions University Registrar Associate Registrar Regional Director, Health Careers Director, Honors Program and Director, Center for International Studies Director, University Testing

Director

Director

Director

Vice Chancellor Associate Vice Chancellor for Development Title III Coordinator Director of Public Relations Director of University and Community Relations Director of News Bureau Director of News Bureau Director of Corporate Affairs Director of Alumni Affairs Foundation Accountant

Vice Chancellor Administrative Officer for Financial Affairs Internal Auditor Associate Vice Chancellor for Financial Affairs Director of Purchasing Purchasing Manager Director of Personnel Position and Staffing Manager Larry Bowens, J.D. Duncan J. Floyd, B.S.

Donald R. Nolen, M.P.H. Paul Harrison, B.S. Lola T. McKnight, B.S.

Max Matthews, J.D. Lillian B. Downey, B.S.

Lisa B. Mitchell, B.S. Christopher L. Hinton, B.S., C.P.A. (Acting) Nathaniel Hall, B.S. Ralph Fennell, B.S.C., C.P.M. William K. James, M.B.A., C.P.A. Norma P. Smith, B.A. Lucille Streeter, B.S. Edward O. King, B.S.E.E., M.S.E.E., Ph.D.

Lebbie E. Bumpass Lemuel B. Harrison, B. S. Vacant Vacant

#### STUDENT AFFAIRS

Roland L. Buchanan, Ph.D. Roger G. Bryant, Ed.D.

Evelyn C. Deck, M.A. Milton L. Lewis, J.D. Phyllis F. Shumate, M.S. Roland Cunningham Glen R. Martin, Ed.D.

Peggy Watson-Borden, M.A.

Curtis Daye, M.A. Thurman Prescott, Jr., B.A. Lillian R. Horne, M.D.

Employee Services Manager Director of Administrative Data Processing Application Development Manager **Operations Manager** Assistant Vice Chancellor for Scholarships and Student Aid Scholarships and Student Aid Manager Assistant Director for Scholarships and Student Aid Supervisor, Federal Loans Officer Comptroller Accounting Manager Director of Cash Management Reporting Manager Director of Disbursement Accounts Payable Supervisor Assistant Vice Chancellor for Facilities Building Maintenance Supervisor **Building Systems Engineer** Housekeeping Administrator Grounds Supervisor

Vice Chancellor Associate Vice Chancellor and Dean of Students Assistant Dean of Students Director of Residence Operations Interim Director of Campus Religious Life Associate Vice Chancellor and Director of Counseling Center Director of Career Counseling and Placement Center Student Activities Officer Director of Student Union Director of Student Health Services

#### FACULTY SENATE

Walter H. Pattillo, Ph.D.

Chair

# CHARACTERISTICS OF NCCU FACILITIES

# INSTRUCTIONAL FACILITIES\*

YEAR	NAME	ASSIGNABLE SQUARE FT.	CLASS ROOMS		OTHER LABS
COMPLETED	NAME	SQUARE II.	ROOMD	Lindo	
1937	Duke Auditorium	10,566			1
1937	Robinson Science	16,445	10	6	3
1950	Classroom Building	14,657	11		4
1950	McDougald Gym	35,934	4		
1950	Fine Arts Bldg.	14,736	3	12	
1950	Shepard Library	39,303	4		
1952	Dent Home Economics	13,064	6	4	4
1953	Home Econ. Practice House	2,870			
1955	Taylor Education Bldg.	25,348	13	1	3
1956	Lee Biology Building	20,834	5	8	29
1956	Willis Commerce Bldg.	25,105	8	7	
1957	Biology Greenhouse	440		1	
1969	Bowling Alley	5,358			
1969	1910 Fayetteville St.	454			1
1969	Hubbard Chemistry	19,082	4	10	9
1976	Farrison-Newton Com. Bldg.	51,898	28	4	4
1976	Edwards Music Bldg.	14,984	4	2	13
1976	Shepard Library Addition	37,004			
1980	Turner Law School	50,841	7	-	1
1982	Health Science Bldg.	28,784	12	3	5
1984	Criminal Justice Bldg.	17,837	12	0	3
1985	Walker P. E. Complex	102,013	11	4	1
				(0)	01
TOTAL INST	RUCTIONAL FACILITIES	547,557	142	62	81

\* Buildings that are not currently used for these purposes are excluded.

# (continued)

# CHARACTERISTICS OF NCCU FACILITIES

# ADMINISTRATIVE/FACULTY/STUDENT SERVICE FACILITIES\*

YEAR			
COMPLETED	NAME	ASSIGNABLE	
		SQUARE FT.	OFFICES
1930	Alexander Dunn (College of	12,856	17
1950	Arts & Sciences, Academic Computing)		
1925	Admissions Office	2,487	6
1923	Hoey Administration Building	19,643	84
1929	Cottage 1 (Security)	2,028	8
1937	Jordan House (Alumni)	1,747	8
1937	Personnel Building	1,557	5
1937	517 George St. (University College)	1,730	7
1939	Old Senior (Scholarships & Student	8,529	30
1757	Aid, Housing, Counseling)		
1945	Quick Copy Center	3,625	10
1950	Central Heating Plant	6,985	
1950	Old Health Building	15,253	2
1956	McDougald House Admissions	3,410	8
1963	Honors Court 525 Nelson St.	813	4
1965	Storage Building	11,694	1
1966	Pearson Cafeteria	21,686	
1968	Elder Student Union	26,543	17
1977	Physical Plant	7,996	12
1983	Cafeteria Annex	2,824	4
1991	Hayti Heritage Center	3,122	3
	(Afro-American Resources)		
TOTAL ADM	INISTRATIVE/FACULTY/		
	SERVICES FACILITIES	154,528	226

\*Buildings that are not currently used for these purposes are excluded.

4

4

4

-

#### (continued)

# CHARACTERISTICS OF NCCU FACILITIES

# **RESIDENTIAL FACILITIES\***

YEAR		ASSIGNABLE	:	
COMPLETE	D NAME	SQUARE FT.	OCCUPANCY	OFFICES
DORMITORI	ES			
1930	Shepard (women)	28,742	152	2
1937	McLean (coed-honors)	16,668	74	2
1937	Rush (coed-honors)	17,187	84	
1939	Old Senior (women)	8,529	18	24
1951	Chidley (men)	77,282	642	7
1951	George St. Apts. (graduate)	10,750	25	
1960	Latham (women)	28,453	200	1
1966	Baynes (women)	52,314	400	1
1968	Eagleson (women)	55,517	400	1
TOTAL DOP	RMITORY FACILITIES	295,442	1995	38

OTHER RESI	DENTIAL FACILITIES	
1960	707 Burlington Ave.	850
1960	709 Burlington Ave.	850
1974	Chancellor's Residence	3,293
TOTAL OTH	ER RESIDENTIAL FACILITIES	4,993

GRAND TOTAL:

1,002,520

SOURCE: North Carolina Facilities Inventory and Space Utilization Report, Fall 1991

\* Buildings that are not currently used for these purposes are excluded.

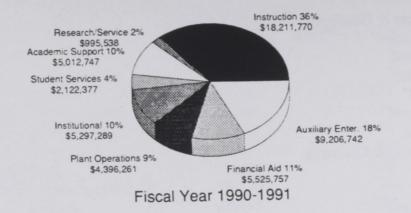
# REVENUES AND EXPENDITURES FOR FISCAL YEAR, 1990-91

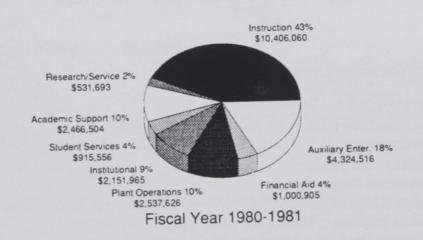
DESCRIPTION OF FINANCIAL STATISTICS	AMOUNT (IN DOLLARS)
CURRENT FUNDS REVENUES BY SOURCES	\$6,940,213
State Government Grants & Contracts:	26,364,000
Federal, Unrestricted Federal, Restricted	287,289 5,717,975
State, Unrestricted	77,871
State, Restricted Local, Unrestricted	
Local, Restricted Private Gifts, Grants & Contracts:	
Unrestricted	233,093
Restricted	288,915
Endowment Income: Unrestricted	455
Restricted	53,615
Sales & Services of Educational Activities	
Sales & Services of Auxiliary Enterprises	11,173,610
Other Sources	817,788
Independent Operations TOTAL CURRENT FUNDS REVENUES	\$51,954,824
CURRENT FUNDS EXPENDITURES & MANDATORY TRANSFI	PR
- Instruction	\$18,211,769
Research	563,106
Public Service	432,432
Academic Support (Including Libraries)	5,012,747
Student Services	2,122,377
Institutional Administration	5,297,289
Operation & Maintenance of Plant	4,396,261
Scholarships & Fellowships	452.009
Awards from Unrestricted Funds	452,008 5,073,749
Awards from Restricted Funds	5,075,749
Mandatory Transfers (Unrestricted) Auxiliary Enterprises (Including Mandatory Transfers) Independent Operations (Including Mandatory Transfers)	9,206,742
TOTAL CURRENT FUNDS EXPENDITURES & MANDATORY TRANSFERS	\$50,768,480

SOURCE: IPEDS F-1 Current Funds Expenditures and Transfers for Fiscal Year 1990-91

#### FIGURE 1

# EXPENDITURES BY BUDGET AREA TEN-YEAR COMPARISON





# PHYSICAL PLANT ASSETS FOR FISCAL YEAR, 1990-91

DESCRIPTION OF ASSETS	AMOUNT (IN DOLLARS)
PHYSICAL PLANT ASSETS	
LAND: Book Value at Beginning of Year Additions During Year Deductions During Year	\$980,091
Book Value at End of Year	980,091
BUILDINGS: Book Value at Beginning of Year Additions During Year Deductions During Year Book Value at End of Year	51,666,405 365,315 52,031,720
EQUIPMENT Book Value at Beginning of Year Additions During Year Deductions During Year Book Value at End of Year	11,511,574 794,274 65,791 12,240,057
TOTAL PHYSICAL PLANT ASSETS (BOOK V	ALUE) \$65,251,868

IPEDS F-1 Current Funds Expenditures and Transfers for Fiscal Year 1990-91

# STUDENT TUITION, FEES, AND CHARGES FOR THE 1991-92 ACADEMIC YEAR

CATEGORY	IN-STATE <u>UNDE</u> F	OUT-OF STATE RGRADUATE	
TUITION	\$676.00	\$5,730.00	
OTHER REQUIRED FEES Athletic Fee Health Services Fee Debt Services Fee (s) General Student Activity Fee TOTAL TUITION & REQUIRED FEES	128.00 130.00 137.00 98.00 1,169.00	128.00 130.00 137.00 98.00 6,899.00	
DORMITORY ROOM RENT	1,568.00	1,568.00	
BOARD PLAN (7-DAY)	1,347.00	1,347.00	
	<u>GR</u> .	ADUATE	
TUITION	\$676.00	\$5,730.00	
OTHER REQUIRED FEES	460.00 *	460.00 *	
TOTAL TUITION & REQUIRED FEES	1,136.00	6,190.00	
DORMITORY ROOM RENT (Double Occupancy)	1,568.00	1,568.00	
BOARD PLAN (7-DAY) (21 Meals per week)	1,347.00	1,347.00	
	LAW		
TUITION	\$676.00	7,014.00	
OTHER REQUIRED FEES	457.00 *	457.00 *	

\*Plus Academic Fees: In-State=\$41.50/Out-of-State=\$83.00

SOURCE: NCHED A-3 Student Tuition, Fees, and Charges for 1991-92 Report

LIBRARY STAFF, COLLECTIONS, AND EXPENDITURE	S, FISCAL YEAR 1991
LIBRARY STAFF FTE	
Librarians	23.0
All Other Paid Staff	21.0
Student Assistants From All Funding Sources	8.5
Total FTE Staff	52.5
OPERATING EXPENDITURES	
Salaries and Wages	\$747,913
All Other Paid Staff	445,919
Student Assistants	60,116
Collections	106,661
Print Materials	595,309
Current Serial Subscriptions Microforms	15,224
Machine Readable Materials	13,840
Audiovisual Materials	4,606
Other	950
Preservation	19,646
Equipment	
Furniture and Equipment	20,625
Computer Hardware	2,426
Other Operating Expenditures	120,558
Total Operating Expenditures	\$2,153,793
COLLECTIONS	
Book Serials and Government Documents	505 766
Number of Volumes	585,766
Number of Titles	437,531 114,091
Number of Government Document Titles Current Serial Subscriptions	114,071
Number of Titles	3,251
Microforms	5,201
Number of Book Titles	4,823
Number of Serial Titles	762
Number of Government Document Titles	76,376
Total Number of Physical Units of	647,761
all Types of Microforms	
Manuscripts and Archives (in Linear Feet)	80
Cartographic Materials (Number of Units)	2,971
Graphic Materials (Number of Titles)	3,477
Audio Materials (Number of Titles)	1,398
Films (Number of Titles)	254 411
Video Materials (Number of Titles)	411 464
Machine Readable Materials (Number of Titles) Other Library Materials (Number of Titles)	25
Onior Elorary materials (rumber of Thes)	25

# TABLE 5 LIBRARY STAFF, COLLECTIONS, AND EXPENDITURES, FISCAL YEAR 1991

SOURCE: IPEDS Libraries Report, Fiscal Year 1991-92

# FACTS TO SUPPORT PLANNING

# LIST OF TABLES AND FIGURES

Table	6:	Degree Programs and Program Tracks
Table		Credit Hours Generated by Department for
		Academic Years 1987-88 Through 1990-91
Table	8:	Grades Assigned by School (Distribution of
		Percentages)
Table	9:	College of Arts and Sciences Profile
Table	10:	School of Business Profile
Table	11:	School of Education Profile 40
Table	12:	School of Law Profile
Table	13:	School of Library and Information
		Sciences Profile
Table	14:	Students Enrolled, Graduated, Suspended, and
		Not Enrolled One Year After Initial Entry
		(Percentages)
Table	15:	Graduation Percentages for First-Time
		Freshmen, 1977-1987 44
Table	16:	A Comparison of First-Time Freshmen Enrolled
		or Graduated at NCCU, Traditionally Black
		Institutions (TBI), and in The UNC System
		(Percentages) 45
Table	17:	: Comparison of Faculty Salaries by Rank for NCCU
		and Comparable Public Universities, 1991-92 46

#### TABLE 6 DEGREE PROGRAMS AND PROGRAM TRACKS

North Carolina Central University is authorized to offer degree programs in 16 discipline divisions at the baccalaureate, master's and professional levels. The program and program tracks under each of these divisions with program titles, degrees, and tracks are as follows:

DIVISION AND PROGRAM TITLE BIOLOGICAL SCIENCE Biology, General BUSINESS AND MANAGEMENT Accounting Business Management and Administration Business Economics	LEVEL* B B M M B B B B B B B B B B B B B B B	B.S. B.S. M.S. M.S. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. M.B.A.	PROGRAM TRACK         Biology         Biology, Secondary Education         Biology         Biology, Secondary Education         Accounting         Business Administration         Banking and Finance         Computer Information Systems         Management         Marketing         Business Administration
Biology, General BUSINESS AND MANAGEMENT Accounting Business Management and Administration	B M M B B B B B B B M B	B.S. M.S. M.S. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Biology, Secondary Education Biology Biology, Secondary Education Accounting Business Administration Banking and Finance Computer Information Systems Management Marketing
Biology, General BUSINESS AND MANAGEMENT Accounting Business Management and Administration	B M M B B B B B B B M B	B.S. M.S. M.S. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Biology, Secondary Education Biology Biology, Secondary Education Accounting Business Administration Banking and Finance Computer Information Systems Management Marketing
BUSINESS AND MANAGEMENT Accounting Business Management and Administration	B M M B B B B B B B M B	B.S. M.S. M.S. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Biology, Secondary Education Biology Biology, Secondary Education Accounting Business Administration Banking and Finance Computer Information Systems Management Marketing
Accounting Business Management and Administration	M M B B B B B B M B	M.S. M.S. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Biology Biology, Secondary Education Accounting Business Administration Banking and Finance Computer Information Systems Management Marketing
Accounting Business Management and Administration	M B B B B B M B	M.S. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Biology, Secondary Education Accounting Business Administration Banking and Finance Computer Information Systems Management Marketing
Accounting Business Management and Administration	B B B B B M B	M.S. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Biology, Secondary Education Accounting Business Administration Banking and Finance Computer Information Systems Management Marketing
Accounting Business Management and Administration	B B B B M B	B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Business Administration Banking and Finance Computer Information Systems Management Marketing
Accounting Business Management and Administration	B B B B M B	B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Business Administration Banking and Finance Computer Information Systems Management Marketing
Business Management and Administration	B B B B M B	B.B.A. B.B.A. B.B.A. B.B.A. B.B.A.	Business Administration Banking and Finance Computer Information Systems Management Marketing
	B B B M B	B.B.A. B.B.A. B.B.A. B.B.A.	Banking and Finance Computer Information Systems Management Marketing
	B B B M B	B.B.A. B.B.A. B.B.A. B.B.A.	Banking and Finance Computer Information Systems Management Marketing
Business Economics	B B M B	B.B.A. B.B.A. B.B.A.	Computer Information Systems Management Marketing
Business Economics	B B M B	B.B.A. B.B.A.	Management Marketing
Business Economics	B M B	B.B.A.	Marketing
Business Economics	M B		· · ·
Business Economics	В	M.B.A.	Business Administration
Business Economics			
		B.B.A.	Economics
	В	B.A.	Economics
	D	D.A.	Leonomies
COMPUTER & INFORMATION SCIENCE			
Computer & Information Science	В	B.S.	Computer Science
Information Sciences & Systems	М	M.I.S.	Information Sciences
EDUCATION	_		F1
Elementary Education, General	В	B.A.	Elementary Ed., Intermediate (4-6)
	В	B.A.	Early Childhood Education (K-4)
	М	MA	Elementary Ed. (Early Childhood
	141	1.1.1.1.	and Intermediate)
	М	M.Ed.	Elementary Ed. (Early Childhood
			and Intermediate)
Junior High School Education	В	BA	Middle Grades Education
	М	M.A.	Middle Grades Education
	М	M.Ed.	Middle Grades Education
Special Education General	м	MEd	Education of Mentally Retarded
operal Education, contra			Education of the Emotionally
	141	M.Du.	Disturbed
	М	M.Ed.	Speech and Hearing Education
	Junior High School Education Special Education, General	M M	M M.Ed. Junior High School Education B B.A. M M.A. M M.Ed. Special Education, General M M.Ed. M M.Ed.

API		DEGREE	DECREE	PROGRAM TRACK
CODE	DIVISION AND PROGRAM TITLE	LEVEL*	DEGREE	
	EDUCATION (Continued)			Sudar Decornel (Counseling
0826	Student Personnel	М	M.A.	Student Personnel (Counseling and Guidance)
		М	M.A.	Career Counseling and Placement
		M	M.A.	Agency Counseling
0025	Discond Education	В	B.S.	Physical Education
0835	Physical Education	P	2.0.	
		М	M.S.	Physical Education
		M	M.S.	Special Physical Education
		M	M.S.	Physical Education, Secondary Education
0837	Health Education	В	B.S.	Health Education
0837	Treatur Education	В	B.S.	Community Health Education
0000	D	М	M.S.	Business Education, Secondary
0838	Business, Commerce & Distributive Education	IVI	141.5.	
0893	Educational Administration &	М	M.A.	Educational Administration Supervision
	Supervision			
0897	Educational Media	М	M.A.	Instructional Media
	FINE AND APPLIED ARTS			
1002	Art	В	B.A.	Art, General
1002	Alt	В	B.A.	Visual Communications
		В	B.A.	Art, Fine Arts
		В	B.A.	Art, Art Education
1004	Maria	В	B.M.	Jazz
1004	Music	B	B.M.	Sacred Music
				Maria (Liberal Arts Drogram)
1005	Music	В	B.A.	Music (Liberal Arts Program) Music, Music Education
		В	B.A.	Music, Music Education
		М	M.A.	Music (Liberal Arts Program)
		М	M.A.	Music Education, K-12
1007	Descritic Arts	В	B.A.	Dramatic Arts
1007	Dramatic Arts	B	B.A.	Dramatic Arts, Secondary Education
		B	B.A.	Theatre Arts Education, K-12
	FOREIGN LANGUAGES	В	B.A.	French
1102	French	В	B.A.	French, Secondary Education
		2		
		М	M.A.	French
		М	M.A.	French, Secondary Education
1105	Spanish	В	B.A.	Spanish
1105	Spanish	B	B.A.	

# DEGREE PROGRAMS AND PROGRAM TRACKS (CONTINUED)

9

#### DEGREE PROGRAMS AND PROGRAM TRACKS (CONTINUED)

API CODE	DIVISION AND PROGRAM TITLE	DEGREE LEVEL*	DEGREE	PROGRAM TRACK
1203	HEALTH PROFESSIONS Nursing	В	RSN	Nursing
205	ivuising	Б	D.3.14.	Tursnig
	HOME ECONOMICS			
1301	Home Economics, General	В		Home Economics, General
		В	B.S.H.E.	Home Economics, Secondary Education
		М	M.S.	Home Economics Education
1303	Clothing and Textiles	В	B.S.H.E.	Clothing and Textiles
1206	Trade and Musician	D	DCUE	Foods and Nutrition
1306	Foods and Nutrition	В	B.5.H.E.	Foods and Nutrition (including Dietetics)
	LAW			(including Dictudes)
1401	Law, General	Р	L.L.B.	Law
		Р	J.D.	Law
1501	LETTERS English Constal	D	DA	English
1501	English, General	B B	B.A. B.A.	English English, Secondary Education
		D	D.A.	English, secondary Education
		М	M.A.	English
		М	M.A.	English, Secondary Education
1509	Philosophy	В	B.A.	Philosophy
	LIBRARY SCIENCE			
1601	Library Science, General	М	MLS	Library Science
	MATHEMATICS			
1701	Mathematics, General	В	B.S.	Mathematics
		B	B.S.	Mathematics, Secondary Education
		В	B.S.	Actuarial Science
		М	M.S.	Mathematics
		M	M.S.	Mathematics, Secondary Education
1000	PHYSICAL SCIENCES	D	DC	Dhusies
1902	Physics, General	B B	B.S. B.S.	Physics Physics, Secondary Education
		Б	D.3.	r nysics, secondary Education
1905	Chemistry, General	В	B.S.	Chemistry
	,	B	B.S.	Chemistry, Secondary Education
		М	M.S.	Chemistry
		М	M.S.	Chemistry, Secondary Education
	PSYCHOLOGY			
2001	Psychology, General	В	B.A.	Psychology
		М	M.A.	Psychology

Т

API CODE	DIVISION AND PROGRAM TITLE	DEGREE LEVEL*	DEGREE	PROGRAM TRACK
2102	PUBLIC AFFAIRS AND SERVICES Public Administration	М	M.P.A.	Public Administration
2103	Parks and Recreation Management	В	B.S.	Recreation Administration
		М	M.S.	Recreation Administration
2105	Law Enforcement and Corrections	В	B.A.	Political Sciences: Criminal Justice
		М	M.S.	Criminal Justice
	SOCIAL SCIENCES			
2201	Social Sciences, General	В	B.A.	Social Sciences
2205	History	В	B.A.	History
		В	B.A.	History, Secondary Education
		М	M.A.	History
		M	M.A.	History, Secondary Education
2206	Geography	В	B.S.	Geography
2207	Political Science and Government	В	B.A.	Political Science
2208	Sociology	В	B.A.	Sociology
		М	M.A.	Sociology
		141	1.1.7 1.	Sociology

# DEGREE PROGRAMS AND PROGRAM TRACKS (CONTINUED)

Source: Academic Program Inventory, The University of North Carolina, dated June 4, 1991

#### CREDIT HOURS GENERATED BY DEPARTMENT FOR ACADEMIC YEARS 1987-1988 THROUGH 1990-1991

#### UNDERGRADUATE LEVEL

#### YEAR

	1987-1988		1988-1989	1989-1990		1990-1991		
	HOURS	-	HOURS		HOURS	~	HOURS	~
COLLEGE OF ARTS & SCIENCES	SUM	%	SUM	%	SUM	%	SUM	%
Art	2,618	2.7	2,865	2.8	2,413	2.2	2,374	2.1
Biology	5,888	6.0	6,124	6.0	7,071	6.4	7,101	6.2
Chemistry	2,146	2.2	2,156	2.1	2,337	2.1	2,429	2.1
Dramatic Arts	1,964	2.0	1,830	1.8	1,883	1.7	1,764	1.5
English	12,657	13.0	13,371	13.1	15,228	13.8	15,021	13.2
Geography	2,431	2.5	2,451	2.4	2,352	2.1	2,206	1.9
Health Education	3,078	3.2	3,581	3.5	4,288	3.9	4,389	3.8
History & Social Science	7,320	7.5	7,968	7.8	9,165	8.3	10,005	8.8
Home Economics	1,950	2.0	1,750	1.7	2,081	1.9	2,216	1.9
Law Enforcement & Corrections*					3,078	2.8	3,276	2.9
Mathematics & Computer Sciences	11,179	11.5	11,908	11.7	13,217	12.0	12,450	10.9
Modern Foreign Languages	4,446	4.6	5,322	5.2	5,892	5.3	6,591	5.8
Music	3,222	3.3	3,169	3.1	3,132	2.8	3,149	2.8
Nursing	2,026	2.1	1,215	1.2	966	0.9	1,599	1.4
Orientation	839	0.9	766	0.8	943	0.9	863	0.8
Philosophy	663	0.7	921	0.9	978	0.9	1,023	0.9
Physical Ed. & Recreation	3,745	3.8	3,690	3.6	3,995	3.6	3,700	3.2
Physics	863	0.9	991	1.0	1,010	0.9	981	0.9
Political Science	10,284	10.5	9,945	9.8	7,242	6.6	7,449	6.5
Psychology	2,881	3.0	3,256	3.2	2,519	2.3	2,834	2.5
ROTC	262	0.3	246	0.2	263	0.2	119	0.1
Sociology	4,134	4.2	4,329	4.2	3,967	3.6	4,755	4.2
Subtotal	84,596	86.9	87,854	86.2	94,020	85.2	96,294	84.5
SCHOOL OF BUSINESS								
Business	9,214	9.4	10,486	10.3	12,001	10.9	12,279	10.8
SCHOOL OF EDUCATION								
Education**	3,729	3.8	3,566	3.5	4,290	3.9	5,447	4.8
TOTAL	97,539	100	101,906	100	110,311	100	114,020	100

\*Prior to 1989, credit hours were reported in the Department of Political Science

\*\*Became School of Education in 1989.

SOURCE: Fall and Spring Credit Hours Tapes, Student Information System

### TABLE 7 (Continued)

# CREDIT HOURS GENERATED BY DEPARTMENT FOR ACADEMIC YEARS 1987-1988 THROUGH 1990-1991

# GRADUATE AND PROFESSIONAL LEVELS

			Y	EAR				
	1987-1988		1988-1989		1989-1990		1990-1991	
COLLEGE OF ARTS & SCIENCES	HOURS SUM	%	HOURS SUM	%	HOURS SUM	%	HOURS SUM	%
Biology	167	1.2	129	0.9	100	0.6	117	0.7
Chemistry	106	0.8	70	0.5	54	0.3	90	0.5
English	126	0.9	117	0.8	159	1.0	144	0.9
History/Social Sciences	123	0.9	168	1.2	144	0.9	183	1.1
Home Economics	144	1.0	111	0.8	102	0.7	72	0.4
Mathematics & Computer Science	147	1.0	105	0.7	51	0.3	60	0.4
Modern Foreign Languages	12	0.1	3	0.0			6	0.0
Music	9	0.1	30	0.2	21	0.1	12	0.1
Physical Education & Recreation	120	0.8	168	1.2	153	1.0	90	0.5
Public Administration	1,192	8.4	1,185	8.2	765	4.9	798	4.8
Law Enforcement & Corrections*					246	1.6	269	1.6
Psychology	366	2.6	420	2.9	504	3.2	420	2.5
Sociclogy	237	1.7	129	0.9	147	0.9	126	0.8
Subtotal	2,749	19.5	2,635	18.2	2,446	15.7	2,387	14.4
PROFESSIONAL SCHOOLS								
Business	177	1.3	261	1.8	285	1.8	351	2.1
Education**	3,561	25.2	3,945	27.3	3,978	25.5	3,732	22.6
Law	6,440	45.6	6,248	43.2	7,746	49.7	8,497	51.4
Library & Information Sciences	1,203	8.5	1,383	9.6	1,140	7.3	1,560	9.4
TOTAL	14,130	100	14,472	100	15,595	100	16,527	100

\*Prior to 1989, credit hours were reported in the Public Administration program.

\*\*Became School of Education in 1989

SOURCE: Fall and Spring Credit Hours Tapes, Student Information System

# Table 8

# Grades Assigned by School (Distribution of Percentages)

FALL 1990	А	В	С	D	F	TOTAL
Arts & Sciences	24.4	27.1	26.9	10.7	10.9	15825
Lower	22.5	25.8	27.7	11.9	12.1	12576
Upper	28.4	32.3	26.1	6.8	6.4	2906
Grad.	58.0	30.0	8.4	0.0	3.5	343
Business	12.1	31.8	35.6	11.1	9.3	1919
Lower	9.6	23.3	36.5	15.4	15.1	687
Upper	11.9	36.0	36.7	9.1	6.3	1179
Grad.	49.1	49.1	0.0	0.0	1.8	53
Education	49.1	34.4	12.6	2.8	1.1	1300
Lower	26.7	43.3	23.3	3.3	3.3	30
Upper	40.2	33.8	19.2	4.9	1.8	713
Grad.	61.6	34.6	3.6	0.0	0.2	557
Law	24.8	48.0	25.6	0.8	0.8	125
Library Science	68.8	29.4	1.3	0.4	0.0	231
Upper	70.1	27.8	1.0	1.0	0.0	97
Grad.	67.9	30.6	1.5	0.0	0.0	134
SPRING 1991	А	В	С	D	F	TOTAL
Arts & Sciences	21.9	27.0	28.2	11.4	11.5	15510
Lower	20.4	24.9	28.7	12.8	13.1	11768
Upper	23.7	33.3	28.5	7.7	6.8	3413
Grad.	53.8	36.8	5.5	0.0	3.9	329
Business	11.6	31.6	35.9	11.5	9.3	1846
Lower	7.8	18.1	37.3	18.9	17.9	624
Upper	12.3	37.7	36.7	8.1	5.1	1172
Grad.	42.0	58.0	0.0	0.0	0.0	50
Education	52.8	30.0	13.4	1.8	1.9	1404
Lower	27.3	39.4	21.2	3.0	9.1	33
Upper	44.0	29.6	20.5	3.1	2.8	815
Grad.	67.1	30.2	2.5	0.0	0.2	556
Law	30.5	37.6	25.2	5.7	0.9	210
Library Science	68.8	30.7	0.4	0.0	0.0	231
Upper	68.8	31.1	0.0	0.0	0.0	61

SOURCE: Fall and Spring Grade Tapes, Student Information System

# COLLEGE OF ARTS AND SCIENCES PROFILE\*

APPLICATIONS AN		ENT: NEW DEG	REE-SEEKIN	G STUDENTS	EW TRANSFER	35	N	IEW GRADUAT	E
	1989	NEW FRESHMEN 1990	1991	1989	1990	1991	1989	1990	1991
Applied	2139	2178	1692	430	553	592	122	87	95
Accepted	1764	1491	1241	402 227	511 254	502 266	114 74	78 61	86 61
Enrolled	958	764	532	221	2.04	200			
FALL ENROLLMEN	IT FOR DEGR	REE-SEEKING S	TUDENTS		GRADUATE			TOTAL	
	1989	1990	1991	1989	1990	1991	1989	1990	1991
	0.050	2 504	0.411	164	157	176	3,516	3.661	3,587
Black White	3,352 209	3,504 197	3,411 201	54	63	46	263	260	247
Other	42	40	38	5	5	6	47	45 3,966	44 3,878
TOTAL	3,603	3,741	3,650	223	225	228	3,826	3,900	0,070
DEGREES AWARD	DED				COADUATE			TOTAL	
	88-89	UNDERGRADU/ 89-90	ATE 90-91	88-89	GRADUATE 89-90	90-91	88-89	89-90	90-91
					~	36	339	323	367
Biack White	298 29	284 28	331 29	41 12	39 12	16	41	40	45
Other	6	5	2	4	1	1	10	6	3 415
TOTAL	333	317	362	57	52	53	390	369	415
TOTAL CREDIT H	OURS GENE	RATED						TOTAL	
	88-89	UNDERGRADU 89-90	ATE 90-91	88-89	GRADUATE 89-90	90-91	88-89	89-90	90-91
						-	00 490	96,466	98,673
Sum	87,854	94,020	96,294	2,635	2,446	2,379	90,489	90,400	30,070
FACULTY/EPA-H	EADCOUNT				1000			1991	
		1989	TOTAL		1990 DT	TOTAL	FT	PT	TOTAL
	FT	PT	TOTAL	FT	PT	IOTAL	FI		
Professor	30	1	31	33	1	34	34	1	35 54
Associate	47	3	50	47	3	50 55	52 53	2	53
Assistant	58 10	03	58 13	55 9	1	10	7	Ō	7
Lecurer	0	2	2	0	1	1	0	1	1 110
Adjunct	14	113	127	16	68 74	84 234	22 168	88 92	260
TOTAL	159	122	281	160	/4		100		
BUDGETED FTE			186.8			183.8			201.7
FACULTY STATIS	STICS							100.1**	
		1989** MEAN	MEAN		1990** MEAN	MEAN	#	1991** MEAN	MEAN
	TENURED	AGE	SALARY	TENURED	AGE	SALARY	TENURED	AGE	SALARY
			47.401	22	53	48,567	34	53	47,991
Professor	31 49	51 51	47,491 36,759	33 44	51	39,777	46	51	39,457
Associate Assistant	34	48	31,485	30	48	33,265	29	49	33,799
Instructor	5	46	27,318	3	50	31,701	3 112	53 50	33,246 \$37,952
TOTAL	119	48	\$34,348	110	49	\$38,035	112	50	401,002
INSTRUCTIONAL	BUDGET FO		REAS: STAT	E APPROPRI	ATIONS	1000.01		1991-92	
		1988-89		1989-90		1990-91			
Supplies		78,721		74,922		74,922		943 109,691	
Equipment		164,673 37,286		146,762 44,553		146,762 44,553		109,091	
Current Services		7,453,610		6,673,604		7,418,237		7,614,331	
Personnel				CC 020 041		\$7,684,474		\$7,724,965	
TOTAL		\$7,734,290		\$6,939,841		01,004,474			

NOTE: Equipment for 89-90 includes \$ 75,000 for scientific equipment.

Equipment for 88-89 includes \$124,911 for scientific equipment. Communication costs were paid by the Provost/Vice Chancellor's Office although the Money is reflected in the Current Services budget.

\* The prefile of The School of Education, established in 1989, is reported in Table 11. \*\* Mean Age & Mean Salary include all full-time faculty

#### SCHOOL OF BUSINESS PROFILE

APPLICATIONS AND	ENROLLMEN	NT: NEW DEGI	REE-SEEKIN	IG STUDENTS					
		NEW FRESHM	EN		NEW TRANSFE		1000	NEW GRADUA	
		1990	1991	1989	1990	1991	1989	1990	1991
Applied Accepted	118 112	81 76	81	2	5	2	30	33	18
Enrolled	39	30	79 27	22	5 4	2 1	15 12	18 8	13 8
FA_L ENROLLMENT		E-SEEKING ST							
	ι	JNDERGRADU	IATE		GRADUATE			TOTAL	
	1989	1990	1991	1989	1990	1991	1989	1990	1991
Black	273	299	282	20	22	22	293	321	304
White Other	15 2	19 4	14 3	9 5	9 3	8	24	28	22
TOTAL	290	322	299	34	34	5 35	7 324	7 356	8 334
DEGREES AWARDED	2								
	L	INDERGRADU	ATE		GRADUATE			TOTAL	
	88-89	89-90	90-91	88-89	89-90	90-91	88-89	89-90	90-91
Black	72	84	99	1	1	6	73	85	105
Waite Other	2	6 0	7	0	2	5	2	8	12
TOTAL	74	90	2 108	0	1 4	1 12	0 75	1 94	3 120
TOTAL CREDIT HOU	DS GENEDA	TED							
TO TAL ONE DIT HOU	L	INDERGRADU	ATE		GRADUATE			TOTAL	
	88-89	89-90	90-91	88-89	89-90	90-91	88-89	89-90	90-91
Sum	10,486	12,001	12,279	261	285	351	10,747	12,286	12,630
FACULTY/EPA-HEAD	COUNT								
		1989		_	1990			1991	
	FT	PT	TOTAL	FT	PT	TOTAL	FT	PT	TOTAL
Professor	5	0	5	4	0	4	4	0	4
Associate Assistant	12 10	0 2	12 12	10 15	0	10 15	10 13	0	10 13
Instructor	3	0	3	3	õ	3	2	ŏ	2
Lecturer	0	1	1	0	0	0	0	0	0
Adjunct TOTAL	1 31	12 15	13 46	2 34	12 12	14 46	2 31	14 14	16 45
BUDGETED FTE			070						
			37.0			37.9			36.5
FACULTY STATISTIC	S	1989*			1000*			10011	
	#	MEAN	MEAN	#	1990* MEAN	MEAN	#	1991* MEAN	MEAN
	TENURED	AGE	SALARY	TENURED	AGE	SALARY	TENURED	AGE	SALARY
Professor	5	50	52,932	4	53	57,947	4	54	57,948
Associate Assistant	10 6	49 47	45,785 41,593	8	49	48,852	8	50	48,832
Instructor	1	45	25,920	0	48 45	44,487 28,602	6	51 51	43,910 32,191
TOTAL	22	48	\$43,493	19	48	\$45,209	19	50	\$45,702
INSTRUCTIONAL BUI	DGET FOR S	ELECTED ARE	EAS: STATE	APPROPRIAT	IONS				
		1988-89		1989-90		1990-91		1991-92	
Supplies		15,060 **		11,060		11,060		11,000	
Equipment		30,000		30,000		30,000		24,000	
Current Services		24,093 1,526,504		24,093 1,550,606		24,093 1,772,480		28,229	
Personnel				1,000,000		1,772,480		1,791,171	
TOTAL		1,595,657		1,615,759		1,837,633		1,854,400	

Communication costs were paid by the Provost/Vice Chancellor's Office although the Money is reflected in the Current Services budget.

\* Mean age and mean salary include all full-time faculty

\*\* Includes \$2,000 for printing and binding, and \$2,000 for office supplies.

#### SCHOOL OF EDUCATION PROFILE

APPLICATIONS AND		NT: NEW DEC		G STUDENTS	NEW TRANSFE	DS		NEW GRADU	ATE
	1989	1990	1991	1989	1990	1991	1989	1990	1991
Applied	2	•	-	4	-	-	35	155	76
Accepted Enrolled	2 2	:	-	4	-	-	31 21	149 108	76 62
			-	4	-	-	21	100	02
FALL ENROLLMENT	FOR DEGR	EE-SEEKING			GRADUATE			TOTAL	
	1989	1990	1991	1989	1990	1991	1989	1990	1991
Black	55	50	24	138	151	148	193	201	172
White	11	6	1	65	97	88	76	103	89
Other TOTAL	1 67	0 56	1 26	1	4	2	2 271	4	3 264
		00	20	204	252	238	2/1	308	204
DEGREES AWARDED	D	UNDERGRAD			GRADUATE			TOTAL	
	88-89	89-90	90-91	88-89	89-90	90-91	88-89	89-90	90-91
Black	17	28	32	51	56	46	68	84	78
W::ite Other	2	9	4	29	39	27	31	48	31 0
TOTAL	20	0 37	0 36	2 82	1 96	0 73	3 102	133	109
TOTAL CREDIT HOU	RS GENER	ATED							
		UNDERGRAD			GRADUATE			TOTAL	
	88-89	89-90	90-91	88-89	89-90	90-91	88-89	89-90	90-91
Sum	3,566	4,290	5,447	3945	3978	3732	7,511	8,268	9,179
FACULTY/EPA-HEAI	DCOUNT								
	FT	1989 PT	TOTAL	FT	1990 PT	TOTAL	FT	1991 PT	TOTAL
Destaura									
Professor Associate	7 5	1	8 5	6 5	1	7 5	777	1	8 7
Assistant	4	1	5	7	0	7	7	0	7
Instructor Lecturer	0	0	0	0	1	1	0	0	0
Adjunct	3	14	17	2	17	19	0	23	23
TOTAL	19	16	35	20	19	39	21	24	45
BUDGETED FTE			24.1			24.1			25.8
FACULTY STATISTIC	S								
		1989** MEAN			1990** MEAN	MEAN		1991** MEAN	MEAN
	TENURED	AGE	MEAN SALARY	TENURED	AGE	SALARY	TENURED	AGE	SALARY
Professor	8	56	46,297	8	57	45,073	8	57	45,073
Associate	5	45	45,282	5	48	42,895	5	48	42,895
Assistant	2	52	32,720	2	46	33,887	2	46	33,887
TOTAL	15	52	\$42,122	15	48	\$40,701	15	51	\$40,618
INSTRUCTIONAL BU	DGET FOR	SELECTED A	REAS: STATE	APPROPRIAT	TIONS				
				1989-90		1990-91		1991-92	
Supplies				5,650		5,650		4,507	
Equipment ***				5,000		5,000		20,500	
Current Services				4,164 972,738		4,164		21,532 1,179,057	
Personnel									
TOTAL				987,552		1,100,841		1,225,596	

-

4

Communication costs were paid by the Provost/Vice Chancellor's Office although the Money is reflected in the Current Services budget. \* Freshmen are no longer directly accepted into the School of Education \*\* Mean age and salary include all full-time faculty. \*\* Equipment includes capital outlays for special projects for the 1991-92 year.

#### SCHOOL OF LAW PROFILE

#### APPLICATIONS

		1989		1990		1991			
Applied Accepted		644 228		749		950			
Enrolled		143		238 127		173 91			
FALL ENROLLMENT									
		1989		1990		1991			
Black White		131 166		141 181		154 164			
Other TOTAL		3 300		3 325		2 320			
DEGREES AWARDED				525		320			
		1988-89		1989-90		1990-91			
Black Waite		28 41		31		21			
Other TOTAL		2		30 0		44 1			
	0511501750	71		61		66			
TOTAL CREDIT HOURS	GENERATED		PROFES	SIONAL					
		1988-89		1989-90		1990-91			
Sum		6,248		7,746		8,497			
FACULTY/EPA-HEADCO	OUNT								
	FT	1989 PT	TOTAL	FT	1990 PT	TOTAL	FT	1991 PT	TOTAL
Professor Associate	8 8	0	8	75	0	7 5	6	0	6
Assistant Instructor	3	0	30	1	0	1	4	0	4
Lecturer	0	1	1	0	0	0	0	0	0
Adjunct TOTAL	1 20	8	9 29	3 16	9	12 25	4 15	17 17	21 32
BUDGETED FTE			18.5			18.5			18.4
FACULTY STATISTICS									
	#	1989* MEAN	MEAN	#	1990* MEAN	MEAN		1991* MEAN	MEAN
	TENURED	AGE	SALARY	TENURED	AGE	SALARY	TENURED	AGE	MEAN SALARY
Professor Associate	8 3	45 39	66,206 52,450	7	46	69,441	6	46	68,649
Assistant Instructor	0	34	43,698	3 0	43	59,397	2 0	42	60,330
TOTAL	0 11	41	\$55,868	10	42	\$61,008	- 8	41	\$59,162
INSTRUCTIONAL BUDG	ET FOR SELECT	ED AREAS: S	STATE APPRO 1989-90	OPRIATIONS		1990-91			1991-92
Supplies			4,500			4,500			6,000
Equipment Current Services			19,500 15,782			19,500 13,782			20,500 22,946
Instructional Personnel			1,129,287			1,197,044			1,194,451
TOTAL			\$1,169,069			\$1,234,826			\$1,243,897
NCTE. Environmention									

NOTE: Equipment includes \$9,504 for library storage equipment for 87-88.

Communication costs were paid by the Provost/Vice Chancellor's Office although the Money is reflected in the Current Services budget.

\* Mean age and mean salary include all full-time faculty.

			٦	ABLE 13				
	S	CHOOL O	FLIBRARY	AND INFORM	ATION SCIE	NCES PRO	OFILE	
APPLICATIONS				NE	W GRADUATE			
		1989			1990			1991
Applied		42			50			57
Accepted Enrolled		42 31			48 36			56 42
FALL ENROLLMENT								
		1989			1990			1991
Black		26			35			45
White Other		69 3			100 3			126 4
TOTAL		98			138			175
DEGREES AWARDED	5	1000 00						1000.01
		1988-89			1989-90			1990-91
Black White		11 29			8 32			9 21
Other TOTAL		3 43			5 45			1 31
TOTAL CREDIT HOU	RS GENER	RATED						
0		1988-89			1989-90			1990-91
Sum		1,383			1,140			1,560
FACULTYEPA-HEAD		1989			1990		_	1991
	FT	PT	TOTAL	FT	PT	TOTAL	FT	PT
Professor Associate	3 3	0	3	2 3	0	2	2 4	0
Assistant	0	0	0	1	0	1	1 0	0
Lecturer Adjunct	ò	0 4	0	0 2	0	03	0 2	0 0 5
TOTAL	2 9	4	13	8	1	9	9	5
BUDGETED FTE			8.8			8.8		
FACULTY STATISTIC	s.							10011
	#	1989 * MEAN	MEAN	#	1990 * MEAN	MEAN	#	1991 * MEAN
	NURED	AGE	SALARY	TENURED	AGE	SALARY	TENURED	AGE
Professor Associate	3	50 49	45,942 36,431	2 3	50	38,430	2 4	54 48
Assistant	0	49	30,924	0		**	0	-
Instructor TOTAL	6	49	\$38,426	5	49	\$39,239	6	51
INSTRUCTIONAL BU	IDGET FOI	RSELECTED	AREAS: STA 1988-89	TE APPROPRIATI	IONS 1989-90		1990-91	
Supplies			3,082		3,500		3,500	
Equipment Current Services			5,000 2,467		5,000 2,767		5,000 2,767	
Instructional Personnel			316,758		334,621		354,698	
TOTAL			\$327,307		\$345,888		\$365,965	

TOTAL

241

007 14 9.5

MEAN SALARY 46,100 38,714

\$37,583

1991-92

\$364,682

3,500 5,000 1,484 354,698

Communication costs were paid by the Provost/Vice Chancellor's Office although the Money is reflected in the Current Services budget. \* Mean age and mean salary include all full-time faculty. \*\* Means were not reported if N is less than 3.

# STUDENTS ENROLLED, GRADUATED, SUSPENDED, AND NOT ENROLLED ONE YEAR AFTER INITIAL ENTRY (PERCENTAGES)

CLASS	1984	1985	1986	1987	1988	1989	1990
FRESHMEN	%	%	%	%	%	%	%
Enrolled	72	71	71	74	76	76	77
Graduated	0	0	0	0	0	0	0
Suspended	2	4	3	3	2	2	<1
Not Enrolled	26	25	26	23	22	22	22
	N=765	N=669	N=778	N=903	N=764	N=999	N=794
LOWER LEVEL TRANSFERS	%	%	%	%	%	%	%
Enrolled	65	67	66	70	60	62	67
Graduated	0	0	0	0	0	0	<1
Suspended	1	1	. 1	1	1	1	0
Not Enrolled	34	32	33	29	39	37	33
	N=150	N=139	N=156	N=164	N=154	N=224	N=226
UPPER LEVEL TRANSFERS	%	%	%	%	%	%	%
Enrolled	79	65	60	65	59	83	81
Graduated	2	0	0	0	3	17	3
Suspended	0	0	0	2	0	0	0
Not Enrolled	19	35	40	33	37	0	16
	N=52	N=74	N=65	N=48	N=59	N=6	N=32
FIRST PROFESSIONAL	%	%	%	%	%	%	%
Enrolled	74	80	72	86	76	76	85
Graduated	2	0	0	0	0	0	<1
Not Enrolled	24	20	28	14	24	24	14
	N=107	N=99	N=93	N=98	N=91	N=143	N=127
MASTERS	%	%	%	%	%	%	%
Enrolled	54	53	58	62	63	62	68
Graduated	7	5	6	4	5	7	4
Not Enrolled	39	42	36	34	32	31	27
	N=193	N=193	N=257	N=184	N=220	N=138	N=212

SOURCE: NCHED A-7 Student Retention Data Survey

-

# GRADUATION PERCENTAGES FOR FIRST-TIME FRESHMEN 1977 - 1987

COHORT	MEAN SAT	AFTER 4 YEARS	AFTER 5 YEARS	AFTER 6 YEARS	AFTER 7 YEARS
1977	700	31%	41%	44%	46%
1978	707	26%	36%	40%	42%
1979	678	19%	32%	39%	40%
1980	624	15%	29%	34%	36%
1981	625	14%	23%	28%	30%
1982	625	12%	23%	27%	28%
1983	636	11%	25%	30%	33%
1984	688	11%	24%	30%	34%
1985	694	11%	26%	32%	
1986	703	13%	27%		
1987	716	14%			

SOURCE: NCHED A-7 Student Retention Data Survey

### A COMPARISON OF FIRST-TIME FRESHMEN ENROLLED OR GRADUATED AT NCCU, TRADITIONALLY BLACK INSTITUTIONS (TBI), AND IN THE UNC SYSTEM (PERCENTAGES)

		Y	EAR OF INI	TIAL ENTR	Y		
	1984	1985	1986	1987	1988	1989	1990
AFTER ONE YEAR							
NCCU	72%	72%	71%	74%	76%	76%	77%
TBI	68%	66%	69%	73%	75%	74%	75%
UNC SYSTEM	78%	78%	79%	81%	82%	82%	82%
AFTER TWO YEARS							
NCCU	56%	58%	59%	60%	63%	63%	
TBI	55%	51%	55%	58%	61%	61%	
UNC SYSTEM	66%	66%	67%	69%	72%	70%	
AFTER THREE YEARS							
NCCU	48%	50%	50%	51%	57%		
TBI	46%	45%	48%	51%	55%		
UNC SYSTEM	60%	61%	62%	65%	67%		
AFTER FOUR YEARS							
NCCU	40%	4107	4407	ACOT			
TBI		41%	44%	46%			
	39%	38%	41%	47%			
UNC SYSTEM	56%	57%	57%	61%			
AFTER FIVE YEARS							
NCCU	35%	38%	41%				
TBI	37%	34%	40%				
UNC SYSTEM	55%	56%	57%				
AFTER SIX YEARS	2.50						
NCCU	36%	39%					
TBI	37%	35%					
UNC SYSTEM	55%	57%					
AFTER SEVEN YEARS							
NCCU	36%						
TBI	37%						
UNC SYSTEM	55%						

SOURCE: NCHED A-7 Student Retention Data Survey--NCCU, Traditionally Black Institutions, UNC Summary

-

### COMPARISON OF FACULTY SALARIES BY RANK FOR NCCU AND COMPARABLE PUBLIC UNIVERSITIES, 1991-92

RANK	NCCU*	COMPARABLE UNIVERSITIES**
Professor	\$50,624	\$53,750
Associate Professor	42,085	43,020
Assistant Professor	35,729	35,730
Instructor	33,011	27,210

\* Salary data adjusted to nine-month salary scales for instructional faculty who are full-time EPA employees. SOURCE: Personnel Data File, Fall 1991

\*\* SOURCE: <u>Chronicle of Higher Education</u>, VOL. XXXVIII No. 33, April 22, 1992, Page A18

# FACTS ABOUT STUDENTS

# LIST OF TABLES AND FIGURES

Table	18:	Number of Student Applicants, Acceptances, and
E	2	Enrollees, Fall 1991
Figure	2:	Comparison of Freshmen: Applicants, Acceptances,
Figure	2.	and Enrollees 1982-1991 50
Figure	5.	Comparison of Transfers: Applicants, Acceptances, and Enrollees 1982-1991
Figure	4.	Comparison of Graduate Level: Applicants,
riguie		Acceptances, and Enrollees 1982-1991
Figure	5:	Comparison of First Professional: Applicants,
0		Acceptances, and Enrollees 1982-1991
Table	19:	Undergraduate Transfers Into NCCU 1984-1991
Table		Distribution of First-Time Freshmen by State,
		Fall 1991
Table	21:	Distribution of North Carolina First-Time
		Freshmen by County, Fall 1991 54
Table	22:	Distribution of SAT Scores of Entering
		Freshmen 1987-1991 55
Figure		Average Freshman Total SAT Scores 1982-1991 56
Figure		Average Verbal and Math SAT Scores 1982-1991
Figure	8:	Distribution of Total SAT Scores, 1991 Entering
	~	Freshmen (Percentages)
Figure	9:	Distribution of Math and Verbal SAT Scores,
Table	22.	1991 Entering Freshmen (Percentages)
Table	23:	High School Class Rank of Entering Freshmen
Tabla	24.	1987-1991
Table		Average Age of First-Time Freshmen 1981-1991
Table		General Characteristics of Enrollment 1989-1991
Table Table		Summary of General Characteristics, Fall 1991
Table	21.	Distribution of Headcount Enrollment by Sex 1926-1991
Table	28.	Racial Composition of Headcount Enrollment
Tuore	20.	1983-1991
Table	29.	Geographic Origin of Students 1984-1991
Table		Geographic Distribution of Students, Fall 1991
Table		Distribution of North Carolina Students by
		County, Fall 1991
Table	32:	Mean Age of Undergraduate Students
		1981-1991
Table	33:	Mean Age of Graduate and First Professional
		Students 1981-1991 66
Table		Undergraduate Enrollment by Age, Fall 1991
Table	35:	Graduate and First Professional Enrollment by
		Age, Fall 1991 67

Γ

Γ

Γ

Table	36:	Undergraduate Enrollment by Field of Study 1987-1991
Table	37:	Graduate Enrollment by Field of Study 1987-1991
Table	38:	Undergraduate Degrees Conferred by Field of Study 1987-1991
Table	39:	Graduate and First Professional Degrees Conferred by Field of Study 1987-1991
Table	40:	Characteristics of Graduated Students, 1990-91
		Student Financial Aid 1990-91

# NUMBER OF STUDENT APPLICANTS, ACCEPTANCES AND ENROLLEES,\* FALL 1991

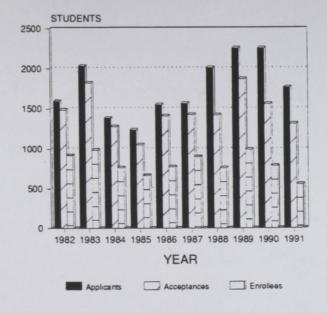
	IN	-STA	TE		OU					
NEW STUDENTS	MEN	%	WOMEN	%	MEN	%	WOMEN	%	TOTAL	%
FIRST-TIME FRESHMEN										
Applicants	420		742		227		384		1773	
Accepted	351	84%	640	86%	114	50%	215	56%	1320	74%
Enrolled	166	47%	291	45%	43	38%	59	27%	559	42%
NEW UNDERGRADUATE TRANSFERS										
Applicants	206		269		60		59		594	
Accepted	167	81%	241	90%	45	75%	51	86%	504	85%
Enrolled	98	59%	133	55%	15	33%	21	41%	267	53%
GRADUATE STUDENTS										
Applicants	62		155		14		15		246	
Accepted	53	85%	151	97%	12	86%	15	100%	231	94%
Enrolled	39	74%	120	79%	8	67%	7	47%	174	75%
FIRST PROFESSIONAL STUDENTS										
Applicants	299		207		269		175		950	
Accepted	51	17%	66	32%	28	10%	28	16%	173	18%
Enrolled	35	69%	41	62%	11	39%	4	14%	91	53%

\*Excludes Specials

SOURCE: OCR 16KB1-Applications, Acceptances, and Actual Enrollment Fall 1991



# COMPARISON OF FRESHMEN: Applicants, Acceptances & Enrollees 1982-1991





COMPARISON OF TRANSFERS: Applicants, Acceptances, & Enrollees 1982-1991

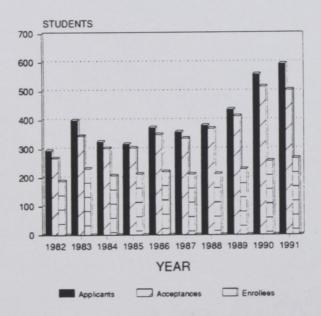
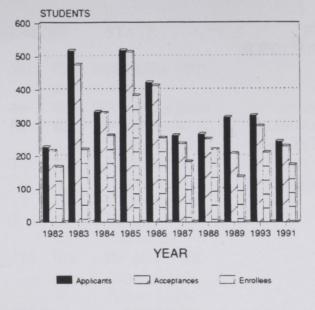


FIGURE 4

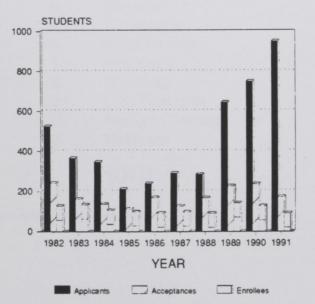
# COMPARISON OF GRADUATE LEVEL: Applicants, Acceptances, & Enrollees

1982-1991









# UNDERGRADUATE TRANSFERS INTO NCCU 1984-1991

1001

1000

# TRANSFER INSTITUTION

	1984	1985	1986	1987	1988	1989	1990	1991
In-State Public Senior Institutions In-State Private Senior Institutions	48 24	46 26	50 28	51 28	46 20	55 28	77 25	74 36
In-State Public Community Colleges & Technical Institutes In-State Private Junior Colleges	60 4	63 7	62 7	53 7	57 12	61 8	73 8	73 9
Out-of-State Institutions	62	66	74	71	77	78	75	74
Unknown (Out-of-State)	7	12	0	9	1	0	3	1
TOTALS	205	220	221	219	213	230	261	267

SOURCE: NCHED A1.2 New Undergraduate Transfer Students, Fall 1991

# DISTRIBUTION OF FIRST-TIME FRESHMEN BY STATE FALL 1991

STATE	NUMBER	STATE	NUMBER
Alabama	1	Nebraska	0
Alaska	0	Nevada	0
Arizona	0	New Hampshire	0
Arkansas	0	New Jersey	14
California	1	New Mexico	0
Colorado	0	New York	28
Connecticut	3	North Carolina	457
Delaware	1	North Dakota	0
District of Columbia	7	Ohio	3
Florida	2	Oklahoma	0
Georgia	4	Oregon	0
Hawaii	0	Pennsylvania	1
Idaho	0	Rhode Island	0
Illinois	1	South Carolina	3
Indiana	0	South Dakota	0
Iowa	0	Tennessee	0
Kansas	0	Texas	1
Kentucky	1	Utah	0
Louisiana	0	Vermont	0
Maine	0	Virginia	13
Maryland	14	Washington	0
Massachusetts	1	West Virginia	0
Michigan	1	Wisconsin	1
Minnesota	0	Wyoming	0
Mississippi	0	U.S. Territories	0
Missouri	0	Foreign Countries	1
Montana	0	Unknown	0
		TOTAL	559

SOURCE: IPEDS EF1 Residence of First-Time Students, Fall 1991

# DISTRIBUTION OF NORTH CAROLINA FIRST-TIME FRESHMEN BY COUNTY FALL 1991

COUNTY	NUMBER	COUNTY	NUMBER	COUNTY	NUMBER	COUNTY	NUMBER
Alamance	2	Cumberland	29	Johnston	4	Randolph	1
Alexander	0	Currituck	1	Jones	3	Richmond	7
Alleghany	0	Dare	0	Lee	2	Robeson	11
Anson	1	Davidson	3	Lenoir	13	Rockingham	3
Ashe	0	Davie	0	Lincoln	0	Rowan	1
Avery	0	Duplin	3	McDowell	0	Rutherford	1
Beaufort	4	Durham	69	Macon	0	Sampson	5
Bertie	5.	Edgcombe	4	Madison	0	Scotland	6
Bladen	2	Forsyth	13	Martin	9	Stanley	3
Brunswick	2	Franklin	5	Mecklenburg	41	Stokes	0
Buncombe	0	Gaston	3	Mitchell	0	Surry	2
Burke	1	Gates	1	Montgomery	0	Swain	. 0
Cabarrus	. 4	Graham	0	Moore	3	Transylvania	0
Caldwell	0	Granville	5	Nash	7	Tyrell	0
Camden	0	Greene	0	New Hanover	- 4	Union	6
Carteret	1	Guilford	26	Northampton	4	Vance	2
Caswell	4	Halifax	9	Onslow	4	Wake	21
Catawba	1	Harnett	6	Orange	5	Warren	8
Chatham	3	Haywood	0	Pamlico	0	Washington	1
Cherokee	0	Henderson	1	Pasquotank	5	Watauga	0
Chowan	1	Hertford	2	Pender	4	Wayne	14
Clay	0	Hoke	4	Perquimans	0	Wilkes	0
Cleveland	4	Hyde	0	Person	1	Wilson	8
Columbus	3	Iredell	1	Pitt	19	Yadkin	0
Craven	6	Jackson	0	Polk	0	Yancey	0

TOTAL

457

SOURCE: NCHED A-1.3 Home Base of Students, Fall 1991

# DISTRIBUTION OF SAT SCORES OF ENTERING FRESHMEN

# 1987-1991

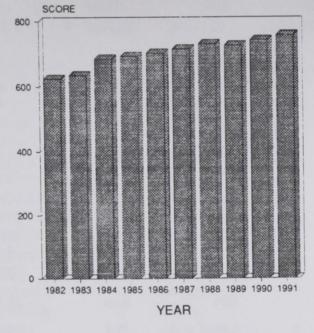
T

Score							1000		1001	
Intervals	1987		1988		1989		1990		1991	
	N	%	N	%	N	%	N	%	N	%
Verbal										
750-800										
700-749										
650-699	2	<1	1	<1	1	<1				
600-649	1	<1								107
550-599	4	1%	2	<1	4	<1	2	<1	5	1%
500-549	25	3%	14	2%	18	2%	10	2%	17	4%
450-499	46	6%	37	6%	54	6%	47	7%	39	9%
400-449	83	11%	90	14%	99	12%	106	16%	67	15%
350-399	195	25%	170	27%	202	24%	178	28%	119 123	27% 28%
300-349	227	29%	178	29%	264	31%	180 95	28%	56	13%
250-299	157	20%	102	16%	171	20%		15%	8	2%
200-249	30	4%	30	5%	27	3%	25	4%	0	270
Total Reporting	770		624		840		643		434	
Not Available	133		140		159		151		125	
Total Students	903		764		999		794		559	
	1987		1988		1989		1990		1991	
	1987 N	7 %	1988 N	8 %	1989 N	9 %	1990 N	) %	1991 N	1 %
Mathematical										
750-800					N 	%				
750-800 700-749	N  	%	N  		N  1	% <1	N 	%		
750-800 700-749 650-699	N  - 1	% <1	N   	%	N  1 3	% <1 <1	N   1	% <1	N  	
750-800 700-749 650-699 600-649	N   1 5	% <1 1%	N   4	% 1%	N  1 3 1	% <1 <1 <1	N  1 1	% <1 <1	N   	%
750-800 700-749 650-699 600-649 550-599	N  1 5 11	% <1 1% 1%	N   4 7	% 1% 1%	N  1 3 1 17	% <1 <1 <1 2%	N  1 12	% <1 <1 2%	N   9	% 2%
750-800 700-749 650-699 600-649 550-599 500-549	N  1 5 11 17	% <1 1% 1% 2%	N   4 7 25	% 1% 1% 4%	N  1 3 1 17 34	% <1 <1 <1 2% 4%	N  1 1 12 38	% <1 <1 2% 6%	N   9 26	% 2% 6%
750-800 700-749 650-699 600-649 550-599 500-549 450-499	N  1 5 11 17 77	% <1 1% 1% 2% 10%	N   4 7 25 67	% 1% 1% 4% 11%	N  1 3 1 17 34 77	% <1 <1 <1 2% 4% 9%	N  1 12 38 77	% <1 <1 2% 6% 12%	N   9 26 60	% 2% 6% 14%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449	N  1 5 11 17 77 126	% <1 1% 1% 2% 10% 16%	N   4 7 25 67 127	% 1% 1% 4% 11% 20%	N  1 3 1 17 34 77 157	% <1 <1 <1 2% 4% 9% 19%	N  1 12 38 77 132	% <1 <1 2% 6% 12% 21%	N   9 26 60 98	% 2% 6% 14% 23%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449 350-399	N  1 5 11 17 77 126 193	% <1 1% 1% 2% 10% 16% 25%	N   4 7 25 67 127 188	% 1% 1% 4% 11% 20% 30%	N  1 3 1 17 34 77 157 239	% <1 <1 <1 2% 4% 9% 19% 28%	N  1 1 12 38 77 132 214	% <1 <1 2% 6% 12% 21% 33%	N   9 26 60 98 129	% 2% 6% 14% 23% 30%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449 350-399 300-349	N  1 5 11 17 77 126 193 232	% <1 1% 1% 2% 10% 16% 25% 30%	N   4 7 25 67 127 188 168	% 1% 1% 4% 11% 20% 30% 27%	N  1 3 1 17 34 77 157 239 241	% <1 <1 <1 2% 4% 9% 19% 28% 29%	N  1 1 12 38 77 132 214 132	% <1 <1 2% 6% 12% 21% 33% 21%	N   9 26 60 98 129 101	% 2% 6% 14% 23% 30% 23%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449 350-399 300-349 250-299	N  1 5 11 17 77 126 193 232 105	% <1 1% 1% 2% 10% 16% 25% 30% 14%	N   4 7 25 67 127 188	% 1% 1% 4% 11% 20% 30%	N  1 3 1 17 34 77 157 239 241 67	% <1 <1 2% 4% 9% 19% 28% 29% 8%	N  1 1 12 38 77 132 214 132 35	% <1 <1 2% 6% 12% 21% 33% 21% 5%	N   9 26 60 98 129 101 10	% 2% 6% 14% 23% 30% 23% 2%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449 350-399 300-349 250-299 200-249	N  1 5 11 17 77 126 193 232 105 3	% <1 1% 1% 2% 10% 16% 25% 30%	N   4 7 25 67 127 188 168 38 	% 1% 1% 4% 11% 20% 30% 27%	N  1 3 1 17 34 77 157 239 241 67 3	% <1 <1 <1 2% 4% 9% 19% 28% 29%	N  1 1 12 38 77 132 214 132 35 1	% <1 <1 2% 6% 12% 21% 33% 21%	N   9 26 60 98 129 101 10 10 1	% 2% 6% 14% 23% 30% 23%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449 350-399 300-349 250-299 200-249 Total Reporting	N  1 5 11 17 77 126 193 232 105 3 770	% <1 1% 1% 2% 10% 16% 25% 30% 14%	N   4 7 25 67 127 188 168 38  624	% 1% 1% 4% 11% 20% 30% 27%	N  1 3 1 17 34 77 157 239 241 67 3 840	% <1 <1 2% 4% 9% 19% 28% 29% 8%	N  1 1 12 38 77 132 214 132 35 1 643	% <1 <1 2% 6% 12% 21% 33% 21% 5%	N   9 26 60 98 129 101 10 10 1 434	% 2% 6% 14% 23% 30% 23% 2%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449 350-399 300-349 250-299 200-249	N  1 5 11 17 77 126 193 232 105 3	% <1 1% 1% 2% 10% 16% 25% 30% 14%	N   4 7 25 67 127 188 168 38 	% 1% 1% 4% 11% 20% 30% 27%	N  1 3 1 17 34 77 157 239 241 67 3	% <1 <1 2% 4% 9% 19% 28% 29% 8%	N  1 1 12 38 77 132 214 132 35 1	% <1 <1 2% 6% 12% 21% 33% 21% 5%	N   9 26 60 98 129 101 10 10 1	% 2% 6% 14% 23% 30% 23% 2%
750-800 700-749 650-699 600-649 550-599 500-549 450-499 400-449 350-399 300-349 250-299 200-249 Total Reporting	N  1 5 11 17 77 126 193 232 105 3 770	% <1 1% 1% 2% 10% 16% 25% 30% 14%	N   4 7 25 67 127 188 168 38  624	% 1% 1% 4% 11% 20% 30% 27%	N  1 3 1 17 34 77 157 239 241 67 3 840	% <1 <1 2% 4% 9% 19% 28% 29% 8%	N  1 1 12 38 77 132 214 132 35 1 643	% <1 <1 2% 6% 12% 21% 33% 21% 5%	N   9 26 60 98 129 101 10 10 1 434	% 2% 6% 14% 23% 30% 23% 2%

SOURCE: NCHED A.4 First-Time Freshman Admissions, SAT Fall 1991

#### FIGURE 6









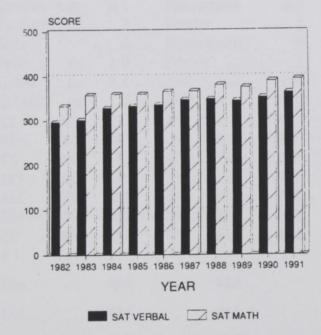
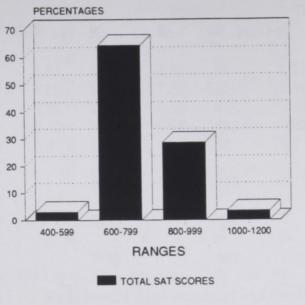


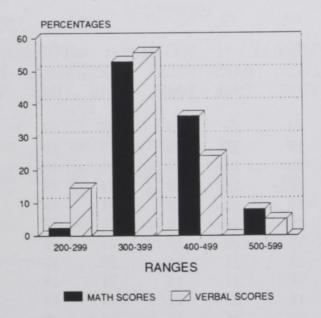
FIGURE 8

# DISTRIBUTION OF TOTAL SAT SCORES 1991 ENTERING FRESHMEN (PERCENTAGES)





# DISTRIBUTION OF MATH AND VERBAL SCORES 1991 ENTERING FRESHMEN (PERCENTAGES)



# HIGH SCHOOL CLASS RANK OF ENTERING FRESHMEN

CLASS RANK	1	1987		1988	1	1989		1990	1	1991
(Quintiles)	N	%	N	%	N	%	N	%	N	%
Highest	126	17.5	96	15.6	126	15.1	129	18.7	96	19.8
Second	189	26.3	146	23.7	212	25.4	230	33.3	142	29.3
Third	196	27.3	172	27.9	241	28.9	176	25.5	124	25.6
Fourth	150	20.9	145	23.5	183	21.9	124	18.0	94	19.4
Fifth	57	7.9	58	9.4	72	8.6	31	4.5	28	5.8
Total Reporting	718		617		834		690		484	
Not Available	185		147		165	,	104		75	
TOTAL	903		764		999		794		559	

1987-1991

SOURCE: NCHED A.4 First Time Freshman High School Rank

# TABLE 24

### AVERAGE AGE OF FIRST-TIME FRESHMEN

#### 1981-1991

	MEN		WOME	EN	TOTAL	_	
	FULL-	PART-	FULL-	PART-	FULL-	PART-	TOTAL
YEAR	TIME	TIME	TIME	TIME	TIME	TIME	MEANS
1981	19	23	19	27	19	26	19
1982	19	23	19	27	19	26	19
1983	19	21	19	25	19	24	19
1984	19	25	19	29	19	27	20
1985	19	22	19	27	19	25	19
1986	19	23	19	29	19	27	19
1987	19	20	19	21	19	20	19
1988	18	21	18	25	19	23	19
1989	18	21	18	21	18	21	18
1990	18	23	18	24	19	24	19
1991	19	24	18	25	19	25	19

SOURCE: Student Data Files

#### GENERAL CHARACTERISTICS OF ENROLLMENT

								1989	-1991										
CHARAC	TERISTICS	MEN	4	1989 WOMEN	4	TOTAL	q	MEN	4	1990 WOMEN	q,	TOTAL	q	MEN	4	1991 WOMEN	q.	TOTAL	æ
	RADUATE					iona	-		Ĩ			Toma						TOTAL	
FRESHM	ÁN Full-Time Part-Time	568 486 82	10.6	893 785 108	16.7	1461 1271 190	27.3	555 504 51	10.1	797 706 91	14.5	1352 1210 142	24.7	397 340 57	7.4	525 464 61	9.7	922 804 118	17.1
SOPHOM	ORE Full-Time Part-Time	400 364 36	7.5	564 517 47	10.6	964 881 83	18.0	445 401 44	8.1	650 583 67	11.9	1095 984 111	20.0	490 431 59	9.1	761 667 94	14.1	1251 1098 153	23.2
JUNIOR	Full-Time Part-Time	268 223 45	5.0	529 442 87	9.9	797 665 132	14.9	352 302 50	6.4	509 427 82	9.3	861 729 132	15.7	370 297 73	6.9	598 517 81	11.1	968 814 154	18.0
SENIOR	Full-Time Part-Time	250 165 85	4.7	488 346 142	9.1	738 511 227	13.8	266 181 85	4.9	545 390 155	9.9	811 571 240	14.8	312 217 95	5.8	522 387 135	9.7	834 604 230	15.5
SPECIAL	Full-Time Part-Time	46 10 36	0.9	64 17 47	1.2	110 27 83	2.1	32 3 29	0.6	31 4 27	0.6	63 7 56	1.1	27 2 25	0.5	37 7 30	0.7	64 9 55	1.2
UNDERG TOTAL	RADUATE Full-Time Part-Time	1532 1248 284	28.7	2538 2107 431	47.5	4070 3355 715	76.2	1650 1391 259	30.1	2532 2110 422	46.2	4182 3501 681	76.3	1596 1287 309	29.6	2443 2042 401	45.4	4039 3329 710	75.0
	FTE	1391		2317		3708		1528		2323		3851		1435		2238		3673	
GRADUAT	E Full-Time Part-Time	288 46 137	5.4	685 74 302	12.8	973 120 439	18.2	287 57 134	5.2	687 88 370	12.5	974 145 504	17.8	276 69 115	5.1	749 101 391	13.9	1025 170 506	19.0
	Special Full-Time Part-Time	105 18 87		309 42 267		414 60 354		96 19 77		229 38 191		325 57 268		92 17 75		257 43 214		349 60 289	
	FTE	196		428		624		196		429		625		193		482		675	
FIRST- PROFESSIO	ONAL Full-Time Part-Time	147 136 11	2.8	153 146 7	2.9	300 282 18	5.6	162 151 9	3.0	163 151 9	3.0	325 302 18	5.9	153 151 2	2.8	168 164 3	3.1	321 315 5	6.0
	Special Full-Time Part-Time							2		3		5				1 1		1 1	
	FTE	144		151		295		158		159		317		152		167		319	
TOTALS	Full-Time Part-Time	1967 1448 519	36.8	3376 2369 1007	63.2	5343 3817 1526	100	2099 1618 481	38.3	3382 2387 995	61.7	5481 4005 1476	100	2025 1524 501	37.6	3360 2351 1009	62.4	5385 3875 1510	100
Т	OTAL FTE	1731		2893		4627		1882		2911		4793		1780		2887		4667	

SOURCE: NCHED A1.1 Resident Credit Enrollment

ſ

# SUMMARY OF GENERAL CHARACTERISTICS FALL 1991

\_

CLASSIFICATION	BLACK		WH	ITE	OTI	HER	TOT	ΓAL	TOTALS
UNDERGRADUATE	Male	Female	Male	Female	Male	Female	Male	Female	
Freshman	373	502	14	12	10	11	397	525	922
Sophomore	459	731	25	24	6	6	490	761	1251
Junior	325	558	39	31	6	9	370	598	968
Senior	276	477	34	36	2	9	312	522	834
Special Undergraduate	16	30	11	4	0	3	27	37	64
Graduate	120	269	50	212	14	11	184	492	676
Special Graduate	48	148	43	102	1	7	92	257	349
First Professional	63	91	89	75	1	1	153	167	320
Special Professional		1						1	1
TOTALS	1680	2807	305	496	40	57	2025	3360	5385

SOURCE: Student Data File, Fall 1991

# DISTRIBUTION OF HEADCOUNT ENROLLMENT BY SEX

# 1926-1991

	MAI	E	FEM	ALE	TOTAL				
FALL SEMESTER	Ν	%	N	%	ENROLLMENT				
1926	8	25	24	75	32				
1930	148	28	382	72	530				
1935	138	23	472	77	610				
1940	245	34	475	66	720				
1945	253	30	601	70	854				
1950	567	44	726	56	1293				
1955	576	41	823	59	1399				
1960	785	40	1170	60	1955				
1965	950	39	1539	61	2489				
1970	1182	38	1967	62	3149				
1975	1568	40	2332	60	3900				
1976	1933	41	2832	59	4765				
1977	1901	39	2954	61	4855				
1978	1891	39	2919	61	4810				
1979	1915	39	3002	61	4917				
1980	1897	39	3013	61	4910				
1981	1863	38	3081	62	4944				
1982	1852	37	3138	63	4990				
1983	1937	37	3291	63	5228				
1984	1717	38	2835	62	4552				
1985	1822	39	2878	61	4700				
1986	1856	37	3132	63	4988				
1987	1849	36	3239	64	5088				
1988	1899	37	3283	63	5182				
1989	1967	37	3376	63	5343				
1990	2099	38	3382	62	5481				
1991	2025	38	3360	62	5385				

SOURCE: NCHED A-1.1 Resident Credit Enrollment

ſ

# RACIAL COMPOSITION OF HEADCOUNT ENROLLMENT

			05 1771				
YEAR	BLACK	%	WHITE	%	OTHER	%	TOTAL
1983	4464	85.4	647	12.4	117	2.2	5228
1984	3773	82.9	671	14.7	108	2.4	4552
1985	3918	83.4	689	14.7	93	2.0	4700
1986	4112	82.4	804	16.1	72	1.4	4988
Undergraduate	3447	87.8	434	11.1	43	1.1	3924
Graduate	538	68.4	224	28.5	24	3.1	786
Professional	127	45.7	146	52.5	5	1.8	278
1987	4228	83.1	775	15.2	85	1.7	5088
Undergraduate	3589	89.7	361	9.0	53	1.3	4003
Graduate	534	64.4	267	32.2	28	3.4	829
Professional	105	41.0	147	57.4	4	1.6	256
1988	4280	82.6	805	15.5	97	1.9	5182
Undergraduate	3556	91.2	286	7.3	56	1.4	3898
Graduate	630	61.3	365	35.5	33	3.2	1028
Professional	94	36.7	154	60.2	8	3.1	256
1989	4444	83.2	811	15.2	88	1.6	5343
Undergraduate	3758	92.3	254	6.2	58	1.4	4070
Graduate	555	57.0	391	40.2	27	2.8	973
Professional	131	43.7	166	55.3	3	1.0	300
1990	4564	83.3	829	15.1	88	1.6	5481
Undergraduate	3883	92.9	237	5.7	62	1.5	4182
Graduate	540	55.4	411	42.2	23	2.4	974
Professional	141	43.4	181	55.7	3	0.9	325
1991	4487	83.3	801	14.9	97	1.8	5385
Undergraduate	3747	92.8	230	5.7	62	1.5	4039
Graduate	585	57.1	407	39.7	33	3.2	1025
Professional	155	48.3	164	51.1	2	0.6	321

### 1983-1991

SOURCE: OE Form 23-2.3 Fall Enrollment and Compliance Report of Institutions of Higher Education

P

P

# GEOGRAPHIC ORIGIN OF STUDENTS

# 1984-1991

GEOGRAPHIC ORIG	IN	1984	1985	1986	1987	1988	1989	1990	1991
Durham County	N	1260	1268	1402	1279	1222	1158	1169	1190
	%	28	27	28	25	24	22	21	22
Adjacent Counties*	N	707	688	753	792	890	938	922	880
	%	16	15	15	16	17	18	16	16
Other N.C. Counties	N	2015	2078	2179	2278	2324	2440	2630	2616
	%	44	44	44	45	45	46	48	49
Out-of-State	N	504	603	463	665	687	755	721	655
	%	11	13	9	13	13	14	13	12
U.S. Territories	N	3	5	4	5	6	2	2	3
	%	<1	<1	<1	<1	<1	<1	<1	<1
Foreign Countries	N	63	58	107	69	53	50	37	41
	%	1	1	2	1	1	1	1	1
Unknown	N %			80 2					
TOTALS		4552	4700	4988	5088	5182	5343	5481	5385

\* Adjacent Counties: Chatham, Granville, Orange, Person, Wake

SOURCE: NCHED A 1.3 Home Base of Students

# GEOGRAPHIC DISTRIBUTION OF STUDENTS FALL 1991

STATE	NUMBER	STATE	NUMBER
Alabama	3	Nebraska	2 2
Alaska	0	Nevada	
Arizona	1	New Hampshire	0
Arkansas	0	New Jersey	90
California	11	New Mexico	0
Colorado	1	New York	133
Connecticut	17	North Carolina	4686
Delaware	17	North Dakota	0
District of Columbia	45	Ohio	24
Florida	17	Oklahoma	0
Georgia	15	Oregon	0
Hawaii	0	Pennsylvania	23
Idaho	0	Rhode Island	0
Illinois	11	South Carolina	23
Indiana	0	South Dakota	0
Iowa	0	Tennessee	9
Kansas	0	Texas	5
	2	Utah	0
Kentucky Louisiana	2	Vermont	0
Maine	0	Virginia	81
	88	Washington	2
Maryland Massachusetts	9	West Virginia	2 2 3
	12	Wisconsin	
Michigan	0	Wyoming	1
Minnesota	0	U.S. Territories	3
Mississippi	4	Foreign Countries	41
Missouri	4 0	Unknown	0
Montana	0	CIIKIOWI	
		TOTAL	5385

SOURCE: NCHED A 1.3 Home Base of Students, Fall 1991

# DISTRIBUTION OF NORTH CAROLINA STUDENTS BY COUNTY FALL 1991

COUNTY NUMBER COUNTY NUMBER COUNTY NUMBER COUNTY NUMBER

1

Alamanaa	56	Cumberland	229	Johnston	38	Randolph	7
Alamance	4	Currituck	4	Jones	7	Richmond	22
Alexander	4		4	Lee	22	Robeson	81
Alleghany		Dare			50	Rockingham	20
Anson	11	Davidson	10	Lenoir	1	Rowan	20
Ashe	2	Davie	3	Lincoln	1		20
Avery	0	Duplin	43	McDowell	2	Rutherford	
Beaufort	20	Durham	1190	Macon	0	Sampson	46
Bertie	28	Edgecombe	98	Madison	1	Scotland	39
Bladen	31	Forsyth	103	Martin	42	Stanley	11
Brunswick	26	Franklin	39	Mecklenburg	241	Stokes	1
Buncombe	11	Gaston	16	Mitchell	2	Surry	10
Burke	7	Gates	4	Montgomery	8	Swain	1
Cabarrus	16	Graham	1	Moore	30	Transylvania	3
Caldwell	2	Granville	75	Nash	56	Tyrell	5
Camden	0	Greene	7	New Hanover	65	Union	14
Carteret	4	Guilford	149	Northampton	42	Vance	74
Caswell	20	Halifax	60	Onslow	36	Wake	513
Catawba	13	Harnett	34	Orange	187	Warren	50
Chatham	43	Haywood	0	Pamlico	9	Washington	21
Cherokee	0	Henderson	6	Pasquotank	29	Watauga	5
Chowan	10	Hertford	29	Pender	27	Wayne	78
Clay	0	Hoke	19	Perquimans	3	Wilkes	9
Cleveland	21	Hyde	14	Person	62	Wilson	70
Columbus	41	Iredell	1	Pitt	69	Yadkin	1
Craven	50	Jackson	0	Polk	2	Yancey	0
Claven	50	Juonoon	0				

SOURCE: NCHED A 1.3 Home Base of Students, Fall 1991

TOTAL

# MEAN AGE OF UNDERGRADUATE STUDENTS

#### 1981-1991

	MEN		WON	IEN	TOTA		
	FULL-	PART-	FULL-	PART-	FULL-	PART-	TOTAL
YEAR	TIME	TIME	TIME	TIME	TIME	TIME	MEANS
1981	21	28	21	30	21	29	22
1982	22	28	22	30	22	30	23
1983	21	26	21	28	21	27	23
1984	21	28	21	30	21	29	23
1985	21	28	21	31	21	30	22
1986	21	30	21	32	21	32	24
1987	21	27	21	30	21	29	23
1988	21	28	21	30	21	29	23
1989	20	27	20	29	20	28	21
1990	21	28	21	30	21	29	23
1991	22	28	21	30	22	29	23

TABLE 33

### MEAN AGE OF GRADUATE AND FIRST PROFESSIONAL STUDENTS

#### 1981-1991

	MEN	I	WON	IEN	TOTA	AL	
	FULL-	PART-	FULL-	PART-	FULL-	PART-	TOTAL
YEAR	TIME	TIME	TIME	TIME	TIME	TIME	MEANS
1981	29	32	28	33	28	32	31
1982	29	34	29	34	29	34	31
1983	30	34	28	35	29	34	32
1984	30	34	29	34	30	34	32
1985	30	35	29	35	30	35	33
1986	30	34	29	35	30	35	33
1987	30	35	29	36	30	36	34
1988	30	35	30	35	30	35	34
1989	29	34	30	35	30	35	33
1990	31	36	31	35	31	35	34
1991	30	35	30	36	30	36	34

SOURCE: Student Data Files

#### UNDERGRADUATE ENROLLMENT BY AGE FALL 1991

#### IN-STATE STUDENTS

#### OUT-OF-STATE STUDENTS

			MEN				VOME				IEN DA DT	-TIME		TIME	VOMEN	-TIME
AGE	FULL	-TIME %	PART	-TIME	FULL	-TIME %	PARI	-TIME %	FULL	-TIME	N	-TIME %	N	%	N	%
AUL		10		10		~										
Less than	18 4	0.1			12	0.3	1	<.1	7	0.2	1	<1	8	0.2		
18	113	2.8	3	0.1	244	6.0	4	0.1	39	1.0			60	1.5		
19	189	4.7	13	0.3	327	8.1	9	0.2	31	0.8	5	0.1	61	1.5		
20	205	5.1	18	0.4	375	9.3	14	0.3	39	1.0	5	0.1	71	1.8	9	0.2
21	182	4.5	20	0.5	288	7.1	22	0.5	34	0.8	6	0.1	55	1.4	4	0.1
22	123	3.0	21	0.5	186	4.6	31	0.8	39	1.0	5.	0.1	25	0.6	6	0.1
23	66	1.6	17	0.4	75	1.9	19	0.5	16	0.4	6	0.1	7	0.2	4	0.1
24	45	1.1	20	0.5	42	1.0	21	0.5	8	0.2	1	<1	5	0.1	2	<1
25-30	72	1.8	79	2.0	85	2.1	96	2.4	6	0.1	2	<1	10	0.2	4	0.1
31-35	35	0.9	42	1.0	45	1.1	52	1.3	2	<.1			2	<1	2	0.0
36-40	16	0.4	27	0.7	35	0.9	52	1.3							1	<1
41-50	15	0.4	15	0.4	20	0.5	43	1.1					1	<1		
51-64	1	<.1	3	<.1	3	<.1	4	<.1								
65 and ov	PT						1	<.1								
Unknown																
TOTALS	1066	26.4	278	6.9	1737	43.0	369	9.1	221	5.5	31	0.8	305	7.5	32	0.8

#### TABLE 35

#### GRADUATE AND FIRST PROFESSIONAL ENROLLMENT BY AGE FALL 1991

				IN-STA	TE ST	UDEN	ΓS		OUT-OF-STATE STUDENTS								
AGE	FULL N	-TIME %	MEN PART N	-TIME %	FULL N	-TIME %	VOME PART N	N F-TIME %	FULL N	N TIME %	IEN PART N	-TIME %	FULL N	-TIME %	VOMEN PART N		
Less than 18 18 19 20 21 22 23 24 25-30 31-35 36-40 41-50 51-64 65 and over Unknown	1 10 9 20 81 30 25 18	<.1 0.7 1.5 6.0 2.2 1.9 1.3	2 5 5 46 31 40 42 6	0.1 0.4 0.4 3.4 2.3 3.0 3.1 0.4	1 4 18 27 25 98 32 27 33 1	<.1 0.3 1.3 2.0 1.9 7.3 2.4 2.0 2.5 <.1	3 6 13 17 136 121 114 164 23 2	0.2 0.4 1.0 1.3 10.1 9.0 8.5 12.2 1.7 <.1	4 7 8 16 7 1	0.3 0.5 0.6 1.2 0.5 <.1	1 4 5 2 2 1	<1 0.3 0.4 0.1 0.1 <1	1 12 11 12 3 3	<1 <1 0.9 0.8 0.9 0.2 0.2	1 1 3 2 1 1	<1 <1 0.2 0.1 <.1 <.1 0.0	
TOTALS	194	14.4	177	13.2	266	19.8	599	44.5	43	3.2	15	1.1	43	3.2	9	0.7	

SOURCE: NCHED A-1.6 Survey of Headcount by Age Fall 1991

TABLE 36 UNDERGRADUATE ENROLLMENT BY FIELD OF STUDY 1987-1991

DISCIPLINE, DIVISION AND SPECIALTY COLLEGE OF ARTS & SCIENCES	N	1987 %	N	1988 %	N	1989 %	N 15	990 %	N 15	991 %
Department of Art Art	79	2.0	72	1.8	67	1.6	76	1.8	73	1.8
Department of Biology Biology, General	168	4.2	175	4.5	191	4.7	195	4.7	168	4.2
Department of Chemistry Chemistry	34	0.8	31	0.8	27	0.7	38	0.9	38	0.9
Department of Dramatic Art Dramatic Arts	31	0.8	26	0.7	29	0.7	29	0.7	26	0.6
Department of English English, General	144	3.6	134	3.4	156	3.8	159	3.8	168	4.2
Department of Geography Geography	10	0.2	16	0.4	15	0.4	19	0.5	16	0.4
Department of Health Education Health Education	35	0.9	40	1.0	43	1.1	39	0.9	31	0.8
Department of History History Social Sciences, General Afro-Amer can Studies	20 1 1	0.5 0.0 0.0	27 5 —	0.7	35 4 —	0.9	58 3 	1.4 0.1	62 4	1.5 0.1
Department of Home Economics Clothing and Textiles Foods and Nutrition Home Economics, General	14 3 66	0.3 0.1 1.6	21 7 54	0.5 0.2 1.4	30 9 46	0.7 0.2 1.1	37 11 39	0.9 0.3 0.9	32 15 54	0.8 0.4 1.3
Department of Mathematics & Computer Science Mathematics, General Computer & Information Science	116 123	2.9 3.1	75 159	1.9 4.1	66 174	1.6 4.3	85 207	2.0 4.9	82 194	2.0 4.8
Department of Modern Foreign Languages French Spanish	-3	0.1	1 4	<.1 0.1	3 6	0.1 0.1	3 5	0.1 0.1	5 9	0.1 0.2
Department of Music Nusic	48	1.2	46	1.2	51	1.3	54	1.3	45	1.1
Department of Nursing Nursing	253	6.3	53	1.4	50	1.2	60	1.4	71	1.8
Department of Philosophy Philosophy	-	-	1	<.1	-	-	2	<.1	2	<.1
Department of Physical Education Parks and Recreation Physical Education	13 53	0.3 1.3	18 56	0.5 1.4	22 56	0.5 1.4	27 40	0.6 1.0	17 47	0.4 1.2
Department of Physics Physics	42	1.0	40	1.0	33	0.8	38	0.9	26	0.6
Department of Political Science Criminal Justice Administration Political Science & Government	213 283	5.3 7.1	196 443	5.0 11.4	213 448	5.2 11.0	228 486	5.5 11.6	267 505	6.6 12.5
Department of Psychology Psychology, General	94	2.3	102	2.6	134	3.3	127	3.0	133	3.3
Department of Sociology Sociology	71	1.8	80	2.1	83	2.0	99	2.4	94	2.3
SCHOOL OF BUSINESS Accounting Business Economics Business Management and Administration Business, Commerce & Distributive Education	68 2 174 15	1.7 <.1 4.3 0.4	60 2 171 57	1.5 <1 4.4 1.5	75 1 170 44	1.8 <.1 4.2 1.1	90 1 199 32	2.2 <.1 4.8 0.8	78 1 199 21	1.9 <1 4.9 0.5
SCHOOL OF EDUCATION Elementary Education, General Junior High School Education (New Program as of 10/89)	63	1.6	63	1.6	67	1.6	55 1	1.3 <.1	26 —	0.6
Specials Undecided	203 1560	5.1 39.0	87 1576	2.2 40.431	110 1612	2.7 39.6	63 1577	1.5 37.7	64 1466	1.6 36.3
TOTALS SOURCE: Student Data Files	4003	100	3898	100	4070	99.975	4182	100	4039	100

TABLE 37 GRADUATE ENROLLMENT BY FIELD OF STUDY 1987-1991

DISCIPLINE, DIVISION AND SPECIALTY	1987		19	1988		1989		990	1	991
COLLEGE OF ARTS & SCIENCES	N	%	N	%	N	%	N	%	N	%
Department of Biology Biology, General	16	1.5	12	0.9	13	1.0	13	1.0	16	1.2
Department of Chemistry Chemistry, General	12	1.1	8	0.6	6	0.5	4	0.3	6	0.4
Department of English English, General	15	1.4	15	1.2	18	1.4	16	1.2	14	1.0
Department of History History	8	0.7	13	1.0	11	0.9	12	0.9	11	0.8
Department of Home Economics Home Economics, General	20	1.8	19	1.5	19	1.5	17	1.3	28	2.1
Department of Mathematics & Computer Science Mathematics, General	14	1.3	19	1.5	11	0.9	10	0.8	10	0.7
Department of Modern Foreign Languages French	2	0.2	-	-	1	<.1	2	0.2	2	0.1
Department of Music Music	4	0.4	6	0.5	5	0.4	2	0.2	1	<1
Department of Physical Education Physical Education Parks and Recreation	8 3	0.7 0.3	13 6	1.0 0.5	15 3	1.2 0.2	15 2	1.2 0.2	8 1	0.6 <.1
Department of Psychology Psychology, General	28	2.6	37	2.9	30	2.4	37	2.8	38	2.8
Department of Political Science Public Administration Law Enforcement and Corrections	56 19	5.2 1.8	71 21	5.5 1.6	66 23	5.2 1.8	63 25	4.8 1.9	64 20	4.8 1.5
Department of Sociology Sociology	6	0.6	3	0.2	2	0.2	7	0.5	6	0.4
SCHOOL OF BUSINESS Business, Commerce & Distributive Education Business Management and Administration	2 22	0.2 2.0	4 25	0.3 1.9	7 27	0.5 2.1	6 28	0.5 2.2	8 27	0.6 2.0
SCHOOL OF EDUCATION Special Education Educational Administration & Supervision Educational Media Elementary Education, General Junior High School (Middle Grades)Education Speech Correction Student Personnel, Guidance & Counseling	16 26 89 4 18 68	1.5 2.4 0.7 8.2 0.4 1.7 6.3	26 51 12 44 19 12 90	2.0 4.0 0.9 3.4 1.5 0.9 7.0	18 40 10 34 11 9 82	1.4 3.1 0.8 2.7 0.9 0.7 6.4	36 40 18 28 5 24 101	2.8 3.1 1.4 2.2 0.4 1.8 7.8	40 28 18 28 3 27 94	3.0 2.1 1.3 2.1 0.2 2.0 7.0
SCHOOL OF LAW Juris Doctor's Special Law	256	23.6	253 3	19.7 0.2	300	23.6	320 5	24.6 0.4	320 1	23.8 <.1
SCHOOL OF LIBRARY & INFORMATION SCIENCES Library Science, General Information Sciences & Systems (New Program as of 2/89)	110	10.1	134	10.4	98	7.7	136 2	10.5 0.2	175 3	13.0 0.2
Specials	255	23.5	368	28.7	414	32.5	325	25.0	349	25.9
TOTALS	1085	100	1284	100	1273	99.921	1299	100	1346	100
ANUMAR ALL AD A FIL										

SOURCE: Student Data Files

	UNDERGRADUA	TE DEGRE	ES CONFE	RRED BY	FIELD OF	STUDY				
DISCIPLINE, DIVISION AND SPECIALTY COLLEGE OF ARTS & SCIENCES	N	1987	19 N	88 %	19 N	89 %	199 N	90 %	19 N	91 %
Department of Art Art	9	2.0	6	1.4	9	2.1	7	1.6	12	2.4
Department of Biology Biology, General	17	3.9	24	5.5	15	3.6	29	6.5	19	3.7
Department of Chemistry Chemistry	7	1.6	7	1.6	7	1.7	3	0.7	5	1.0
Department of Dramatic Art Dramatic Arts	3	0.7	3	0.7	6	1.4	7	1.6	5	1.0
Department of English English, General	9	2.0	24	5.5	21	5.0	20	4.5	22	4.3
Department of Geography Geography	5	1.1	3	0.7	4	1.0	6	1.4	8	1.6
Department of Health Education Health Education	4	0.9	17	3.9	4	1.0	10	2.3	10	2.0
Department of History History Social Sciences, General	10	2.3	9	2.1	7	1.7	10	2.3	8	1.6
Department of Home Economics							1	0.2	6	1.2
Clothing and Textiles Foods and Nutrition	1	0.2	-	_	1	0.2	11	2.5	4	0.8
Home Economics, General	20	4.5	13	3.0	15	3.6		2.0	10	2.0
Department of Mathematics & Computer Science Mathematics, General Computer & Information Science	8		16 —	3.7	7 5	1.7 1.2	6 9	1.4 2.0	17 8	3.3 1.6
Department of Modern Foreign Languages French Spanish	-1	0.2	Ξ	Ξ	Ξ	=		0.7	Ξ	Ξ
Department of Music Music	6	i 1.4	2	0.5	4	1.0	3	0.7	7	1.4
Department of Nursing Nursing	45	5 10.2	29	6.6	24	5.7	7	1.6	28	5.5
Department of Philosophy Philosophy	1	0.2	1	0.2	-	-	-		-	-
Department of Physical Education Parks and Recreation Physical Education		7 1.6 3 0.7	2 7	0.5 1.6	4 2	1.0 0.5	5 5	1.1 1.1	9 7	1.8 1.4
Department of Physics Physics		1 0.2	3	0.7	2	0.5	1	0.2	-	-
Department of Political Science Law Enforcement and Corrections Political Science & Government	4 10		46 96	10.5 21.9	30 137	7.1 32.5	32 111	7.2 25.0	52 109	10.3 21.5
Department of Psychology Psychology, General		7 1.6	12	2.7	12	2.9	9	2.0	7	1.4
Department of Sociology Sociology	2	5 5.7	20	4.6	17	4.0	22	5.0	9	1.8
SCHOOL OF BUSINESS	1	3 3.0	19	4.3	15	3.6	14	3.2	26	5.1
Accounting Business Economics		1 0.2 4 16.8	67	15.3	1 56	0.2	75	16.9	77	15.2
Business Management and Administration Business, Commerce & Distributive Education		3 0.7	-		2	0.5	1	0.2	5	1.0
SCHOOL OF EDUCATION				0.7	14	3.3	26	5.9	36	7.1
Elementary Education, General Junior High School Education (New Program as of 1		6 3.6	12	2.7	14	-	11	2.5	-	-
TOTALS SOURCE: Graduated Student Data Files	4	40 100	438	100	421	100	444	100	506	100
*Program Discontinued as of 10/85 **New Program as of 10/89			70							

\*Program Discontinued as of \*\*New Program as of 10/89

TABLE 39 GRADUATE AND FIRST PROFESSIONAL DEGREES CONFERRED BY FIELD OF STUDY

			1987-199	1						
DISCIPLINE, DIVISION AND SPECIALTY		1987		1988		1989		1990		1991
COLLEGE OF ARTS & SCIENCES	N	%	N	%	N	%	N	%	N	%
Department of Biology Biology, General	6	2.9	2	1.0	6	2.4	3	1.2	4	1.7
Department of Chemistry Chemistry, General	3	1.5	2	1.0	4	1.6	2	0.8	1	0.4
Department of English English, General	4	2.0	1	0.5	8	3.2	3	1.2	6	2.6
Department of History History	6	2.9	3	1.6	3	1.2	6	2.3	3	1.3
Department of Home Economics Home Economics, General	3	1.5	6	3.1	3	1.2	5	1.9	6	2.6
Department of Mathematics & Computer Science Mathematics, General	3	1.5	2	1.0	4	1.6	3	1.2	1	0.4
Department of Modern Foreign Languages French	_	_		_	_	-	_	-	_	-
Department of Music Music	1	0.5	-	-	1	0.4	_	-	1	0.4
Department of Physical Education Physical Education Parks and Recreation	4	2.0	2	1.0	1 1	0.4 0.4	1	0.4	5	2.1
Department of Psychology Psychology, General	11	5.4	6	3.1	8	3.2	7	2.7	6	2.6
Department of Political Science Public Administration Law Enforcement and Corrections	=	=	7	3.6	15 2	5.9 0.8	15 5	5.8 1.9	15 2	6.4 0.8
Department of Sociology Sociology	1	0.5	_	_	1	0.4	2	0.8	3	1.3
SCHOOL OF BUSINESS Business, Commerce & Distributive Education Business Management and Administration	2 3	1.0 1.5	1 3	0.5 1.6	1	0.4	1 3	0.4 1.2	1 11	0.4 4.7
SCHOOL OF EDUCATION Special Education Educational Administration & Supervision Educational Media Elementary Education, General Junior High School (Middle Grades)Education Speech Correction Student Personnel, Guidance & Counseling	12 9 13 	5.9 4.4 6.3 1.0 4.9	6 3 2 10 1 2 25	3.1 1.6 1.0 5.2 0.5 1.0 13.0	6 11 8 17 6 8 25	2.4 4.3 3.2 6.7 2.4 3.2 9.9	10 18 10 13 9 1 35	3.9 7.0 3.9 5.0 3.5 0.4 13.6	7 12 8 4 	3.0 5.1 3.4 1.7 2.1 15.7
SCHOOL OF LAW Juris Doctor's	86	42.0	72	37.5	71	28.1	61	23.6	66	28.1
SCHOOL OF LIBRARY & INFORMATION SCIENCES Library Science, General Information Sciences & Systems*	26	12.7	36	18.8	43	17.0	45	17.4	31	13.2
TOTALS	205	100	192	100	253	100	258	100	235	100
SOURCE: Graduated Student Data Files										

SOURCE: Graduated Student Data Files

\* New Program first offered in 1989

# CHARACTERISTICS OF GRADUATED STUDENTS 1990-91

COLLEGE OF ARTS & SCIENCES										
		BLACK N	WHITE	OTHER N	TOTAL N					
DEGREE	SEX									
BACHELORS	MALE	103	14 15	1	118 244					
	FEMALE	228			34					
MASTERS	MALE FEMALE	23 13	10 6	1	19					
SUMMARY		367	45	3	415					
SCHOOL OF BUSIN	NESS									
		BLACK	WHITE	OTHER N	TOTAL N					
DEGREE	SEX	N	IN	IN	i i i					
BACHELORS	Male	34	4	2	40					
	Female	65	3	0	68					
MASTERS	Male	2	5	1 0	8					
SUMMARY	Female	105	12	3	120					
SCHOOL OF EDUC	CATION									
0011002 01 2000		BLACK	WHITE	OTHER	TOTAL					
DEGREE	SEX	N	N	N	N					
BACHELORS	MALE	1	0	0	1					
	FEMALE	31	4	0	35					
MASTERS	MALE	10	3	0	13 60					
SUMMARY	FEMALE	36 78	24 31	0	109					
SCHOOL OF LAW		BLACK	WHITE	OTHER	TOTAL					
	0.5.1	N	N	N	N					
DEGREE PROFESSIONAL	<u>SEX</u> MALE	9	28	0	37					
Phor Ecolorial	FEMALE	12	16	1	29					
SUMMARY		21	44	1	66					
SCHOOL OF LIBR	ARY & INFOR	MATION S	CIENCES		TOTAL					
		BLACK N	WHITE	OTHER	N					
DEGREE	SEX									
MASTERS	MALE	1	5 16	0	6 25					
SUMMARY	FEMALE	8 9	21	1	31					

Source: Graduated Student Data File, 1991

# TABLE 41 STUDENT FINANCIAL AID\* 1990 - 91

1990 - 91	NUMBER	AVERAGE AWARD	TOTAL AMOUNT
SCHOLARSHIPS, GRANTS AND AWARDS			
UNDERGRADUATE			
Non-Athletic	1,487	1,016.66	1,511,769
Athletic	195	1,676.94	327,004
SEOG (1)	1,014	778.78	789,679
Pell (2)	1,830	1,516.37	2,774,950
Vocational Rehabilitation	17	596.23	10,136
Veterans Benefits	85	4,383.20	372,572
GRADUATE AND PROFESSIONAL			
Assistance to Professional Students (Law)	292	3,349.74	978,125
Fellowships, Traineeships, Grants & Scholarships (Graduate)	269	1,468.40	395,000
Assistantships (Graduate)	93	2,341.41	217,751
Vocational Rehabilitation	5	1,600.00	8,000
Veterans Benefits	16	2,514.62	40,234
STUDENT EMPLOYMENT			
UNDERGRADUATE			
College Work-Study	422	685.12	289,122
Other Student Employment	73	1,135.81	82,914
GRADUATE AND PROFESSIONAL			
College Work-Study	29	2,532.27	73,436
Other Student Employment	42	1,915.95	80,470
STUDENT LOANS			
UNDERGRADUATE			
Out-of-State Stafford/PLUS/SLS	276	3,035.85	837,896
Perkins	59	1,741.08	102,724
GRADUATE AND PROFESSIONAL			
Out-of-State Stafford/PLUS/SLS	258	5,588.16	1,441,746
Perkins	1	340.00	340

(1) Supplemental Education Opportunity Grant

(2) Entitlement Grant

\*Undergraduate scholarships from external sources are not included.

SOURCE: NCHED A-10 Student Financial Aid Summary, Fall, 1991

# FINANCIAL AID AWARDS

# FISCAL YEAR 1987-88 to 1990-91

	1987-1988	1988-1989	1989-1990	1990-1991
TOTAL NUMBER OF AID APPLICANTS	4473	4265	2959	2847
APPLICANTS WHO ACTUALLY ENROLLED	3930	3625	2634	2536
NUMBER OF AWARDS AND LOANS	7597	6877	7261	7604
UNDUPLICATED NUMBER OF AID RECIPIENTS	3433	3360	2325	2481
% OF ALL ENROLLED STUDENTS RECEIVING AID	55.6	53.7	36.9	46.1
DOLLAR AMOUNT OF AWARDS AND LOANS	\$9,411,867	\$9,750,636	\$11,378,127	\$13,200,183
MEAN AWARD	\$1,239	\$1,418	\$1,567	\$1,736
MEAN AWARD PER RECIPIENT	\$2,742	\$2,902	\$4,894	\$5,321

SOURCE: OCR 16KB3 Financial Assistance to Student Institutions, Fall 1991

# FACTS ABOUT FACULTY AND STAFF

# LIST OF TABLES AND FIGURES

Table	43:	Instructional Staffing Patterns by Department
		and Rank 1987-1991
Table	44:	Tenure for Full-Time Faculty by Department,
		Fall 1991
Table	45:	Tenure for Full-Time Faculty by Rank and Sex
		1987-1991
Figure	10:	Ten-Year Change of Rank and Tenure Status for
		Full-Time Faculty 1981 and 1991
Table	46:	Highest Earned Degree for Full-Time Faculty by
		Department, Fall 1991 85
Table	47:	Summary of Highest Earned Degree for Full-Time
		Faculty 1986-1991
Table	48:	Race and Sex of Full-Time Faculty by Department
T.1.	10	and Academic Rank, Fall 1991 87
Table	49:	Mean Salaries of Full-Time Instructional Faculty
Table	50.	by Rank 1971-1991
Table	50:	Mean Salaries of Full-Time Instructional Professors
Table	51.	by Race and Sex 1981-1991
Table	51.	Mean Salaries of Full-Time Instructional Associate
Table	52.	Professors by Race and Sex 1981-1991
Table	52.	Professors by Race and Sex 1981-1991
Table	53.	Mean Salaries of Full-Time Instructors by Race
Tuore	55.	and Sex 1981-1991
Table	54.	Summary of Mean Salaries of Full-Time
		Instructional Faculty by Academic Rank, Race,
		and Sex, Fall 1991
Table	55:	Full-Time EPA and SPA Employees by
		Occupational Activity Category, Race, and Sex,
		Fall 1991
Table	56:	New Full-Time EPA and SPA Employees by
		Occupational Activity Category, Race, and Sex,
		Fall 1991
Table	57:	Retirements, Resignations, and Dismissals of
		Full-Time EPA and SPA Employees, Fall 1991
Table	58:	Promotions of Full-Time EPA and SPA Employees,
		Fall 1991
Table	59:	Summary of Mean Salaries of Full-Time Employees
		by Occupational Activity Category, Race, and Sex,
		Fall 1991 100

# INSTRUCTIONAL STAFFING PATTERNS BY DEPARTMENT AND RANK 1987-1991

I

٢

T

DEPARTMENT AND ACADEMIC RANK	1987	1988	1989	1990		1991		
A-1					FULL-TIME	PART-TIME	TOTAL	FTE
Art Professor								
	1	1	1	1	1		1	1.0
Associate Professor Assistant Professor	4	4	4	4	4	1	5	4.5
	1	1	1	1	1		1	1.0
Instructor Lecturer								
	1	1						
Adjunct or Visiting Total	6	6	9	5		4	4	0.7
Total	13	13	15	11	6	5	11	7.2
Biology								
Professor	~	-						
Associate Professor	3 6	3	3	3	3		3	3.0
Assistant Professor	6	6	6	7	6		6	6.0
Instructor				1	1		1	1.0
Lecturer								
Adjunct or Visiting	1	1	1					
Total	10	10	11	6	1	6	7	3.5
iotai	20	20	21	17	11	6	17	13.5
Business								
Professor	4	4						
Associate Professor	10	10	4	4	4		4	4.0
Assistant Professor	14	14	12 12	10	10		10	10.0
Instructor	3	3		15	13		13	13.0
Lecturer	1	1	2	3	2		2	2.0
Adjunct or Visiting	5	5	14					
Total	37	37	45	14 46	2	14	16	7.5
	57	57	45	40	31	14	45	36.5
Chemistry								
Professor	3	3	2	3	3		2	2.0
Associate Professor	1	1	1	1	1		3	3.0
Assistant Professor	1	1	1	1	1		1	1.0
Instructor							1	1.0
Lecturer								
Adjunct or Visiting	3	3	5	3		5	5	15
Total	8	8	9	8	5	5	10	1.5 6.5
			Ŭ	0	5	5	10	0.5
Dramatic Art								
Professor	1	1	1	1	1		1	1.0
Associate Professor	2	2	2	4	4		4	4.0
Assistant Professor	2	2	2		4		4	4.0
Instructor								
Lecturer								
Adjunct or Visiting	2	2	2	1		1	1	0.1
Total	7	2 7	7	6	5	1	6	5.1
				0	5		0	5.1

# (continued)

# INSTRUCTIONAL STAFFING PATTERNS BY DEPARTMENT AND RANK 1987-1991

DEPARTMENT AND ACADEMIC RANK	1987	1988	1989	1990	FULL-TIME	1991 PART-TIME	TOTAL	FTE
					T OLL-TIML		10172	
Education							-	
Professor	10	10	8	7	7	1	8	7.1
Associate Professor	6	6	5	5	7		7	7.0
Assistant Professor	4	4	5	7	7		7	7.0
Instructor Lecturer	2	2		1				
Adjunct or Visiting	15	15	17	19	1	24	25	6.2
Total	37	37	35	39	22	25	47	27.3
TOTAL	37	57	55	05	22	20		
English								
Professor	4	4	4	4	6		6	6.0
Associate Professor	6	6	6	5 7	4		4	4.0
Assistant Professor	9	9	9	7	6		6	6.0
Instructor	4	4	3	3	1		1	1.0
Lecturer								
Adjunct or Visiting	9	9	5	11	5		16	9.0
Total	32	32	27	30	22	11	33	26.0
Geography								
Professor	1	1	1	1	1		1	1.0
Associate Professor	3	3	2	3	4		4	4.0
Assistant Professor	1	1	1	1				
Instructor								
Lecturer	1	1						
Adjunct or Visiting			2	2		1	1	0.7
Total	6	6	6	7	5	5 1	6	5.7
Health Education								
Professor								
Associate Professor	1	1	1	1	1		1	1.0
Assistant Professor		1	1	1			1	1.0
Instructor	2	2	2	2	2 2	2	2	2.0
Lecturer								
Adjunct or Visiting	6	6	13	4		10		2.6
Total	9	10	17	8	3 4	1 10	14	6.6
History/Social Science								
Professor	5	5	5	5	5 3	3 1	4	4.0
Associate Professor								
Assistant Professor	4	4	4	5	5 3	3	3	3.0
Instructor								
Lecturer								
Adjunct or Visiting	3	3	7	3	3	8	8	4.9
Total	12					6 9	15	11.9
. orun								

# TABLE 43 (continued)

# INSTRUCTIONAL STAFFING PATTERNS BY DEPARTMENT AND RANK 1987-1991

P

-

DEPARTMENT AND ACADEMIC RANK	1987	1988	1989	1990		1991		
	1007	1000			FULL-TIME	PART-TIME	TOTAL	FTE
Home Economics								
Professor			-	-			3	3.0
Associate Professor	3	3	3	3	3		5	5.0
Assistant Professor	4	4	4	4	5		1	1.0
Instructor		1	2	2	1			1.0
Lecturer	5	5	9	5		6	6	2.1
Adjunct or Visiting Total	12	13	18	14	9	6	15	11.1
Total	12	15	10	14	0			
Law								
Professor	6	6	7	7	6		6	6.0
Associate Professor	4	4	6	5	4		4	4.0
Assistant Professor	3	3	2	1	1		1	1.0
Instructor								
Lecturer	1	1	1					
Adjunct or Visiting	8	8	8	12	4	17	21	7.4
Total	22	22	24	25	15	17	32	18.4
Libron & Information Sciences								
Library & Information Sciences	2	2	2	2	2		2	2.0
Professor Associate Professor	2	2	3	3	4		4	4.0
Assistant Professor	1	1	0	1	1		1	1.0
Instructor	1	1	1					
Lecturer								
Adjunct or Visiting	6	6	5	3			7	2.5
Total	12	12	11	9	9	5	14	9.5
Mathematics & Computer Science								1.0
Professor	1	1	-	1			1 6	5.5
Associate Professor	5	5	5	5			6	6.0
Assistant Professor	3	3 3	5	5 2			1	1.0
Instructor	3	3	2	2				1.0
Lecturer	12	12	13	8	3	3 4	7	3.7
Adjunct or Visiting	24	24	25	21			21	17.2
Total	24	24	25	- 1		, ,	_	
Modern Foreign Languages								
Professor	1	1	1	1			1	1.0
Associate Professor	4	4	4	3	3 4		4	4.0
Assistant Professor	3	3	3	3	3 3	3	3	3.0
Instructor								
Lecturer	1	1						~ .
Adjunct or Visiting	2	2	4	5				3.4
Total	11	11	12	12	2 9	9 8	17	11.4

# (continued)

# INSTRUCTIONAL STAFFING PATTERNS BY DEPARTMENT AND RANK 1987-1991

DEPARTMENT AND ACADEMIC RANK	1987	1988	1989	1990		1991	TOTAL	FTE
					FULL-TIME	PART-TIME	TOTAL	FIE
Music								~ ~
Professor	1	1	1	2 2	2		2	2.0 2.0
Associate Professor	3	3	3		2		2	1.0
Assistant Professor	3	3	3	1	1			1.0
Instructor							1	0.8
Lecturer	~	1	1	1 5	1	1 5	6	5.2
Adjunct or Visiting	3	3	4	5 11	6	6	12	11.0
Total	10	11	12		0	0	12	11.0
Nursing								10
Professor		1	1	1	1		1	1.0
Associate Professor	1	1	2	1	2		2 4	2.0 4.0
Assistant Professor	6	6	5	5	4		4	4.0
Instructor	1	1	1		1		1	1.0
Lecturer		_	_	-		4	8	4.7
Adjunct or Visiting	7	7	7	9 16			16	12.7
Total	15	16	16	10	12	-	10	
Philosophy								
Professor								10
Associate Professor	1	1	1	1			1	1.0
Assistant Professor	1	1	1	1	1		1	1.0
Instructor								
Lecturer								
Adjunct or Visiting				-			2	2.0
Total	2	2	2	2	2 2		2	2.0
Physical Education								
Professor							-	
Associate Professor	5	5 7	4	4			5	5.0
Assistant Professor	7		8	8			7	7.0
Instructor	3	3	2	1	1 1		1	1.0
Lecturer							6	5.0
Adjunct or Visiting	4		4	4				18.0
Total	19	19	18	17	7 17	2	19	10.0
Physics								
Professor	4	4	4	4	4 4	4	4	4.0
Associate Professor								
Assistant Professor								
Instructor								
Lecturer							-	0.4
Adjunct or Visiting	1		1		2	2 1 6 1		2.1 6.1
Total	5	5	5		6	6 1	1	0.1

(continued)

# INSTRUCTIONAL STAFFING PATTERNS BY DEPARTMENT AND RANK 1987-1991

DEPARTMENT AND ACADEMIC RANK	1987	1988	1989	1990	FULL-TIME	1991 PART-TIME	TOTAL	FTE
Political Science								
Professor	4	4	4	4	4		4	4.0
Associate Professor	2	2	2	2	2		2	2.0
Assistant Professor	5	5	5	5	6		6	6.0
Instructor	1	1	1					
Lecturer	1	1		10		11	11	3.1
Adjunct or Visiting	12	12	20	10	10	11	23	15.1
Total	25	25	32	21	12		20	15.1
Psychology								
Professor	1	1	1	1	1		1	1.0
Associate Professor	1	1	2 2	2	23		2	2.0
Assistant Professor	2	2	2	2	3		3	3.0
Instructor								
Lecturer			-					
Adjunct or Visiting	8	8	7 12	1	6		6	6.0
Total	12	12	12	0	0		0	0.0
Sociology								
Professor	2	2	2	2	2		2	2.0
Associate Professor	2	2 2 3	2	2	2		2	2.0
Assistant Professor	3	3	3	4	4		4	4.0
Instructor								
Lecturer			-					
Adjunct or Visiting	3 10	3 10	3 10	8	8		8	8.0
Total	10	10	10	0	0		0	0.0
SUMMARY BY RANK AND YEAR					50			53.5
Professor	55	55	52	54			55 79	53.5 78.0
Associate Professor	72	72	76	73 79			79	75.0
Assistant Professor	78	78	77				9	9.0
Instructor	21 8	21 8	16 4	14 1	9	1	1	0.8
Lecturer	130	130	170	132	30		177	75.4
Adjunct or Visiting	130	130	170	102				
GRAND TOTAL BY ACADEMIC YEAR	364	364	395	353	244	152	396	291.7

SOURCE: PERSONNEL DATA FILES

# TENURE FOR FULL-TIME FACULTY BY DEPARTMENT

# FALL 1991

			ON TENU	RE	NOT ON		
DEPARTMENT	TENURE	%	TRACK	%	TRACK	%	TOTAL
Art	4	66.7	2	33.3		0.0	6
Biology	7	63.6	3	27.3	1	9.1	11
Business	19	61.3	9	29.0	3	9.7	31
Chemistry	5	100.0					5
Dramatic Art	5	100.0		0.0			5
Education	14	63.6	7	31.8	1	4.5	22
English	13	59.1	3	13.6	6	27.3	22
Geography	5	100.0					5
Health Education	3	75.0	1	25.0			4
History/Social Science	5	83.3	1	16.7			6
Home Economics	6	66.7	3	33.3			9
Law	8	53.3	3	20.0	4	26.7	15
Library & Information Sciences	6	66.7	1	11.1	2	22.2	9
Mathematics & Computer Scienc	e 9	56.3	3	18.8	4	25.0	16
Modern Foreign Languages	7	77.8	1	11.1	1	11.1	9
Music	5	83.3			1	16.7	6
Nursing	42	33.3 100.0	3	25.0	5	41.7	12 2
Philosophy	10	58.8	3	17.6	4	23.5	17
Physical Education			5	17.0	2	33.3	6
Physics	4	66.7			2	55.5	Ŭ
Political Science	8	66.7	4	33.3			12
Psychology	3	50.0	3	50.0			6
Sociology	4	50.0	4	50.0			8
SUMMARY	156	63.9	54	22.1	34	13.9	244

NOTE: Data included in this table are for instructional faculty only. Those on leave are omitted.

SOURCE: Personnel Data File, Fall 1991

# TENURE FOR FULL-TIME FACULTY BY RANK AND SEX 1987-1991

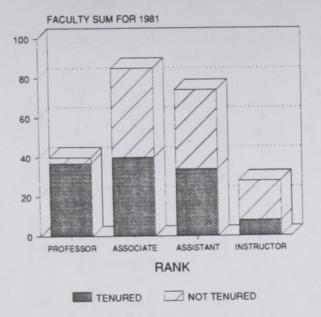
		MEN		w	OMEN			TOTAL	
YEAR & ACADEMIC RANK	TOTAL T	N ENURED T	% ENURED	TOTAL TE	N NURED 1	% ENURED	GRAND TOTAL T	N ENURED T	% ENURED
		LIVERED	LIVERD	101112 12					
1987									
Professor	38	37	97.4	10	10	100.0	48	47	97.9
Associate Professor Assistant Professor	51 49	39 23	76.5 46.9	26 39	21 12	80.8 30.8	77 88	60 35	77.9 39.8
Instructor	49	23	33.3	12	3	25.0	18	5	27.8
Lecturer	4	-	55.5	4	-	20.0	8		
Other Faculty	14			9			23		
Total	162	101	62.3	100	46	46.0	262	147	56.1
1988									
Professor	42	41	97.6	10	9	90.0	52	50	96.2
Associate Professor	45	35	77.8	24	17	70.8	69	52	75.4
Assistant Professor Instructor	45 6	19	42.2	29 13	13 3	44.8 23.1	74 19	32 5	43.2 26.3
Lecturer	3	2	33.3	15	2	23.1	4	5	20.5
Other Faculty	9			11			20		
Total	150	97	64.7	88	42	47.7	238	139	58.4
1989									
Professor	38	38	100.0	11	10	90.9	49	48	98.0
Associate	47	36	76.6	25	20	80.0	72	56	77.8
Assistant	44	20	45.5	29	17	58.6	73	37	50.7
Instructor	5	2	40.0	8	2	25.0	13	4	30.8
Lecturer Other Faculty	12			7			19		
Total	146	96	65.8	80	49	61.3	226	145	64.2
1990									
Professor	40	40	100.0	12	12	100.0	52	52	100.0
Associate	48	39	81.3	22	20	90.9	70	59	84.3
Assistant	49	22	44.9	30	16	53.3	79	38 4	48.1 33.3
Instructor Lecturer	3	2	66.7	9	2	22.2	12	4	33.3
Other Faculty	10			15			25		
Total	150	103	68.7	88	50	56.8	238	153	64.3
1991									
Professor	41	41	100.0	12	11	91.7	53	52	98.1
Associate	51	40	78.4	26	23	88.5	77	63	81.8
Assistant	45	21	46.7	30	16	53.3	75	37	49.3
Instructor	3	2	66.7	6	2	33.3	9	4	44.4
Lecturer Other Faculty	10			20			30		
Total	150	104	69.3	94	52	55.3	244	156	63.9

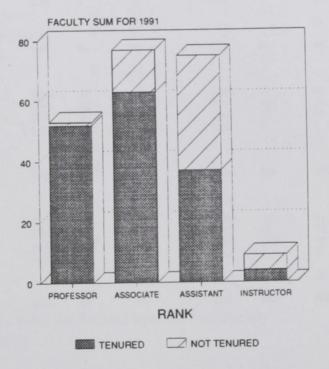
SOURCE: Personnel Data Files

Г

# FIGURE 10

# TEN-YEAR CHANGE OF RANK AND TENURE STATUS FOR FULL-TIME FACULTY 1981 AND 1991





# HIGHEST EARNED DEGREE FOR FULL-TIME FACULTY BY DEPARTMENT, FALL 1991

Department & Degrees Art		Department & Degrees Health Education		Department & Degrees Nursing	Number
Doctor's	1	Doctor's	2	Doctor's	6
	1		2	Master's	6
Master's	5	Master's	2		0
Professional		Professional		Professional Dechelor's	
Bachelor's		Bachelor's		Bachelor's	
Biology		History/Social Scier	nce	Philosophy	
Doctor's	10	Doctor's	4	Doctor's	1
Master's	10	Master's	2	Master's	
Professional	1	Professional	-	Professional	
		Bachelor's		Bachelor's	1
Bachelor's		Bachelor s		Dachelor 5	1
Business		Home Economics		Physical Education	
Doctor's	20	Doctor's	7	Doctor's	7
Master's	9	Master's	2	Master's	10
Professional	1	Professional		Professional	
Bachelor's	1	Bachelor's		Bachelor's	
				Dhusias	
Chemistry		Law		Physics	6
Doctor's	4	Doctor's		Doctor's	0
Master's	1	Master's	4	Master's	
Professional		Professional	11	Professional	
Bachelor's		Bachelor's		Bachelor's	
Dramatic Art		Library & Informat	ion Sci.	Political Science	
Doctor's	3	Doctor's	6	Doctor's	11
Master's	2	Master's	3	Master's	
Professional	2	Professional	5	Professional	1
		Bachelor's		Bachelor's	
Bachelor's		Dacheloi S		Dachelor 5	
Education		Mathematics & Co	mputer Sci.	Psychology	
Doctor's	19	Doctor's	8	Doctor's	6
Master's	3	Master's	8	Master's	
Professional		Professional		Professional	
Bachelor's		Bachelor's		Bachelor's	
				0	
English		Modern Foreign La		Sociology	8
Doctor's	14	Doctor's	6	Doctor's	0
Master's	8	Master's	3	Master's	
Professional		Professional		Professional	
Bachelor's		Bachelor's		Bachelor's	
Coography		Music			
Geography	5	Doctor's	4		
Doctor's	5	Master's	2		
Master's		Professional	2		
Professional					
Bachelor's	10.0	Bachelor's le, Fall 1991			

# SUMMARY OF HIGHEST EARNED DEGREE FOR FULL-TIME FACULTY 1986-1991

DEGREE	1986	1987	1988	1989	1990	1991
	N	N	N	N	N	N
Doctor's	159	153	147	146	154	158
	57.6%	58.4%	61.8%	65.0%	64.7%	64.8%
Master's	87	87	76	67	69	71
	31.5%	33.2%	31.9%	29.6%	29.0%	29.1%
Bachelor's	8	2	3	1	2	2
	2.9%	0.8%	1.3%	0.4%	0.8%	0.8%
Professional	21	18	12	12	13	13
	7.6%	6.9%	5.0%	5.3%	5.5%	5.3%
Other	1 0.4%	2 0.8%				
TOTAL	276	262	238	226	238	244

SOURCE: Personnel Data Files

# RACE AND SEX OF FULL-TIME FACULTY BY DEPARTMENT AND ACADEMIC RANK, FALL 1991

	E	BLACK		HITE	OTHER	
DEPARTMENT & ACADEMIC RANK	MEN	WOMEN	MEN V	VOMEN	MEN WOM	EN TOTAL
ART						
Professor			1			1
Associate Professor	2			2		4
Assistant Professor		1				1
Instructor						
Lecturer						
Adjunct or Visiting TOTAL	2	1	1	2		6
TOTAL	2			-		
BIOLOGY						
Professor	2			1		3
Associate Professor	3		2		1	6
Assistant Professor		1				1
Instructor						
Lecturer			1			1
Adjunct or Visiting TOTAL	5	1	3	1	1	11
TOTAL	5		0			
BUSINESS						
Professor	1		2		1	4
Associate Professor	3	2	4	1	1	10 13
Assistant Professor	9	1	2	1	1	2
Instructor	1			1		2
Lecturer		2				2
Adjunct or Visiting TOTAL	14	5	8	2	2	31
TOTAL	.4	Ŭ	Ŭ	_		
CHEMISTRY						2
Professor	1		2		1	3
Associate Professor					1	1
Assistant Professor	1					
Instructor						
Lecturer Adjunct or Visiting						
TOTAL	2		2		1	5
TOTAL	-					
DRAMATIC ART						
Professor			1			1
Associate Professor	1	2		1		4
Assistant Professor						
Instructor						
Lecturer Adjunct or Visiting						
Adjunct or Visiting	1	2	1	1		5
TOTAL		-				

# (continued)

# RACE AND SEX OF FULL-TIME FACULTY BY DEPARTMENT AND ACADEMIC RANK, FALL 1991

		BLACK		WHITE		OTHER		
DEPARTMENT & ACADEMIC RANK	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	TOTAL	
EDUCATION								
Professor		1	3	1	2		7	
Associate Professor	2	3	1	1			7	
Assistant Professor	1	3	2	1			7	
Instructor								
Lecturer							1	
Adjunct or Visiting TOTAL	3	1 8	6	3	2		22	
IOTAL	5	0	0	5	-			
ENGLISH								
Professor	1	2	1	2			6	
Associate Professor		2		2			4	
Assistant Professor	2	2	1			1	6	
Instructor				1			1	
Lecturer							5	
Adjunct or Visiting		4	0	1		1	22	
TOTAL	3	10	2	6			22	
GEOGRAPHY								
Professor	1						1	
Associate Professor	3		1				4	
Assistant Professor								
Instructor								
Lecturer								
Adjunct or Visiting							5	
TOTAL	4		1				5	
HEALTH EDUCATION								
Professor								
Associate Professor	1						1	
Assistant Professor	1						1	
Instructor		2					2	
Lecturer								
Adjunct or Visiting								
TOTAL	2	2					4	
HISTORY/SOCIAL SCIENCE								
Professor	2	1					3	
Associate Professor	-							
Assistant Professor	3						3	
Instructor								
Lecturer								
Adjunct or Visiting								
TOTAL	5	1					6	

### (continued)

ſ

1

# RACE AND SEX OF FULL-TIME FACULTY BY DEPARTMENT AND ACADEMIC RANK, FALL 1991

		BLACK	M	WHITE	OTH	ER
DEPARTMENT & ACADEMIC RANK	MEN	WOMEN	MEN	WOMEN	MEN WO	MEN TOTAL
HOME ECONOMICS						
Professor						
Associate Professor	1	2				3
Assistant Professor	1	4				5
Instructor		1				1
Lecturer						
Adjunct or Visiting						
TOTAL	2	7				9
LAW						
Professor	2		2	2		6
Associate Professor	2		2			4
Assistant Professor		1				1
Instructor						
Lecturer						
Adjunct or Visiting		3		1		4
TOTAL	4	4	4	3		15
LIBRARY & INFORMATION SCIENCE	ES					
Professor	1		1			2
Associate Professor	_	2	2			4
Assistant Professor				1		1
Instructor						
Lecturer						
Adjunct or Visiting		1	1			2
TOTAL	1	3	4	1		9
MATHEMATICS & COMPUTER SCIE	NCE					
Professor	1					1
Associate Professor	2		3			5
Assistant Professor	2		3	1		6
Instructor	1					1
Lecturer						
Adjunct or Visiting	2	1				3
TOTAL	8	1	6	1		16
MODERN FOREIGN LANGUAGES						
Professor	1					1
Associate Professor	1		1	1	1	4
Assistant Professor			1	2		3
Instructor						
Lecturer						
Adjunct or Visiting				1		1
TOTAL	2		2	4	1	9

### (continued)

# RACE AND SEX OF FULL-TIME FACULTY BY DEPARTMENT AND ACADEMIC RANK, FALL 1991

		BLACK	١	MHITE		OTHER	
DEPARTMENT & ACADEMIC RANK	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	TOTAL
MUSIC							
	1			1			2
Professor Associate Professor		1	1	1			2
		1					1
Assistant Professor Instructor							
Lecturer							
							1
Adjunct or Visiting TOTAL	1 2	2	1	1			6
IOTAL	2	2					Ū
NURSING							
Professor		1					1
Associate Professor		2					2
Assistant Professor		4					4
Instructor		1					1
Lecturer							
Adjunct or Visiting		3		1			4
TOTAL		11		1			12
PHILOSOPHY							
Professor							
Associate Professor			1				1
Assistant Professor			1				1
Instructor							
Lecturer							
Adjunct or Visiting							
TOTAL			2				2
TOTAL			_				
PHYSICAL EDUCATION							
Professor							
Associate Professor	4			1			5
Assistant Professor	3	3		1			7
Instructor	1						1
Lecturer							
Adjunct or Visiting	3		1				4
TOTAL	11	3	1	2			17
PHYSICS							
Professor			3		1		4
Associate Professor			Ŭ				
Assistant Professor							
Instructor							
Lecturer							
Adjunct or Visiting				1	1		2
TOTAL			3	1	2		6

### (continued)

## RACE AND SEX OF FULL-TIME FACULTY BY DEPARTMENT AND ACADEMIC RANK, FALL 1991

		BLACK		WHITE		OTHER			
DEPARTMENT & ACADEMIC RANK	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	TOTAL		
POLITICAL SCIENCE									
Professor	1		2		1		4		
Associate Professor	1		1				2		
Assistant Professor Instructor Lecturer	3	1	2				6		
Adjunct or Visiting							10		
TOTAL	5	1	5		1		12		
PSYCHOLOGY									
Professor	1						1		
Associate Professor	1	1					2		
Assistant Professor Instructor	2		1				3		
Lecturer									
Adjunct or Visiting									
TOTAL	4	1	1				6		
SOCIOLOGY									
Professor	1		1				2		
Associate Professor	1		1				2		
Assistant Professor	2	1	1				4		
Instructor									
Lecturer									
Adjunct or Visiting							-		
TOTAL	4	1	3				8		
				AND SEX BY A					
		BLACK		WHITE		OTHER		TOTAL	TOTAL
ACADEMIC RANK	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
Professor	17	5	19	7	5	-	41	12	53
Associate Professor	28	17	20	9	3	-	51	26	77
Assistant Professor	30	23	14	6	1	1	45	30	75
Instructor	3	4		2	-	-	3	6	9
Lecturer	-	-	-	-	-	-	-	-	-
Adjunct or Visiting	6	15	3	5	1	-	10	20	30
TOTAL	84	64	56	29	10	1	150	94	244

SOURCE: Personnel Data File, Fall 1991

P

YEAR	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
1971	16,663	13,387	10,878	9,078
1972	17,588	14,321	11,248	9,698
1973	18,306	14,842	11,855	9,734
1974	19,353	16,150	13,012	10,950
1975	19,187	15,600	12,937	10,922
1976	20,777	17,069	14,073	11,928
1977	22,641	18,222	15,057	12,790
1978	24,874	19,492	16,240	13,921
1979	26,956	20,656	17,305	14,199
1980	29,735	23,027	19,337	15,415
1981	30,514	24,411	20,718	17,825
1982	31,558	25,491	22,123	18,545
1983	34,236	26,671	23,442	19,455
1984	36,350	29,319	26,456	21,847
1985	40,917	32,022	28,451	22,144
1986	42,444	33,749	29,478	22,740
1987	44,122	35,680	30,900	25,679
1988	45,475	37,648	32,371	28,709
1989	48,100	40,052	33,662	29,862
1990	51,801	42,898	35,979	30,927
1991	\$50,624	\$42,085	\$35,729	\$33,011

# MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY BY RANK\* 1971-1991

\* Salary data adjusted to nine-month salary scales

SOURCE: Personnel Data Files

# MEAN SALARIES OF FULL-TIME INSTRUCTIONAL PROFESSORS\* BY RACE AND SEX 1981-1991

	В	LACK	V	VHITE	OTHER		
YEAR	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
1981	32,066	31,019	30,257	27,988	29,287		
1982	32,505	32,370	31,742	29,387	30,961		
1983	36,163	33,975	33,737	32,367	31,620		
1984	36,533	35,147	37,284	35,775	36,205		
1985	41,373	38,867	42,113	40,182	37,482		
1986	43,176	37,461	43,890	42,423	39,341		
1987	45,177	41,379	45,223	42,209	41,326		
1988	49,331	44,150	43,986	48,331	43,652		
1989	49,150	45,900	46,770	52,520	45,805		
1990	52,933	49,545	50,534	55,136	48,600		
1991	51,524	49,722	50,065	52,413	48,089		

# TABLE 51

# MEAN SALARIES OF FULL-TIME INSTRUCTIONAL ASSOCIATE PROFESSORS\* BY RACE AND SEX 1981-1991

H	BLACK	v	VHITE	OTHER		
MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
25,272	23,420	24,877	23,439	23,528		
26,318	24,855	26,035	24,773	22,228	24,810	
27,762	26,746	26,843	24,517	25,583	25,705	
30,485	29,796	29,458	27,096	26,570	28,275	
33,399	32,489	31,814	29,638	29,483	32,603	
35,044	34,234	33,449	31,420	30,957		
36,293	38,005	35,071	32,908	32,564		
37,183	40,333	37,846	34,861	33,882		
42,125	40,597	40,039	34,583	35,116		
44,953	45,360	41,558	35,704	36,920		
42,785	44,042	42,529	36,514	36,920		
	MEN 25,272 26,318 27,762 30,485 33,399 35,044 36,293 37,183 42,125 44,953	25,27223,42026,31824,85527,76226,74630,48529,79633,39932,48935,04434,23436,29338,00537,18340,33342,12540,59744,95345,360	MENWOMENMEN25,27223,42024,87726,31824,85526,03527,76226,74626,84330,48529,79629,45833,39932,48931,81435,04434,23433,44936,29338,00535,07137,18340,33337,84642,12540,59740,03944,95345,36041,558	MENWOMENMENWOMEN25,27223,42024,87723,43926,31824,85526,03524,77327,76226,74626,84324,51730,48529,79629,45827,09633,39932,48931,81429,63835,04434,23433,44931,42036,29338,00535,07132,90837,18340,33337,84634,86142,12540,59740,03934,58344,95345,36041,55835,704	MENWOMENMENWOMENMEN25,27223,42024,87723,43923,52826,31824,85526,03524,77322,22827,76226,74626,84324,51725,58330,48529,79629,45827,09626,57033,39932,48931,81429,63829,48335,04434,23433,44931,42030,95736,29338,00535,07132,90832,56437,18340,33337,84634,86133,88242,12540,59740,03934,58335,11644,95345,36041,55835,70436,920	

\* Salary data adjusted to nine-month salary scales

SOURCE: Personnel Data Files

	B	LACK	V	VHITE	OTHER		
YEAR	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	
1981	21,383	20,456	20,142	19,820			
1981	21,585	21,874	20,142	21,133	21,924	24,045	
1983	23,704	23,398	23,580	22,400	25,758	21,986	
1984	26,813	26,098	26,608	24,292	32,390	27,578	
1985	28,663	27,879	28,549	25,924	36,984	33,403	
1986	29,089	28,842	31,618	27,515	39,166	35,074	
1987	31,320	29,807	32,227	29,394	40,952	28,935	
1988	32,545	31,970	33,085			30,264	
1989	33,770	33,533	33,865	33,021			
1990	35,640	34,756	38,177	36,989	40,365	34,422	
1991	36,527	35,898	35,607	31,883	34,000	34,422	

# MEAN SALARIES OF FULL-TIME INSTRUCTIONAL ASSISTANT PROFESSORS\* BY RACE AND SEX 1981-1991

# TABLE 53

# MEAN SALARIES OF FULL-TIME INSTRUCTORS\* BY RACE AND SEX 1981-1991

	В	LACK	v	VHITE	0	OTHER
YEAR	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
1981	17,115	17,664	20,221	19,101		
1982	17,821	18,662	17,236	19,941		15,860
1983	17,364	19,736	19,560	20,125		17,010
1984	20,541	22,659	20,252	22,063		18,711
1985	19,143	23,334	29,473	24,599		21,583
1986	19,482	23,980		29,262		22,123
1987	25,523	24,406	33,194	29,536		22,676
1988	27,283	27,261		31,818		20,663
1989	29,230	29,785		28,497		
1990	28,024	31,152		33,379		
1991	28,024	35,538		35,440		

\* Salary data adjusted to nine-month salary scales

SOURCE: Personnel Data Files

# SUMMARY OF MEAN SALARIES OF FULL-TIME INSTRUCTIONAL FACULTY BY ACADEMIC RANK, RACE, AND SEX, FALL 1991

ACADEMIC RANK		MEN	BLACK WOMEN	MEN	WHITE WOMEN	MEN	OTHER WOMEN
Professor	N	17	5	19	7	5	0
	MEAN	\$51,524	\$49,722	\$50,065	\$52,413	\$48,089	
Associate Professor	N	28	19	20	9	3	0
	MEAN	42,785	44,042	42,529	36,514	36,920	
Assistant Professor	N	30	23	14	6	1	0
	MEAN	36,527	35,898	35,607	31,883	**	
Instructor	N	3	4	0	2	0	0
	MEAN	28,024	35,538		35,440		
Lecturer							
Adjunct or Visiting	N	6	15	3	5	0	0
	MEAN	30,538	33,662	28,519	31,962		

\* Salary data adjusted to nine-month salary scales

\*\* Salary means are omitted for cells with less than three persons.

SOURCE: Personnel Data File, Fall 1991

Y

# FULL-TIME EPA AND SPA EMPLOYEES BY OCCUPATIONAL ACTIVITY CATEGORY, RACE, AND SEX FALL 1991

OCCUPATIONAL ACTIVITY CATEGORY	MEN	BLACK WOMEN	MEN	WHITE WOMEN	MEN	OTHER WOMEN	MEN	TOTAL WOMEN
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL	26	22	5	3			31	25
INSTRUCTIONAL FACULTY								
(TENURED)	57	35	40	19	8	1	105	55
Professors	18	4	19	8	5	-	42	12
Associate Professors	21	18	16	7	3		40	25
Assistant Professors	16	11	5	4		1	21	16
Instructors	2	2					2	2
Lecturers								
INSTRUCTIONAL FACULTY								
(NOT TENURED BUT ON TRACK)	22	16	13	4	1		36	20
Professors		1						1
Associate Professors	8	2	4	2			12	4
Assistant Professors	14	12	9	2	1		24	14
Instructors		1						1
Lecturers								
INSTRUCTIONAL FACULTY								
(NOT ON TENURE TRACK)	7	14	1	5	1		9	19
Professors					1		1	
Associate Professors								
Assistant Professors								
Instructors	1	2		2			1	4
Lecturers				-			7	15
Adjunct Faculty	6	12	1	3			7	15
PROFESSIONAL	32	47	4	1		1	36	49
SECRETARIAL AND CLERICAL	17	170	2	1		2	19	173
SECKETARIAL AND CLERICAL	17	170	-			-		110
TECHNICAL AND PARAPROFESSIONAL	36	18	2				38	18
SKILLED CRAFTS	31	1	1				32	1
SKILLED CRAF15	51							
SERVICE AND MAINTENANCE	58	42		3			58	45
TOTAL	286	365	68	36	10	4	364	405

SOURCE: Personnel Data File, Fall 1991

# NEW FULL-TIME EPA AND SPA EMPLOYEES BY OCCUPATIONAL ACTIVITY CATEGORY, RACE, AND SEX FALL 1991

OCCUPATIONAL ACTIVITY CATEGORY	BLAC MEN	CK WOMEN	BLACK MEN WOME	WHITE N MEN WOMEN	TOTAL MEN WOMEN
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL	1	1			1 1
INSTRUCTIONAL FACULTY (TENURED) Professors Associate Professors Assistant Professors Instructors Lecturers					
INSTRUCTIONAL FACULTY (NOT TENURED BUT ON TRACK) Professors Associate Professors Assistant Professors Instructors Lecturers	5 4 1	1 1			5 1 1 4 1
INSTRUCTIONAL FACULTY (NOT ON TENURE TRACK) Professors Associate Professors Assistant Professors	2	5	1 1		3 6
Instructors		1			1
Adjunct Faculty	2	4	1 1		3 5
PROFESSIONAL	5	3	2		7 3
SECRETARIAL AND CLERICAL		8			8
TECHNICAL AND PARAPROFESSIONAL	8				8
SKILLED CRAFTS	2				2
SERVICE AND MAINTENANCE	1	2	1		1 3
TOTAL	24	20	3 2		27 22

SOURCE: OCR 16K A1B New Employees in Institutions of Higher Education, Fall 1991

# RETIREMENTS, RESIGNATIONS, AND DISMISSALS OF FULL-TIME EPA AND SPA EMPLOYEES FALL 1991

inchant.

annanna.

anarana.

manna

annan a

. . .

OCCUPATIONAL ACTIVITY CATEGORY	BLAC MEN V	K VOMEN	WHITE MEN WOMEN	OTHER MEN WOMEN	TOTAL MEN WO	OMEN
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL	3	2			3	2
INSTRUCTIONAL FACULTY (TENURED) Professors Associate Professors Assistant Professors Instructors Lecturers	3 1 1 1		1 1		3 1 1 1	1 1
INSTRUCTIONAL FACULTY (NOT TENURED BUT ON TRACK) Professors	2	3		1	3	3
Associate Professors Assistant Professors Instructors Lecturers	2	3		1	3	3
INSTRUCTIONAL FACULTY (NOT ON TENURE TRACK) Professors Associate Professors Assistant Professors Instructors	1	1			1	1
Lecturers Adjunct Faculty	1	1			1	1
PROFESSIONAL		8	1			9
SECRETARIAL AND CLERICAL	4	11	1	1	4	13
TECHNICAL AND PARAPROFESSIONAL	3	3			3	3
SKILLED CRAFTS	4	1			4	1
SERVICE AND MAINTENANCE	9	3			9	3
TOTAL	29	32	3	1 1	30	36

Source: OCR 16K A3 Retirements, Resignations and Dismissals of Employees in Institutions of Higher Education, 1991

# PROMOTIONS OF FULL-TIME EPA AND SPA EMPLOYEES FALL 1991

		BLACK		WHITE	OTHER	T	OTAL
OCCUPATIONAL ACTIVITY CATEGORY	MEN	WOMEN	MEN	WOMEN	MEN WOMEN	MEN W	OMEN
EXECUTIVE, ADMINISTRATIVE AND MANAGERIAL	2	2				2	2
INSTRUCTIONAL FACULTY (TENURED) Professors Associate Professors Assistant Professors Instructors Lecturers	6 2 3 1	<b>3</b> 3	3 1 2			9 3 5 1	3 3
INSTRUCTIONAL FACULTY (NOT TENURED BUT ON TRACK) Professors Associate Professors Assistant Professors Instructors Lecturers		<b>4</b> 4	3 1 2	2		3 1 2	7 2 5
INSTRUCTIONAL FACULTY (NOT ON TENURE TRACK) Professors Associate Professors Assistant Professors Instructors Lecturers Adjunct Faculty							
PROFESSIONAL		4 4				4	4
SECRETARIAL AND CLERICAL		1					1
TECHNICAL AND PARAPROFESSIONAL		1				1	
SKILLED CRAFTS SERVICE AND MAINTENANCE		1 1				' 1	1
TOTAL	:	14 15		6 3		20	18

SOURCE: OCR 16K A4 Promotions of Employees In Institutions of Higher Education, 1991

## SUMMARY OF MEAN SALARIES OF FULL-TIME EMPLOYEES BY OCCUPATIONAL ACTIVITY CATEGORY, RACE, AND SEX FALL 1991

OCCUPATIONAL ACTIVITY CATEGORY	MEN	BLACK WOMEN	MEN	WHITE WOMEN	MEN	OTHER WOMEN
Executive, Administrative, & Managerial N MEAN	25 \$59,295	21 \$50,432	5 \$49,570	3 \$61,178	0 	0 
Professional N MEAN	32 33,576	48 29,790	4 28,330	2 *	0 	1 *
Technical & Paraprofessional N MEAN	36 21,479	20 22,598	2 *	0	0	0 
Secretarial & Clerical N MEAN	17 17,630	173 20,405	2*	1 *	0 	2 *
Skilled Crafts N MEAN		1 *	1 *	0	0	0 
Service & Maintenance N MEAN		45 13,047	0	3 15,625	0 	0 

\* Salary means are omitted for cells with less than three persons. Instructional faculty are excluded.

SOURCE: Personnel Data File, Fall 1991

# APPENDIX

All data in <u>FACTS</u> are derived from analyses of, and reports from, the 1991 Graduated Student Data File, the 1991 Applied and Enrolled Student Data File, and the 1991 Personnel Date File except as indicated below:

HEGIS/IPEDS 2300-2.1	Degrees and Other Formal Awards Conferred, 1991
IPEDS F-1	Current Funds Expenditures and Transfers for Fiscal Year 1990-1991
IPEDS EF1	Residence of First-Time Students, Fall 1991
NCHED A-1.1	Resident Credit Enrollment
NCHED A-1.2	New Undergraduate Transfer Students, Fall 1991
NCHED A-1.3	Home Base of Students, Fall 1991
NCHED A-1.4	First-Time Freshman Admissions, SAT Fall 1991
	First-Time Freshman High School Rank
NCHED A-1.6	Survey of Headcount by Age, Fall 1991
NCHED A-3	Student Tuition Fees, and Charges for the Academic Year, 1991-92
	North Carolina Facilities Inventory and Utilization Reports - 1991
	Credit Hour Report Generated by REP from files prepared by Administrative Data Processing
	Grades Report Generated by REP from files prepared by Administrative Data Processing
NCHED A-6	College and University Libraries, Fall 1991
NCHED A-7	Student Retention Reports, Fall 1991
NCHED A-10	Student Financial Aid Summary, Fall 1991
NCHED A-11	Report on Sources and Uses of University Funds, Fiscal Year 1990 - 1991

OCR 16K A1B	New Employees in Institutions of Higher Education, Fall 1991
OCR 16K A3	Retirements, Resignations and Dismissals of Employees in Institutions of Higher Education, 1991
OCR 16K A4	Promotions of Employees in Institutions of Higher Education, 1991
OCR 16K BC	Financial Assistance to Students in Institutions of Higher Education, Fall 1991
OCR 16KB-1	Applications, Acceptances, and Actual Enrollment, Fall 1991
OE Form 23-2.3	Fall Enrollment and Compliance Report of Institutions of Higher Education

Chronicle of Higher Education, Vol. XXXVIII No. 33, April 22, 1992, Page A18