

NCCU FACT BOOK

A STATISTICAL ABSTRACT OF
SIGNIFICANT CHARACTERISTICS
OF NORTH CAROLINA
CENTRAL UNIVERSITY 1978-79

Office of Research, Evaluation and Planning
North Carolina Central University
Durham, North Carolina 27707

JUNE 1979

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June 1979

P R E F A C E

This publication of the Office for Research, Evaluation and Planning updates previous volumes of the NCCU Fact Book. It presents various significant facts which have been found useful in the past regarding NCCU's students, faculty, staff, and budget. While many tables of previous volumes have been kept and updated, others have been replaced. For example, this volume contains narratives summarizing the data and comparing it to systemwide or national norms, a new series of tables displaying longitudinal data, and various graphs and visual aids. This information should be useful in different planning activities.

We appreciate the favorable reactions to the 1977-78 NCCU Fact Book from persons on and off campus. Our special appreciation is extended to the different offices on campus for their support and cooperation in providing the necessary data, without which this volume would not be possible. Since the Office for Research, Evaluation and Planning must update this book on an annual basis, suggestions for its emendation in 1979-80 are most welcome.

For the first time this year, all tables (and even a map) in the Fact Book were generated by computer. Although this will make future updates to the Fact Book faster and easier, the initial production was a major task. I would like to give special thanks to the following persons, who are responsible for this year's Fact Book: Sandy H. Davis who was responsible for its design, compilation, and production; Victoria Nevois for checking data, formatting the tables and entering data, Zakia Rasheed for data entry and her excellent job of typing; George Bowie for designing the computerized information and retrieval system; and Merriel Jay for designing the cover.

29 June 1979

Norman P. Uhl
Associate Vice-Chancellor
for Academic Affairs for
Research, Evaluation and Planning

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GENERAL BACKGROUND AND ORGANIZATION

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NON-DISCRIMINATION STATEMENT OF POLICY

NORTH CAROLINA CENTRAL UNIVERSITY is dedicated to equality of opportunity within its community. Accordingly, NORTH CAROLINA CENTRAL UNIVERSITY does not practice or condone discrimination, in any form, against students, employees, or applicants on the grounds of race, color, national origin, religion, sex, age, or handicap. NORTH CAROLINA CENTRAL UNIVERSITY commits itself to positive action to secure equal opportunity regardless of those characteristics.

NORTH CAROLINA CENTRAL UNIVERSITY supports the protections available to members of its community under all applicable Federal laws, including Titles VI and VII of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 799A and 845 of the Public Health Service Act, the Equal Pay and Age Discrimination Acts, the Rehabilitation Act of 1973, and Executive Order 11246. For information concerning these provisions, contact: Director of Affirmative Action, Room 201, Administration Building, North Carolina Central University, Durham, North Carolina 27707, Telephone 683-6254 or 683-6472.

PURPOSE OF THE INSTITUTION

North Carolina Central University offers undergraduate instruction in the arts and sciences and in business and education. In addition, it conducts a number of graduate programs leading to the master's degree in these areas. The University offers post-graduate, first-degree professional programs through its Schools of Law and Library Science.

The University's authority to offer instruction and to confer degrees derives from The University of North Carolina through its Board of Governors, under the legislation which created the unified University of North Carolina on October 30, 1971.

Through the undergraduate program (and to some extent through the graduate and professional programs) attention is directed to the achievement of the following:

1. Development of perspective and intellectual strength for the endeavors of a lifetime.
2. Acquaintance with our cultural heritage as a background for understanding and relating to the existing social order.
3. Provision of a climate for high-quality learning with special emphasis on education for knowledge, intelligent, responsive participation in the home, the community, and a career.
4. A liberal education with a number of opportunities in specialized education so that students are prepared to pursue various professional careers with confidence and competence.
5. Recognition of the need for continuous learning throughout one's life in order to be effective, responsible citizens in a rapidly changing society.

HISTORICAL SKETCH

North Carolina Central University, the first state-supported liberal arts institution for blacks in the United States, was founded by its late President, Dr. James E. Shepard. From the beginning, its purpose has been the development in young men and women of that fine character and sound academic training requisite for real service to the nation. To this end, the training of all students has been entrusted to the most capable teachers available.

Originally known as the National Religious Training School and Chautauqua, the university was first chartered in 1909 as a private institution and opened to students on July 10, 1910. The institution's early years were characterized by wealth of enthusiasm and high endeavor, but not of money. Private donations and student fees constituted the total financial support of the school, and the heavy burden of collecting funds rested on one man, the President.

In 1915, the school was sold and reorganized, then becoming the National Training School. During this period, Mrs. Russell Sage of New York was a generous benefactor of the school.

The General Assembly of North Carolina appropriated funds for the purchase and maintenance of the school in 1923; thus in that year it became a publicly-supported institution, and was named Durham State Normal School. Two years later the Legislature converted it into the North Carolina College for Negroes, dedicating it to the offering of liberal arts education and the preparation of teachers and principals for secondary schools.

At its 1927 session, the General Assembly began a program of expansion of the college plant to conform to the needs of an enlarged academic program. The sincere interest of the Honorable Angus W. McLean, then Governor of North Carolina, and his belief in the institution aided greatly in the promotion of this program. State appropriations were supplemented by a generous gift from the late B.N. Duke, and by contributions from citizens of Durham.

The first four-year college class was graduated in 1929. The alumni register of the institution now bears the names of distinguished citizens of the nation, as well as of other worthy individuals who daily contribute significantly to the leadership and development of their local communities.

The University was accredited by the Southern Association of Colleges and Secondary Schools as an "A" class institution in 1937 and was admitted to membership in this association in 1957. It has also been approved by the Association of American Universities and the National Council for the Accreditation of Teacher Education and holds an "A" rating with the American Medical Association and the North Carolina State Department of Public Instruction.

From the 1930's until the beginning of World War II, federal grants and state appropriations enabled the university to begin a new program of physical expansion and improvement of educational facilities.

The General Assembly of 1939 authorized the establishment of graduate work in liberal arts and the professions. Pursuant thereto graduate courses in the Arts and Sciences were first offered in that same year; the School of Law began operation in 1940, and the School of Library Science was established in 1941.

In 1947, the State Legislature changed the name of the institution to the North Carolina College at Durham.

On October 6, 1947, the college suffered irreparable loss through the death of its founder and President, Dr. James E. Shepard. The Board of Trustees appointed an Interim Committee, consisting of Dr. Albert E. Manley, Dean of the College of Arts and Sciences, Miss Ruth G. Rush, Dean of Women, and Dr. Albert L. Turner, Dean of the School of Law, which administered the affairs of the institution until the election of the second president.

Dr. Alfonso Elder was elected President of the institution on January 20, 1948. At the time of his election Dr. Elder was serving as head of the Graduate Department of Education and had formerly been Dean of the College of Arts and Sciences. Dr. Elder retired September 1, 1963.

Dr. Samuel P. Massie was elected as the third President of the College on August 9, 1963, and assumed the office on September 1, 1963. Dr. Massie came to the institution from Washington, D.C., where he was Associate Program Director for Undergraduate Science Education of the National Science Foundation and Professor and Chairman of the Department of Pharmaceutical Chemistry at Howard University. He resigned on February 1, 1966.

The Board of Trustees appointed an Interim Committee, consisting of William Jones, Business Manager, Dr. Helen G. Edmonds, Graduate Dean, and Dr. William H. Brown, Professor of Education, to administer the affairs of the institution until the fourth president took office.

Dr. Albert N. Whiting was named fourth president of the institution on July 20, 1966. He came to North Carolina College from Baltimore, Maryland, where he had served for several years as Dean of Faculty of Morgan State College. Dr. Whiting assumed the office on July 1, 1967.

In 1969, the State Legislature again changed the name of the institution to North Carolina Central University. On July 1, 1972, North Carolina Central University became a constituent institution of the University of North Carolina.

ACCREDITATION

North Carolina Central University is accredited as an "A" rated institution by the North Carolina State Department of Public Instruction and the American Medical Association.

It is approved as a whole or through its components by:

Association of American Universities
American Bar Association
American Library Association
National Council for Accreditation of Teacher Education
The Accrediting Service, National League for Nursing
North Carolina Board of Legal Examiners
North Carolina Board of Nursing

It holds membership in:

The Southern Association of Colleges and Schools
American Association of Colleges for Teacher Education
American Council on Education
Council of Member Agencies, Department of Baccalaureate
and Higher Degree Programs
The Council of Graduate Schools in the United States
National Association of Summer Session
American Assembly of Collegiate Schools of Business

Source:

Bulletin of North Carolina Central University, 1978-1980

ACADEMIC ORGANIZATION

North Carolina Central University is classified as a comprehensive post-secondary institution. It offers programs at the baccalaureate, master's and first-professional levels. Its instructional programs are organized into these colleges and professional schools: Undergraduate College of Arts and Sciences, Graduate School of Arts and Sciences, School of Business, School of Law, and School of Library Science. Its authorized degree programs are listed on the following pages.

DEGREE PROGRAMS AND PROGRAM TRACKS

North Carolina Central University is authorized to offer degree programs in 14 discipline divisions at the baccalaureate, master's and professional levels. The programs and program tracks under each of these divisions with program titles, degrees, and tracks are as follows:

HEGIS Code	Division and Program Title	Level	Degree and Program Track
0400	<u>BIOLOGICAL SCIENCES</u>		
0401	Biology, General	Bachelor's	B.S., Biology B.S., Biology, Secondary Education
0401	Biology, General	Master's	M.S., Biology M.S., Biology, Secondary Education
0500	<u>BUSINESS AND MANAGEMENT</u>		
0502	Accounting	Bachelor's	B.B.A., Accounting
0506	Business Management and Administration	Bachelors'	B.B.A., Business Administration
0506	Business Management and Administration	Master's	M.B.A., Business Administration
0517	Business Economics	Bachelor's	B.B.A., Economics B.A., Economics
0800	<u>EDUCATION</u>		
0802	Elementary Education, General	Bachelor's	B.S., Elementary Education, Intermediate (4-9) B.A., Early Childhood Education (K-3)
0802	Elementary Education, General	Master's	M.A., Elementary Education (Early Childhood and Intermediate) M.Ed., Elementary Education (Early Childhood and Intermediate)

DEGREE PROGRAMS AND PROGRAM TRACKS (Continued)

HEGIS Code	Division and Program Title	Level	Degree and Program Track
0800	<u>EDUCATION</u> (Continued)		
0808	Special Education, General	Master's	M.Ed., Education of Mentally Retarded M.Ed., Education of the Emotionally Disturbed
0815	Speech Correction	Master's	M.Ed., Speech and Hearing Education
0826	Student Personnel (Counseling and Guidance)	Master's	M.A., Student Personnel (Counseling and Guidance) M.A., Career Counseling and Placement M.A., Agency Counseling
0835	Physical Education	Bachelor's	B.S., Physical Education
0835	Physical Education	Master's	M.A., Physical Education M.S., Physical Education, Secondary Education
0837	Health Education (including Family Life Education)	Bachelor's	B.S., Health Education B.S., Community Health Education
0838	Business, Commerce, and Distributive	Bachelor's	B.S.C., Business Education, Secondary Basic B.S.C., Business Education, Secondary Comprehensive
0838	Business, Commerce, and Distributive Education	Master's	M.S., Business Education, Secondary
0893	Educational Administration and Supervision	Master's	M.A., Educational Administration Supervision
0895	Health and Physical Education	Bachelor's	B.S., Physical Education
0897	Educational Media	Master's	M.A., Instructional Media

DEGREE PROGRAMS AND PROGRAM TRACKS (Continued)

HEGIS Code	Division and Program Title	Level	Degree and Program Track
1000	<u>FINE AND APPLIED ARTS</u>		
1002	Art (Painting, Drawing, Sculpture)	Bachelor's	B. A., Art, General B. A., Visual Communications B. A., Art, Fine Art B. A., Art: Art Education
1005	Music (Liberal Arts Program)	Bachelor's	B. A., Music (Liberal Arts Program) B. A., Music: Music Education
1005	Music (Liberal Arts Program)	Master's	M. A., Music (Liberal Arts Program) M. A., Music Education, K-12
1007	Dramatic Arts	Bachelor's	B. A., Dramatic Arts B. A., Dramatic Arts, Secondary Education B. A., Theatre Arts Education, K-12
1100	<u>FOREIGN LANGUAGES</u>		
1102	French	Bachelor's	B. A., French B. A., French, Secondary Education
1102	French	Master's	M. A., French M. A., French, Secondary Education
1103	German	Bachelor's	B. A., German B. A., German, Secondary Education
1105	Spanish	Bachelor's	B. A., Spanish B. A., Spanish, Secondary Education
1200	<u>HEALTH PROFESSIONS</u>		
1203	Nursing	Bachelor's	B. S. N., Nursing

DEGREE PROGRAMS AND PROGRAM TRACKS (Continued)

HEGIS Code	Division and Program Title	Level	Degree and Program Track
1300	<u>HOME ECONOMICS</u>		
1301	Home Economics, General	Bachelor's	B. S. H. E., Home Economics, General B. S. H. E., Home Economics, Secondary Education
1301	Home Economics, General	Master's	M. S., Home Economics Education
1303	Clothing and Textiles	Bachelor's	B. S. H. E., Clothing and Textiles
1306	Foods and Nutrition (including Dietetics)	Bachelor's	B. S. H. E., Foods and Nutrition (including Dietetics)
1400	<u>LAW</u>		
1401	Law, General	Professional	L. L. B., Law J. D., Law
1500	<u>LETTERS</u>		
1501	English, General	Bachelor's	B. A., English B. A., English, Secondary Education
1501	English, General	Master's	M. A., English
1509	Philosophy	Bachelor's	B. A., Philosophy
1600	<u>LIBRARY SCIENCE</u>		
1601	Library Science, General	Master's	M. L. S., Library Science
1700	<u>MATHEMATICS</u>		
	Mathematics, General	Bachelor's	B. S., Mathematics B. S., Mathematics, Secondary Education

DEGREE PROGRAMS AND PROGRAM TRACKS (Continued)

HEGIS Code	Division and Program Title	Level	Degree and Program Track
1700	<u>MATHEMATICS</u> (Continued)		
1701	Mathematics, General	Master's	M. S., Mathematics M. S., Mathematics, Secondary Education
1900	<u>PHYSICAL SCIENCES</u>		
1902	Physics, General (excluding Biophysics)	Bachelor's	B. S., Physics B. S., Physics, Secondary Education
1905	Chemistry, General (excluding Bio-chemistry)	Bachelor's	B. S., Chemistry B. S., Chemistry, Secondary Education
1905	Chemistry, General (excluding Bio-chemistry)	Master's	M. S., Chemistry M. S., Chemistry, Secondary Education
2000	<u>PSYCHOLOGY</u>		
2001	Psychology, General	Bachelor's	B. A., Psychology
2001	Psychology, General	Master's	M. A., Psychology
2100	<u>PUBLIC AFFAIRS AND SERVICES</u>		
2103	Parks and Recreation Management	Bachelor's	B. S., Recreation Administration
2103	Parks and Recreation Management	Master's	M. S., Recreation Administration
2105	Law Enforcement and Corrections	Bachelor's	B. A., Political Science: Criminal Justice
2200	<u>SOCIAL SCIENCES</u>		
2201	Social Sciences, General	Bachelor's	B. A., Social Sciences

DEGREE PROGRAMS AND PROGRAM TRACKS (Continued)

HEGIS Code	Division and Program Title	Level	Degree and Program Track
2200	<u>SOCIAL SCIENCES</u>		
2205	History	Bachelor's	B.A., History B.A., History, Secondary Education
2205	History	Master's	M.A., History M.A., History, Secondary Education
2206	Geography	Bachelor's	B.S., Geography
2207	Political Science and Government	Bachelor's	B.A., Political Science B.S., Political Science
2208	Sociology	Bachelor's	B.A., Sociology
2208	Sociology	Master's	M.A., Sociology
2211	Afro-American (Black Culture) Studies	Bachelors'	B.A., Black Studies

Source:

Academic Program Inventory, The University of North Carolina, July 1978.

THE UNIVERSITY OF NORTH CAROLINA

BOARD OF GOVERNORS

William A. Johnson
Mrs. Howard Holderness
Dr. E.B. Turner

Chairperson
Vice Chairperson
Secretary

Class of 1981

Hugh Cannon
Phillip G. Carson
T. Worth Coltrane
George Watts Hill
Luther H. Hodges, Jr.
Mrs. Hugh Morton
Jack O'Kelley
J.J. Sansom, Jr.
David J. Whichard, II

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Asheville
Asheboro
Durham
Charlotte
Linville
Burlington
Raleigh
Greenville

Class of 1983

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Wayne A. Corpening
Daniel C. Gunter, Jr.
Mrs. Howard Holderness
John R. Jordan, Jr.
J. Aaron Prevost
Louis T. Randolph
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Gastonia
Greensboro
Raleigh
Hazelwood
Washington
Hickory

Class of 1985

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Laurence A. Cobb
John Edwin Davenport
Charles Z. Flack, Jr.
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William D. Mills
Maceo A. Sloan

Cary
Charlotte
Nashville
Forest City
Winston-Salem
Wilson
Laurinburg
Maysville
Durham

BOARD OF GOVERNORS (Continued)

THE UNIVERSITY OF NORTH CAROLINA
OFFICE OF GENERAL ADMINISTRATION

Class of 1987

B. Irvin Boyle	Charlotte
William A. Dees, Jr	Goldsboro
Mrs. Frank Epps	Lumberton
Jacob H. Froelich, Jr.	High Point
The Honorable James E. Holshouser	Southern Pines
William A. Johnson	Lillington
Robert L. Jones	Raleigh
E.B Turner	Lumberton

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THE UNIVERSITY OF NORTH CAROLINA
OFFICERS OF GENERAL ADMINISTRATION

1978-79

William C. Friday, BS, LLB, LLD, DCL	President
Raymond H. Dawson, BA, MA, PhD	Vice President for Academic Affairs
Edgar W. Jones, BS, MS, PhD	Vice President Research and Public Service
L. Felix Joyner, AB	Vice President for Finance
Roy Carroll, BA, MA, PhD	Vice President for Planning
Cleon F. Thompson, BS, MS, PhD	Vice President for Student Services and Special Programs
George E. Bair, BA, MA, PhD	Director of Educational Television
Hugh S. Buchanan, Jr., BA	Associate Vice President for Finance
Kennis R. Grogan, BS, MBA	Associate Vice President for Finance
James L. Jenkins, Jr., AB	Assistant to the President
John P. Kennedy, Jr., SB, BA, MA, JD	Secretary of the University
Arnold K. King, AB, AM, PhD	Assistant to the President
Roscoe D. McMillan, Jr., BS	Assistant to the President for Government Affairs
Richard H. Robinson, Jr., AB, LLB	Assistant to the President
Robert W. Williams, AB, MA, PhD	Associate Vice President for Academic Affairs

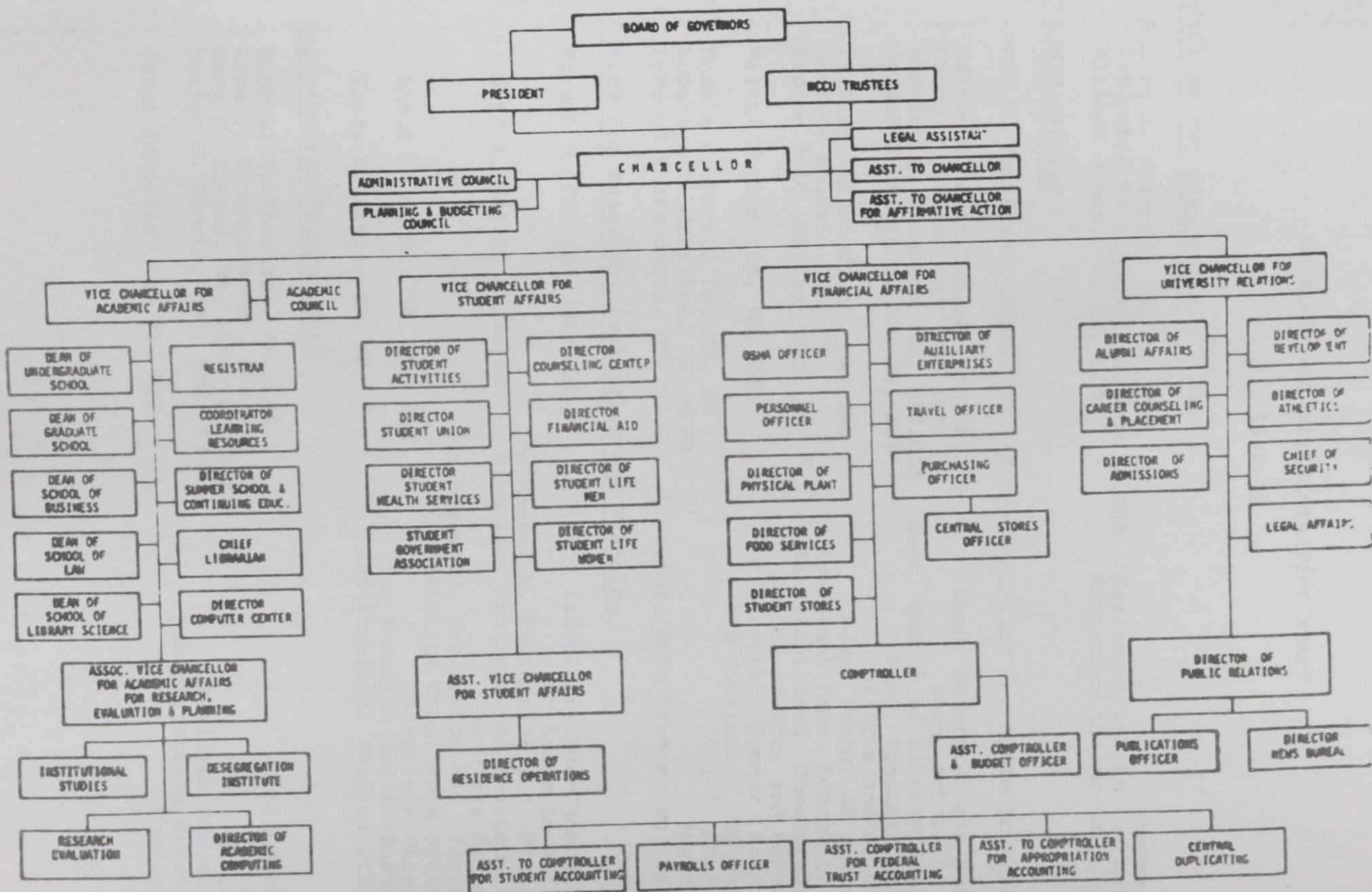
NORTH CAROLINA CENTRAL UNIVERSITY

BOARD OF TRUSTEES

MAY 1, 1979

Clark S. Brown	Winston-Salem
William A. Clement (Chairperson)	Durham
Robert E. Dawson	Durham
George Debman (Vice Chairperson)	Raleigh
Grace S. Epps	Lumberton
Cicero M. Green, Jr.	Durham
Hiliary H. Holloway	Philadelphia
June McLaurin Jeffers	Reidsville
E. K. Powe	Durham
William Sessoms	Durham
Josephine Strayhorne (Secretary)	Durham
Michael Howell	President, Student Government Association 1978-79 (Non-voting Member)

NCCU ORGANIZATION CHART



OFFICERS AND ADMINISTRATIVE STAFF

1978-79

OFFICE OF THE CHANCELLOR

Albert N. Whiting, AB, MA, PhD, LLD	Chancellor
LaFayette W. Lipscomb, BA, MLS, MS, PhD	Assistant to the Chancellor
William Jones, BS, AM, LLD	Assistant to the Chancellor

ACADEMIC AFFAIRS

Cecil L. Patterson, AB, MA, PhD	Vice-Chancellor for Academic Affairs
Walter H. Pattillo, Jr., BS, MS, PhD	Dean, Undergraduate School
Harry E. Groves, BA, JD, LLM	Dean, School of Law
Annette L. Phinazze, AB, BLS, DLS	Dean, School of Library Science
Joseph A. Pittman, AB, MS, EdD	Dean, Graduate School of Arts and Sciences
Tyronza Richmond, BA, MA, PhD	Dean, School of Business
Anthony Baldwin, BA, JD	Assistant Dean, School of Law
George Reid, BA, MA, PhD	Assistant Dean, Undergraduate School of Arts and Sciences
Waltz Maynor, BA, MA, EdD	Director, Summer Sessions and Continuing Education
Pennie E. Perry, BA, MS, MS	Chief Librarian
Brooklyn T. McMillon, AB, MSPH	Registrar
Lynwood Tharrington, BS, MS	Director, Data Processing Center

Office for Research, Evaluation and Planning

Norman P. Uhl, BS, MA, PhD	Associate Vice-Chancellor for Academic Affairs
Jeff E. Smith, BA, AM, MA	for Research, Evaluation and Planning Director, Institute on Desegregation
Linda K. Pratt, BA, MA, PhD	Associate Director for Research, Evaluation and Planning
Sandy H. Davis, BA, MA	Assistant Compliance Officer Associate Director for Research and Evaluation Institutional Studies Officer

Departmental Chairpersons

Raphael N. Thompson, BA, MBA	Accounting
Lana T. Henderson, BA, MA, PhD	Art
Mary M. Townes, BS, MSPH, MS, PhD	Biology
Marion H. Thorne, BSC, MED, EdD	Business Education/
James Schooler, AB, MS, PhD	Administrative Services
	Chemistry

Departmental Chairpersons (continued)

Linda Norfleet, BA, MA (Acting)
 Robert Montgomery, BA, MA
 Normon C. Johnson, BS, MS, EdD
 Charles A. Ray, AB, AM, PhD
 Woodrow W. Nichols, BA, MA, PhD
 Howard M. Fitts, BS, MSPH, EdD
 David Bishop, AB, AM, PhD
 Beverly A. Nichols, BS, MS, EdD
 William T. Fletcher, BS, MS, PhD
 John V. Turner, BSC, MED
 Henri Armand, PhD
 Gene Strassler, BS, MS, MA, PhD
 Johnea D. Kelley, BSN, MA, DPH
 Robert J. Clack, AB, MA, PhD
 Ross E. Townes, BS, MS, PED
 Ki-Hyon Kim, SS, PhD
 Golam Choudhury, BA, MA, PhD
 Leslie Brinson, BA, MA, PhD
 George Conklin, AD, MA, PhD

Dramatic Art
 Economics/Finance
 Education
 English
 Geography
 Health Education
 History and Social Science
 Home Economics
 Mathematics
 Management/Marketing
 Modern Foreign Languages
 Music
 Nursing
 Philosophy
 Physical Education and Recreation
 Physics
 Political Science
 Psychology
 Sociology

Financial Affairs

George T. Thorne, BSC, MS
 Clyde B. Thorpe, BS
 Aletha Rease, BSC
 William E. McDonald, BSEE
 Robert P. Smith, BS
 Norman P. Pearson, BSC
 James W. Davis, BS, MS
 Shirley B. Ragland, AAS
 Rebecca P. Edmonds, BSC, MA
 Robert Curtis, Jr.
 Mernoy E. Harrison, BS, MBA
 Pauline Johnson, AB

Vice-Chancellor for Financial Affairs
 OSHA Officer
 Personnel Officer
 Director of Physical Plant
 Director of Food Services
 Director of Student Stores
 Director of Auxiliary Enterprises
 Travel Officer
 Purchasing Officer
 Central Stores Officer
 Comptroller
 Bursar

Student Affairs

James F. Blue, BS, MED, PhD
 Roger Bryant, BS, MA, EdD
 Shirley Green, BA, MA
 Marion E. Covington
 Thurman Prescott, Jr., BA
 Glen R. Martin, BS, MS, BD, ThM, EdD
 Wallace C. Blackwell, BSC, MA
 Mildred V. Trent, BA, MA
 John D. Lennon, BS, MS
 Sampson E. Harrell, BS, MD

Vice-Chancellor for Student Affairs
 Asst. Vice-Chancellor for Student Affairs
 Director of Residence Operations
 Director of Student Activities
 Director of Student Union
 Director of Counseling Center
 Director of Financial Aid
 Director of Student Life for Women
 Director of Student Life for Men
 Director of Student Health Services

University Relations

S. Dallas Simmons, BS, MS, PhD

William P. Evans, BS
Lindsey Merritt, BSC, MS

Maria B. Creed, BSC, MS
William P. Malone, BS, MSPH
C. Francis A. Silva, BS, MS
John W. Smith, BA
Alex M. Rivera, BA
David H. Witherspoon, AB

Vice-Chancellor for
University Relations
Director of Alumni Affairs
Director of Career Counseling
and Placement
Director of Admissions
Director of Development
Director of Athletics
Chief of Security
Director of Public Relations
Director of News Bureau

STUDENTS

The data on students is divided into four topics - enrollment, admissions, degrees conferred, and financial aid.

Table 1 contains selected data that displays general characteristics of the NCCU student body from 1968 to 1978. Full-time undergraduate students have increased every year until this year, when there was a 2.8% decrease. Part-time undergraduate students continue to increase, although at a much smaller rate in recent years. Full-time graduate students decreased 14.4% between the 1977-78 and 1978-79 school years, this being the first year that a decrease occurred. Part-time graduate students continued to increase at a substantial rate (14.5%). First professional students (of which essentially all are full-time) show minute yearly increases since a sharp decrease in 1974. The cumulative result of these changes is that the total headcount for NCCU has been increasing at slower and slower rates, as has the full-time equivalency (FTE), as shown below.

	<u>1968-1971</u>	<u>1971-1974</u>	<u>1974-1976</u>	<u>1976-1977</u>	<u>1977-1978</u>
Change in total headcount	+22.4%	+17.9%	+8.5%	+1.9%	-0.9%
Change in total FTE	+21.3%	+15.1%	+6.7%	+3.1%	-4.2%

The preceding data seem even more dramatic when one considers the composition by class of these students. In the past decade, freshmen have composed 31% to 36% of all undergraduate students, but in the 1978-79 school year freshmen composed only 28% of all undergraduates. This reflects a 13% decrease in the number of freshmen this year. The number of sophomores and juniors are also down from last year (0.4% and 1.2%, respectively), but the number of seniors and special students have increased substantially (6.3% increase in seniors and 38.6% increase in special students).

While there has been a slight decrease in overall college enrollment in the United States from 1977 to 1978 (FTE decreased 0.2%),¹ enrollment decline in the historically black higher education institutions for the same period was much more pronounced (5.8% decrease in total headcount). First-time freshmen decreased 13.1% in the nation's historically black colleges between 1977 and 1978.² When only four-year public historically black institutions are considered, the national drop in total headcount is 6.1% and in first-time freshmen is 13.0%.³

Trends in headcount enrollment from 1967 to 1977 of the sixteen campuses in the UNC system can be seen in Figure A. NCCU has the ninth largest headcount in the system. The growth pattern of NCCU is similar to that of most other schools in the system, showing gradual increases until 1975, and a leveling off after that time.

With the present emphasis on integration of the student body, the proportion of white undergraduate students has shown little change in the past three years (data unavailable prior to 1976), ranging from approximately 5% to 6% of all undergraduates. The proportion of whites in graduate school has increased from 13% to 20% in the same period of time, and the proportion of whites in first professional schools has varied slightly, from 38% to 42% in this period. The overall proportion of whites at NCCU is presently 9%, up 1% since 1976 (Table 9).

Table 2 shows the sex distribution of undergraduate students from 1926 to 1978. The proportion of males, always in the minority at NCCU, increased steadily until 1950 (from 25% to 44%), then steadily decreased until 1970 (38%), and has varied only slightly since then.

The mean age of undergraduate students at NCCU has increased from 24 to 25 years old, and the mean age of graduate and professional students has decreased from 30 to 29 years old in the past year (Table 3). More detailed data about distribution by age can be found in Tables 4 and 5.

Data concerning the geographic origin of students is found in Tables 6 through 8. These show that about one quarter (25%) of all students at NCCU are from Durham County. Another 14% are from adjacent counties, 50% are from other North Carolina counties, and 11% are from out of the state. This pattern has been consistent at least for the past seven years (since 1971). The distribution of in-state students by county can easily be seen by looking at the map in Figure B. Of those students from outside of North Carolina, 95% are from the southern states, 4% are from the northeastern states, and 1% are from the remaining United States and foreign countries.

By studying the pattern of applicants, acceptances, and actual enrollees in Table 10, it seems that NCCU accepts approximately equal proportions of males and females who apply for admissions in all schools. A higher percentage of in-state first-time freshmen applicants were accepted than out-of-state applicants (81% vs. 72%). There was not a substantial difference in the percentages of in-state to out-of-state acceptances in any other schools, although the number of applicants from out of state were much smaller in all schools except first professional programs. More females than males applied, and therefore, more were accepted, in all areas except the professional schools. Approximately three-quarters of in-state acceptances actually enrolled (74% to 78%) in all schools except professional, where 49% of those who were accepted actually enrolled. Lower proportions of out-of-state acceptances actually enrolled in all areas except graduate school (42% to 53% for first-time freshmen, transfers, and professional students; 85% for graduates). The patterns of applications, acceptances, and enrollees can easily be seen by looking at Figures 1 through 4.

Table 11 shows the mean SAT scores for entering freshmen for the past fourteen years. Although the 1978 mean was 8% higher than the 1964 mean, there have been small, but inconsistent, variations within that time

period. Figure C displays a ten-year trend of SAT means for each campus in the UNC system. by comparison, NCCU's mean has remained stable, and ranked twelfth highest out of the sixteen schools. High school class rank, along with SAT scores, are commonly used measures of quality of an institution's students. Table 12 shows that, prior to 1974, three-quarters or more of NCCU's entering freshmen came from the top half of their class. Since 1974, only about half of all entering freshmen have been in the top half of their high school class.

Table 13 displays data on transfers into and out of NCCU. This information can aid in the determination of the types of schools to which NCCU loses its students. There does not seem to be any consistent pattern concerning where students transferred to before 1967, but since that time more than one-third of all transfers have left to go to in-state community colleges and technical institutions. When one compares the number of students transferring into NCCU as opposed to the number transferring out of NCCU, there has consistently been about four times as many students who left as entered each year since 1972.

There has been a 101% increase in the number of bachelor's degrees conferred from 1967 to 1978, (from 322 to 647) and an 81% increase in graduate and professional degrees conferred (from 134 to 242). The number of graduate and professional degrees peaked at a total of 323 in 1976 and has decreased to 242 since then. The number and proportions of degrees conferred in each major area can be found in Tables 14 and 15.

An examination of NTE scores in Table 16 shows some small variation in mean scores over the past five years, with the highest mean on the common exam of 507 occurring in 1977-78, the most recent year for which data is presently available. The highest mean composite score of 1035 was in 1973-74, with a gradual decrease since then to the latest mean of 1019. When one considers the number of NCCU graduates who failed the composite exam, there has been a yearly increase from 20% in 1974-75 to the present 36% in 1977-78.

Data concerning financial aid show that 95% of NCCU students applied for financial aid and 90% received some assistance in the 1977-78 school year. The mean award per student was \$640. Total dollar amounts and mean amount per student for each type of scholarship, loan, and work study may be found by closer examination of Tables 17 through 20.

¹ The Chronicle of Higher Education, p. 12, March 5, 1979.

² Ibid., p. 12.

³ The Communicator, p. 3, April 1979.

ENROLLMENT

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TABLE 1

GENERAL CHARACTERISTICS OF ENROLLMENT,
1968-1978

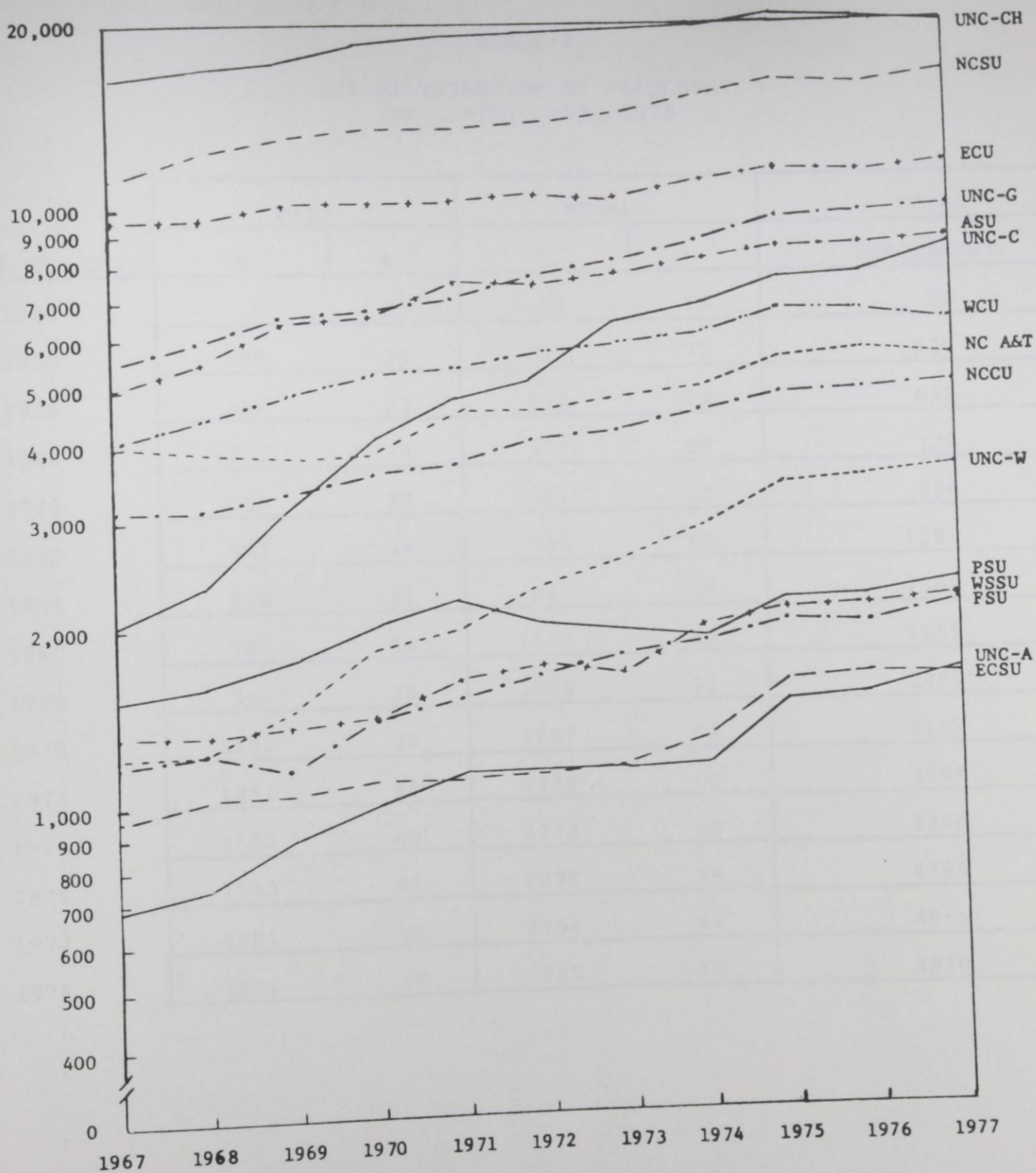
CHARACTERISTICS	1968			1971			1974			1976			1977			1978		
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL
UNDERGRADUATE																		
FULL- & PART-TIME																		
FULL-TIME	1009	1663	2672	1183	1830	3013	1339	1907	3246	1442	2081	3523	1365	2188	3553	1329	2126	3455
PART-TIME	36.8	60.6	97.4	36.7	56.6	93.2	37.3	53.1	90.4	36.4	52.5	88.9	34.0	54.6	88.6	33.9	54.2	88.1
	21	52	73	65	153	218	112	231	343	127	315	442	157	300	457	160	302	467
	.8	1.9	2.7	2.0	4.7	6.7	3.1	6.4	9.5	3.2	7.9	11.1	3.9	7.5	11.4	4.1	7.8	11.9
LEVEL OF INSTRUCTION																		
FRESHMEN	343	523	866	428	611	1039	535	762	1297	489	737	1226	464	799	1263	419	680	1099
	12.5	19.1	31.6	13.2	18.9	32.1	14.9	21.2	36.1	12.3	18.6	30.9	11.6	19.9	31.5	10.7	17.3	28.0
SOPHOMORE	333	618	951	365	556	921	342	445	787	390	569	959	340	545	885	321	531	852
	12.1	22.5	34.6	11.3	17.2	28.5	9.5	12.4	21.9	9.8	14.4	24.2	8.5	13.6	22.1	8.2	13.5	21.7
JUNIOR	185	325	510	235	378	613	286	433	719	311	483	794	311	483	794	291	445	736
	6.7	11.8	18.5	7.2	11.7	18.9	8.0	12.1	20.1	7.8	12.2	20.0	7.8	12.0	19.8	7.4	11.3	18.7
SENIOR	165	218	383	181	349	530	217	365	582	266	411	677	292	468	760	310	498	808
	6.0	7.9	13.9	5.6	10.8	16.4	6.0	10.1	16.1	6.6	10.4	17.1	7.3	11.7	19.0	7.9	12.7	20.6
SPECIAL	4	31	35	39	89	128	71	133	204	113	196	309	115	193	308	148	279	427
	.2	1.1	1.3	1.2	2.8	4.0	2.0	3.7	5.7	2.8	4.9	7.7	2.9	4.8	7.7	3.8	7.1	10.9
RACE																		
BLACK										1477	2219	3696	1458	2346	3804	1394	2236	3630
										37.2	56.0	93.2	36.4	58.5	94.9	35.5	57.0	92.5
WHITE										50	157	207	58	136	194	58	171	229
										1.3	3.9	5.2	1.4	3.4	4.8	1.5	4.4	5.9
ALL OTHERS										42	20	62	6	6	12	37	26	63
										1.0	.5	1.5	.1	.1	.2	.9	.7	1.6
TOTAL	1030	1715	2745	1248	1983	3231	1451	2138	3589	1569	2396	3965	1522	2488	4010	1489	2433	3922
	33.9	56.8	90.2	33.5	53.3	86.8	33.0	48.7	81.7	32.9	50.3	83.2	31.3	51.2	82.5	30.9	50.6	81.5
GRADUATE																		
FULL- & PART-TIME																		
FULL-TIME				67	37	42	79	77	103	180	74	113	187	83	111	194	61	105
				31.8	13.7	15.6	29.3	14.6	19.5	34.1	12.3	18.7	31.0	12.8	17.1	29.9	8.9	15.3
PART-TIME				144	82	109	191	145	204	349	140	277	417	146	308	454	188	332
				68.2	30.4	40.7	71.1	27.4	38.6	66.0	23.2	45.8	69.0	22.5	47.5	70.0	29.4	48.4
RACE																		
BLACK										172	331	503	190	364	554	181	350	531
										28.5	54.8	83.3	29.3	56.2	85.5	26.4	51.0	77.4
WHITE										27	54	81	38	55	93	53	84	137
										4.5	8.9	13.4	5.9	8.5	14.4	7.7	12.2	19.9
ALL OTHERS										15	5	20	1	1	2	1	3	4
										2.5	.8	3.3	.2	.2	.4	2.2	.4	2.6
TOTAL	106	105	211	119	151	270	222	309	529	214	390	604	229	419	648	249	437	686
	3.5	3.4	6.9	3.2	4.1	7.3	5.1	6.9	12.0	4.5	2.2	12.7	4.7	8.6	13.3	5.2	9.1	14.3

TABLE 1 (CONTINUED)

GENERAL CHARACTERISTICS OF ENROLLMENT,
1968-1978

CHARACTERISTICS	1968			1971			1974			1976			1977			1978			
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	
FIRST PROFESSIONAL																			
FULL- & PART-TIME																			
FULL-TIME		79	134	34	168	219	48	267	147	45	192	148	47	195	151	49	200		
PART-TIME		91.9	69.8	17.8	87.6	80.2	17.6	97.8	75.0	22.9	97.9	75.1	23.9	99.0	74.8	24.2	99.0		
		7	20	4	24	4	2	6	3	1	4	2		2	2	2			
		8.1	10.4	2.1	12.5	1.5	.7	2.2	1.5	.5	2.0	1.0	1.0	1.0	1.0				
RACE																			
BLACK									81	34	115	85	37	122	85	30	115		
WHITE									41.3	17.3	58.6	43.1	18.8	61.9	42.1	14.9	57.0		
ALL OTHERS									67	11	78	65	10	75	66	19	85		
									34.2	5.6	39.8	33.0	5.1	38.1	32.7	9.4	42.1		
									2	1	3	2		2	2	2			
									1.0	.5	1.5			1.0	1.0	1.0			
TOTAL		82	4	86	154	38	192	223	50	273	150	46	196	150	47	197	153	49	202
		2.7	.1	2.8	4.1	1.0	5.2	5.1	1.1	6.2	3.1	1.0	4.1	3.0	1.0	4.0	3.2	1.0	4.2
GRAND TOTAL		1218	1824	3042	1522	2201	3723	1896	2495	4391	1933	2832	4765	1901	2954	4855	1891	2919	4810
		40.0	60.0	100	40.9	58.4	100	43.2	56.7	100	40.6	59.4	100	39.2	60.8	100	39.3	60.7	100
TOTAL (FTE)		1163.0	1741.6	2904.6	1440.1	2082.5	3522.6	1751.3	2304.6	4055.9	1756.0	2572.8	4328.8	1747.9	2716.1	4464.0	1680.7	2594.3	4275.0

Figure A. Trends in Headcount Enrollment in North Carolina Public Senior Institutions*, 1967-1977



* Excludes North Carolina School of the Arts

TABLE 2
SEX DISTRIBUTION OF HEADCOUNT
ENROLLMENT, 1926-1978

FALL SEMESTER	MALE		FEMALE		TOTAL
	N	%	N	%	ENROLLMENT
1926	8	25	24	75	32
1930	148	28	382	72	530
1935	138	23	472	77	610
1940	245	34	475	66	720
1945	253	30	601	70	854
1950	567	44	726	56	1293
1955	576	41	823	59	1399
1960	785	40	1170	60	1955
1965	950	39	1539	61	2489
1970	1182	38	1967	62	3149
1974	1451	40	2138	60	3589
1975	1568	40	2332	60	3900
1976	1933	41	2832	59	4765
1977	1901	39	2954	61	4855
1978	1891	39	2919	61	4810

TABLE 3
 MEAN AGE OF HEADCOUNT ENROLLMENT,
 1975-1978

YEAR	UNDERGRADUATE							GRADUATE AND FIRST PROFESSIONAL						
	MEN		WOMEN		TOTAL			MEN		WOMEN		TOTAL		
	FULL-	PART-	FULL-	PART-	FULL-	PART-		FULL-	PART-	FULL-	PART-	FULL-	PART-	
	TIME	TIME	TIME	TIME	TIME	TIME	TOTAL	TIME	TIME	TIME	TIME	TIME	TIME	TOTAL
1975	22	26	20	27	21	27	24	28	30	26	31	27	30	29
1976	21	27	20	27	21	27	24	26	28	25	31	26	30	28
1977	22	27	21	27	21	27	24	28	32	27	31	28	32	30
1978	22	26	21	28	22	27	25	27	31	27	31	27	31	29

TABLE 4
SURVEY OF UNDERGRADUATE ENROLLMENT BY
AGE, 1978

AGE	IN-STATE								OUT-OF-STATE							
	MEN				WOMEN				MEN				WOMEN			
	FULL-		PART-		FULL-		PART-		FULL-		PART-		FULL-		PART-	
	TIME		TIME		TIME		TIME		TIME		TIME		TIME		TIME	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
LESS THAN 18	1	.03		.00	6	.15			1	.03			5	.13		
18	158	4.02	7	.18	319	8.13	15	.38	43	1.1	3	.08	49	1.25	5	.13
19	186	4.74	9	.23	386	9.84	17	.43	36	.92			43	1.09	1	.03
20	177	4.51	9	.23	337	8.59	18	.46	41	1.0	2	.05	30	.76	2	.05
21	193	4.92	12	.31	352	8.98	16	.41	22	.56	1	.03	38	.97	2	.05
22	134	3.42	16	.41	178	4.54	22	.56	18	.46	1	.03	19	.48		
23	50	1.27	14	.36	59	1.50	14	.36	10	.25			1	.03		
24	51	1.30	6	.15	34	.87	17	.43	6	.15			3	.08		
25-30	123	3.14	39	.99	137	3.49	76	1.94	7	.18	1	.03	7	.18	1	.03
31-35	30	.76	14	.36	44	1.12	35	.89	1	.03	1	.03				
36-40	7	.18	8	.20	24	.61	26	.66					1	.03		
41-50	5	.13	4	.10	10	.25	24	.61								
51-64	1	.03	4	.10	2	.05	7	.18								
65 AND OVER	7	.18	2	.05	14	.36	3	.07								
UNKNOWN	10	.25	5	.13	20	.51	6	.15	11	.28	1	.03	9	.23		
TOTAL	1133	28.85	149	3.8	1922	48.99	296	7.53	196	4.96	11	.31	204	5.17	11	.29

TABLE 5
 SURVEY OF GRADUATE AND FIRST
 PROFESSIONAL ENROLLMENT BY AGE, 1978

AGE	IN-STATE								OUT-OF-STATE							
	MEN				WOMEN				MEN				WOMEN			
	FULL-		PART-		FULL-		PART-		FULL-		PART-		FULL-		PART-	
	TIME		TIME		TIME		TIME		TIME		TIME		TIME		TIME	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%	N	%
LESS THAN 18																
18																
19																
20	1	.11														
21	1	.11			3	.34	1	.11					1	.11		
22	8	.90	1	.11	9	1.01	4	.45	6	.68			5	.56		
23	15	1.69	2	.23	13	1.46	16	1.80	12	1.35			4	.45	1	.11
24	21	2.36	11	1.24	4	.45	22	2.48	2	.23	1	.11	4	.45		
25-30	80	9.00	66	7.43	61	6.87	147	16.55	17	1.91			8	.90	4	.45
31-35	24	2.70	46	5.18	21	2.36	57	6.42	5	.56	1	.11	3	.34		
36-40	9	1.01	29	3.27	8	.90	42	4.73	4	.45						
41-50	2	.23	15	1.69	5	.56	24	2.70	1	.11						
51-64	2	.23	6	.68			8	.90								
65 AND OVER			1	.11	1	.11	2	.23								
UNKNOWN	2	.23	6	.68	2	.23	4	.45			5	.56	2	.23		
TOTAL	165	18.58	183	20.61	127	14.30	327	36.82	47	5.29	7	.79	27	3.04	5	.56

TABLE 6
 GEOGRAPHIC ORIGIN OF STUDENTS,
 1968-1978

GEOGRAPHIC ORIGIN	1968		1971		1974		1975		1976		1977		1978	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
COUNTY OF LOCATION (DURHAM)	512	17	880	24	1096	25	1234	26	1206	25	1231	25	1203	25
ADJACENT COUNTIES*	295	10	421	11	528	12	565	12	629	13	653	13	685	14
OTHER N. C. COUNTIES	1777	58	2033	55	2320	53	2482	52	2453	51	2477	51	2414	50
OUT-OF-STATE (INCLUDING FOREIGN)	458	15	389	10	447	10	449	9	477	10	494	10	508	11
TOTALS	3042	100	3723	100	4391	100	4730	100	4765	100	4855	100	4810	100

* Chatham, Granville, Orange, Person, and Wake

TABLE 6
GEOGRAPHIC ORIGIN OF STUDENTS,
1968-1978

GEOGRAPHIC ORIGIN	1968		1971		1974		1975		1976		1977		1978	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
COUNTY OF LOCATION (DURHAM)	512	17	880	24	1096	25	1234	26	1206	25	1231	25	1203	25
ADJACENT COUNTIES*	295	10	421	11	528	12	565	12	629	13	653	13	685	14
OTHER N. C. COUNTIES	1777	58	2033	55	2320	53	2482	52	2453	51	2477	51	2414	50
OUT-OF-STATE (INCLUDING FOREIGN)	458	15	389	10	447	10	449	9	477	10	494	10	508	11
TOTALS	3042	100	3723	100	4391	100	4730	100	4765	100	4855	100	4810	100

* Chatham, Granville, Orange, Person, and Wake

Figure B. A Synagraphic Map of North Carolina Showing County Distribution of In-State Students, Fall 1978.

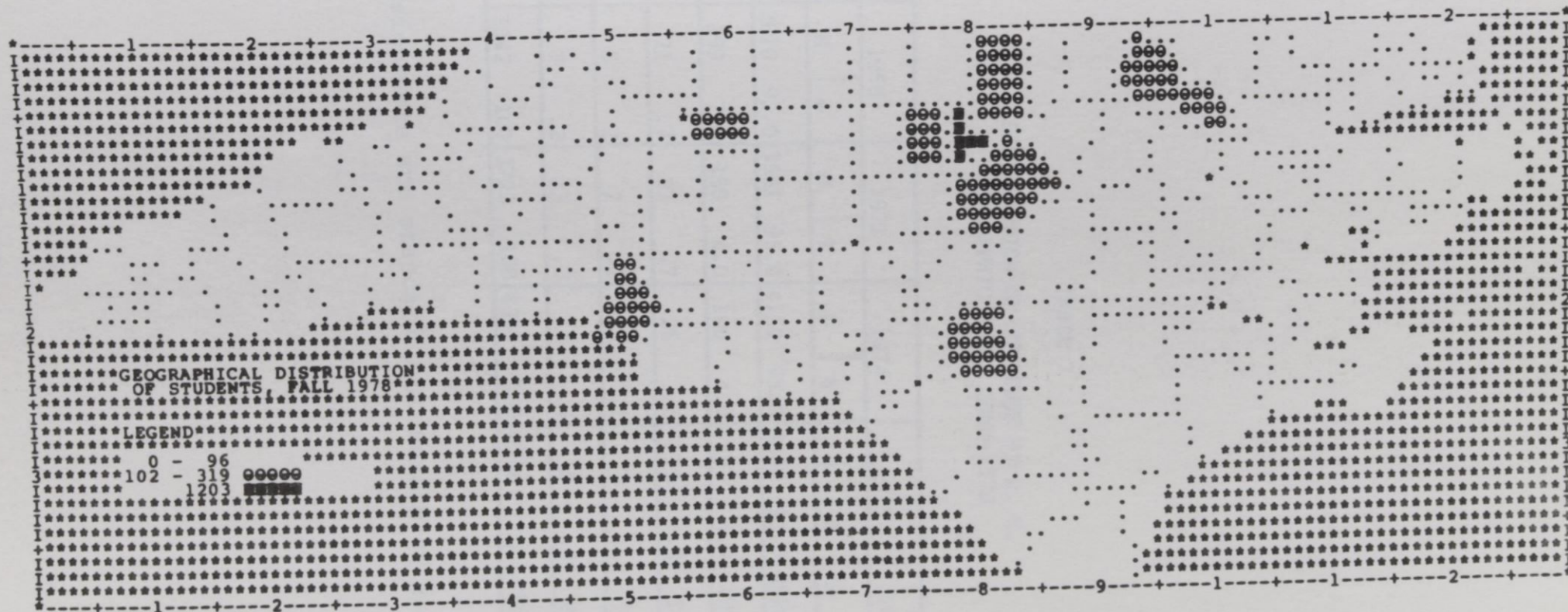


TABLE 7

DISTRIBUTION OF STUDENTS BY U. S.
GEOGRAPHIC AREA, 1968-1978

AREA *	1968		1971		1974		1975		1976		1977		1978	
	N	%	N	%	N	%	N	%	N	%	N	%	N	%
SOUTH	2810	92.0	3551	95.0	4152	95.0	4503	95.0	4528	95.0	4608	95.0	4550	95.0
NORTHEAST	199	7.0	150	4.0	190	4.0	187	4.0	194	4.0	197	4.0	178	4.0
NORTHCENTRAL	21	.7	27	.7	26	.6	15	.3	14	.3	17	.4	28	.6
WEST	5	.2	2	.1	5	.1	7	.1	5	.1	4	.1	10	.2
FOREIGN & TERRITORIES	7	.2	13	.3	18	.4	18	.4	24	.5	29	.6	44	.9
TOTAL	3042	100	3723	100	4391	100	4730	100	4765	100	4855	100	4810	100

* Geographical assignments are standard U.S. Bureau of the Census categories.

TABLE 8

COUNTY OF ORIGIN OF UNDERGRADUATE, FIRST PROFESSIONAL,
AND GRADUATE STUDENTS, FALL 1978

COUNTY	NUMBER	COUNTY	NUMBER	COUNTY	NUMBER	COUNTY	NUMBER
ALAMANCE	67	CUMBERLAND	158	JOHNSTON	1	RANDOLPH	3
ALEXANDER	5	CURRITUCK	2	JONES	31	RICHMOND	31
ALLEGHANY		DARE	1	LEE	26	ROBERSON	66
ANSON	21	DAVIDSON	20	LENOIR	51	ROCKINGHAM	39
ASHE		DAVIE	4	LINCOLN	4	ROWAN	41
AVERY	1	DUPLIN	62	MCDOWELL	3	RUTHERFORD	6
BEAUFORT	24	DURHAM	1203	MACON	1	SAMPSON	52
BERTIE	21	EDGECOMBE	69	MADISON		SCOTLAND	34
BLADEN	32	FORSYTH	102	MARTIN	38	STANDLEY	8
BRUNSWICK	13	FRANKLIN	27	MECKLENBURG	112	STOKES	5
BUNCOMBE	22	GASTON	12	MITCHELL		SURRY	12
BURKE	8	GATES	6	MONTGOMERY	11	SWAIN	
CABARRUS	21	GRAHAM	1	MOORE	38	TRANSYLVANIA	5
CALDWELL	7	GRANVILLE	109	NASH	56	TYRELL	4
CAMDEN	11	GREENE	13	NEW HANOVER	47	UNION	7
CARTERET	10	GUILFORD	96	NORTHAMPTON	61	VANCE	68
CASWELL	30	HALIFAX	107	ONslow	28	WAKE	319
CATAWBA	10	HARNETT	30	ORANGE	153	WARREN	46
CHATHAM	27	HAYWOOD	2	PAMLICO	15	WASHINGTON	13
CHEROKEE	1	HENDERSON	3	PASQUOTANK	22	WATAUGA	2
CHOWAN	8	HERTFORD	57	PENDER	13	WAYNE	94
CLAY		HOKE	5	PERQUIMANS	8	WILKES	7
CLEVELAND	19	HYDE	10	PERSON	77	WILSON	31
COLUMBUS	47	IREDELL	10	PITT	44	YADKIN	3
CRAVEN	33	JACKSON	16	POLK	1	YANCEY	1
						TOTAL	4302

TABLE 9

RACIAL COMPOSITION OF HEADCOUNT
ENROLLMENT, 1976-1978

YEAR	BLACK		WHITE		OTHER		TOTAL
	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	NUMBER	PERCENT OF TOTAL	
1976	4314	90.0	366	8.0	85	2.0	4765
1977	4482	92.0	360	7.0	13	.3	4855
1978	4276	89.0	451	9.0	83	2.0	4810

ADMISSIONS

<u>Table</u>		<u>Page</u>
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TABLE 10

NUMBER OF STUDENT APPLICATIONS,
ACCEPTANCES AND ENROLLEES, FALL 1978

NEW STUDENTS	IN-STATE				OUT-OF-STATE				TOTAL
	MEN	%	WOMEN	%	MEN	%	WOMEN	%	
FIRST-TIME FRESHMEN									
NUMBER OF APPLICANTS	423		731		207		193		1554
NUMBER ACCEPTED*	331	78	608	83	140	68	142	76	1221
NUMBER ACTUALLY ENROLLED**	241	73	453	75	67	48	73	51	834
NEW TRANSFERS									
UNDERGRADUATE									
NUMBER OF APPLICANTS	85		128		24		21		258
NUMBER ACCEPTED*	71	84	110	86	18	75	20	95	219
NUMBER ACTUALLY ENROLLED**	53	75	88	80	7	39	9	45	157
GRADUATE STUDENTS									
NUMBER OF APPLICANTS	82		139		6		28		255
NUMBER ACCEPTED*	73	89	122	88	5	83	23	82	223
NUMBER ACTUALLY ENROLLED**	45	62	98	80	4	80	19	83	166
FIRST PROFESSIONAL STUDENTS									
NUMBER OF APPLICANTS	46		16		51		27		140
NUMBER ACCEPTED*	33	72	10	63	39	76	18	67	100
NUMBER ACTUALLY ENROLLED**	15	45	6	60	22	56	8	44	51

* Percent given is the percentage of applicants who were accepted.

** Percent given is the percentage of acceptances who enrolled.

FIG. 1- First Time Freshmen, FALL 1969-1978

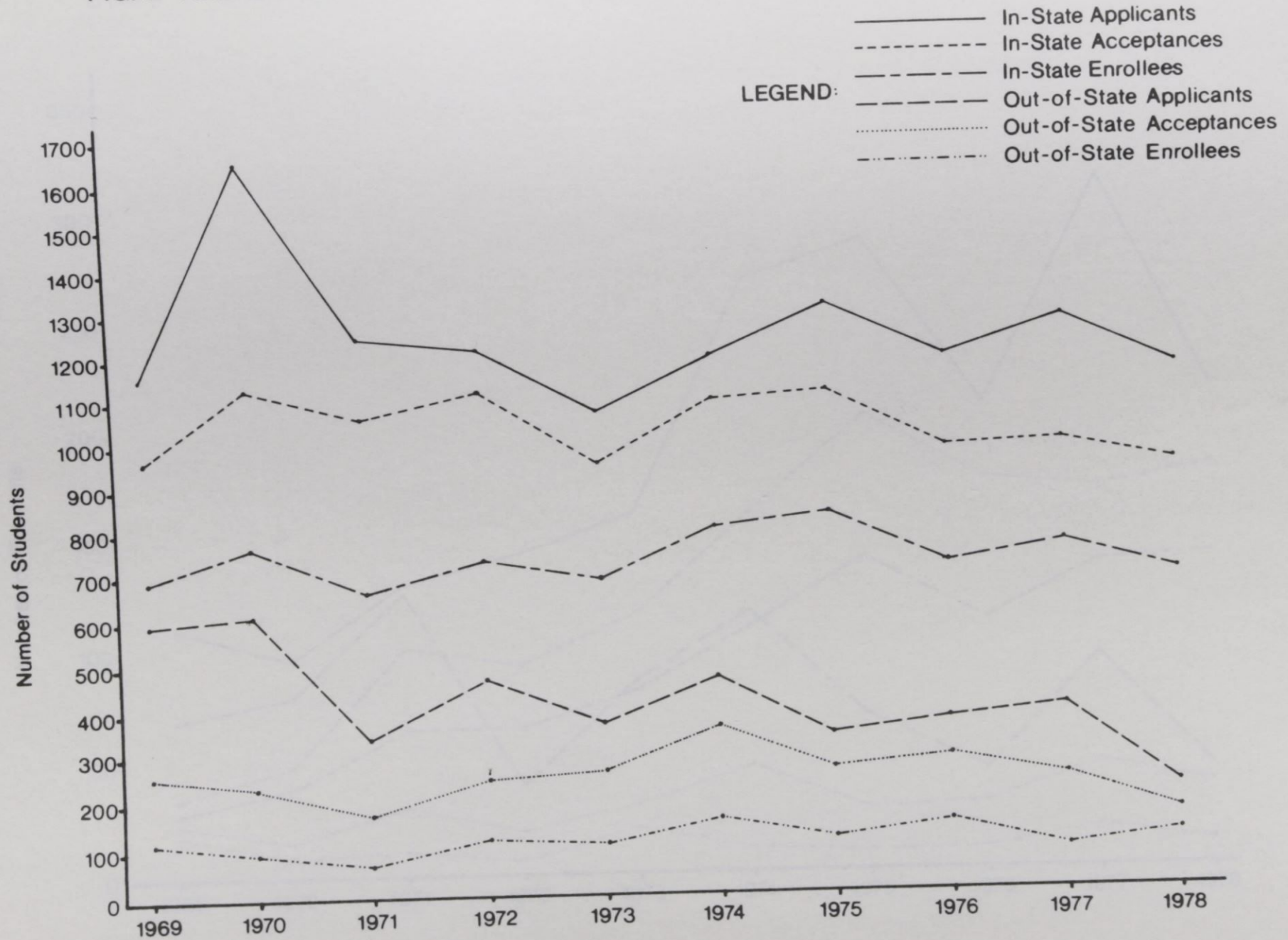


FIG. 2 - Transfer Students, FALL 1969-1978

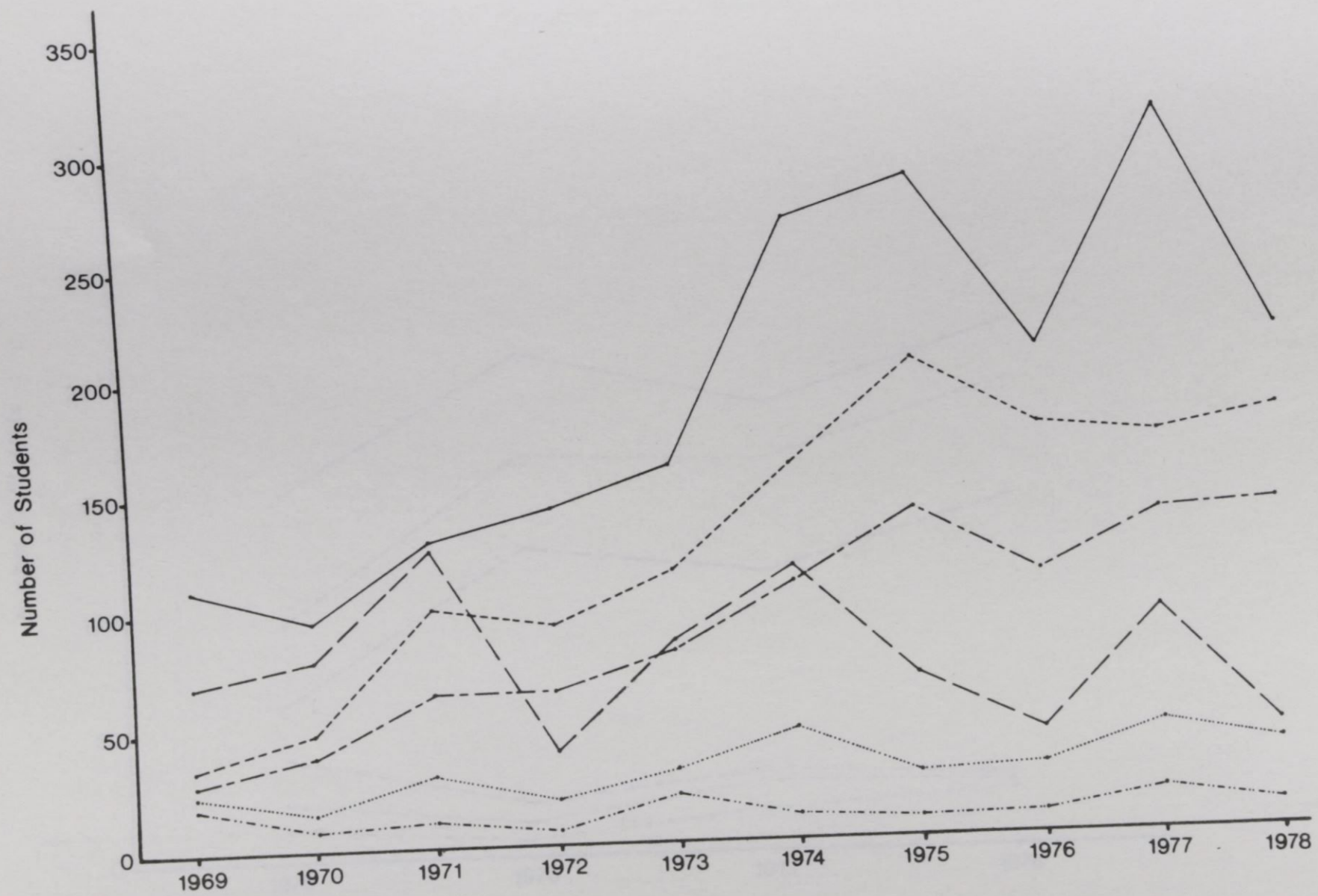


FIG. 3 - Graduate Students, FALL 1975-1978

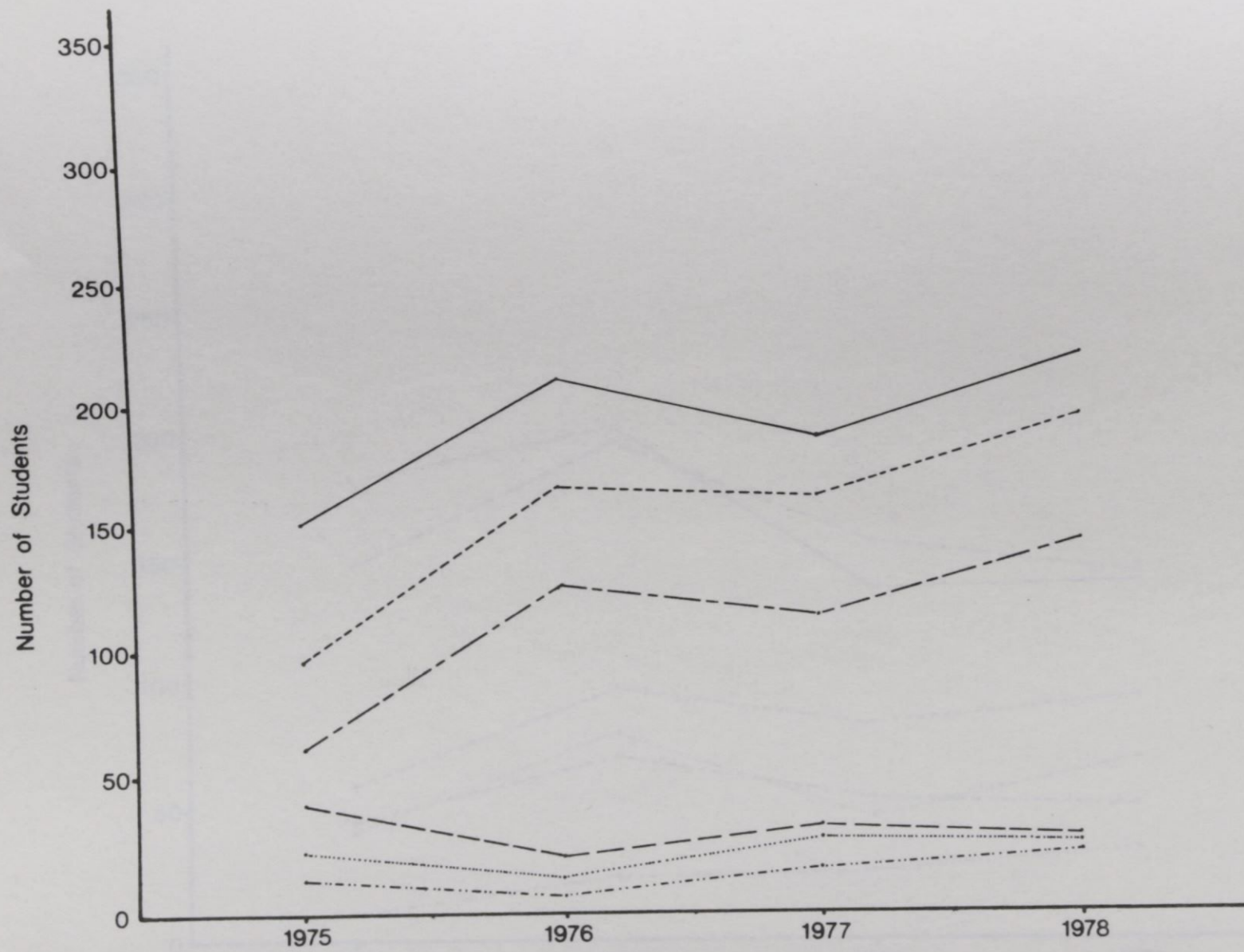


FIG. 4 - First Professional Students, FALL 1975-1978

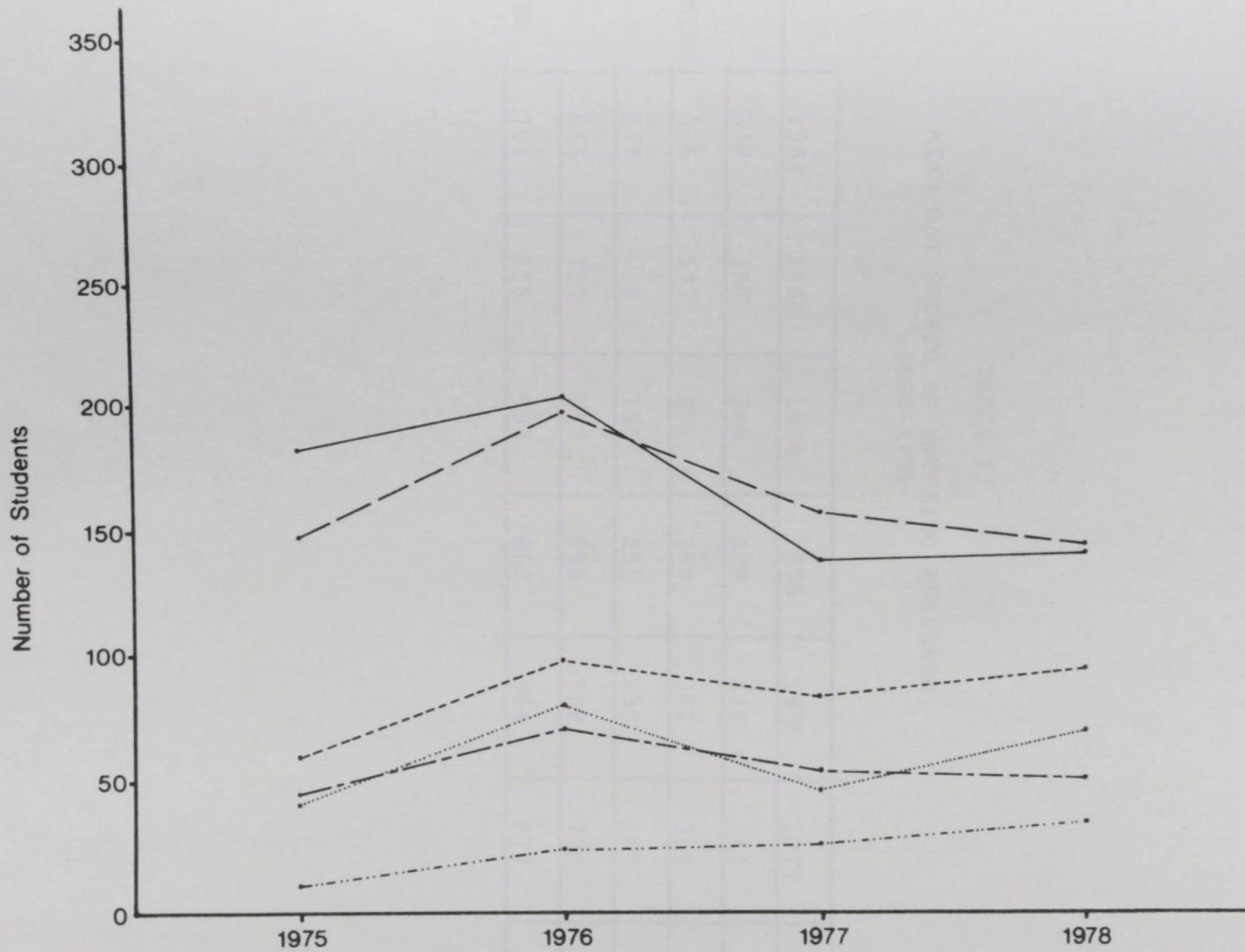


TABLE 11
 MEAN SAT SCORES OF ENTERING FRESHMEN,
 1964-1978

SAT	1964	1969	1974	1975	1976	1977	1978
VERBAL MEAN	319	350	346	339	346	341	350
MATHEMATICAL MEAN	336	377	371	360	362	359	357
NOT AVAILABLE	118	8	155	251	236	303	301
TOTAL MEAN	655	727	717	699	708	700	707
NUMBER ENROLLED	701	816	957	952	864	872	834

Figure C. SAT Scores of Entering Freshmen in North Carolina Public Senior Institutions, Fall 1968 - Fall 1978

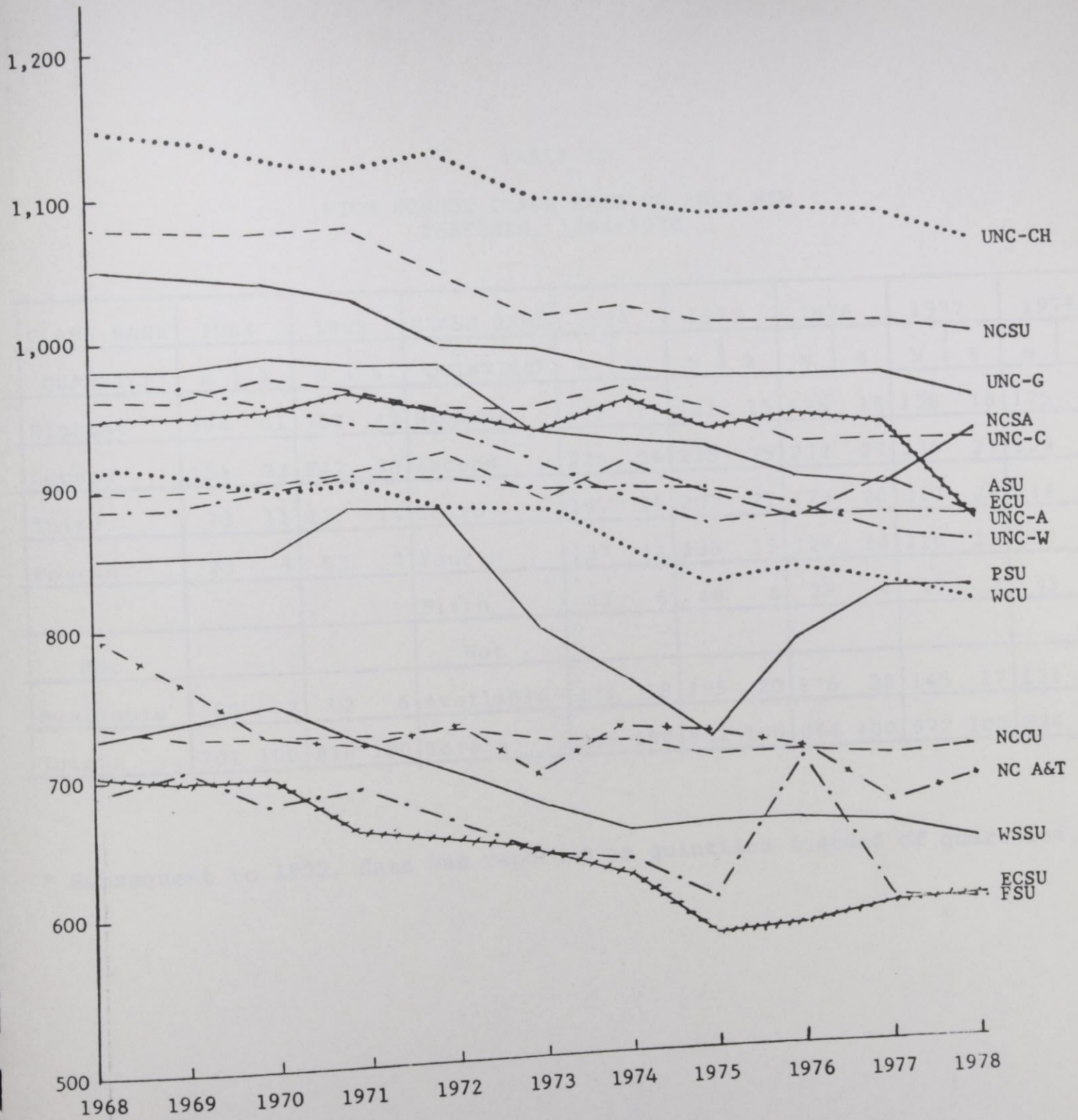


TABLE 12
HIGH SCHOOL CLASS RANK OF FALL NEW
FRESHMEN, 1964-1978

CLASS RANK	1964		1969		CLASS RANK	1974		1975		1976		1977		1978	
QUARTILE*	N	%	N	%	QUINTILE*	N	%	N	%	N	%	N	%	N	%
Highest	394	61	352	43	Highest	165	17	141	15	125	15	138	16	125	15
Second	151	23	242	30	Second	225	24	235	25	232	27	236	27	204	24
Third	73	11	117	14	Third	197	21	203	21	173	20	210	24	211	25
Fourth	23	3	53	7	Fourth	137	14	138	15	120	14	116	13	130	16
					Fifth	62	6	40	4	38	4	27	3	33	4
Not					Not										
Available	60	2	52	6	Available	171	18	195	20	176	20	145	17	131	16
Totals	701	100	816	100	Totals	957	100	952	100	864	100	872	100	834	100

* Subsequent to 1972, data was reported in quintiles instead of quartiles.

TABLE 13

UNDERGRADUATE TRANSFERS INTO NCCU AND
FROM NCCU, 1968-1978

INSTITUTION	TRANSFERRED INTO NCCU							TRANSFERRED FROM NCCU						
	1968	1972	1974	1975	1976	1977	1978	1968	1972	1974	1975	1976	1977	1978
IN-STATE PUBLIC SENIOR COLLEGES	5	8	21	23	20	27	26	*	15	26	28	42	39	**
IN-STATE PRIVATE SENIOR COLLEGES	1	7	7	17	8	21	16							
IN-STATE PUBLIC COMMUNITY COLLEGES & TECHNICAL INSTITUTES		21	1	15	44	57	61							
IN-STATE PRIVATE JUNIOR COLLEGES	1	14	19	30	25	17	26							
OUT-OF-STATE INSTITUTIONS		19	39	27	31	35	27							
TOTAL	7	69	87	112	128	157	156		15	26	28	42	39	

* Data for 1968 is not available.

** Data for 1978 was not complete at the time of publication.

DEGREES CONFERRED

<u>Table</u>		<u>Page</u>
14	Number of Bachelor's Degrees Conferred by Field of Study, 1967-1978	49
15	Number of Graduate and First Professional Degrees Conferred by Field of Study, 1967-1978	51
16	Mean NTE Scores of Education Graduates, 1972-1978	53
	Scores Below 950 on the Composite NTE, 1972-1978	53

TABLE 14

NUMBER OF BACHELOR'S DEGREES CONFERRED
BY FIELD OF STUDY, 1967-1978

DISCIPLINE, DIVISION AND SPECIALTY	1967		1972		1975		1976		1977		1978	
	N	%	N	%	N	%	N	%	N	%	N	%
<u>BIOLOGICAL SCIENCES</u>												
<u>BIOLOGY, GENERAL</u>	19	5.9	24	4.1	30	5.3	36	5.9	30	4.8	27	4.2
<u>BUSINESS AND MANAGEMENT</u>												
<u>ACCOUNTING</u>	12	3.7	30	5.2	24	4.2	25	4.1	26	4.1	29	4.5
<u>BUSINESS ECONOMICS</u>	10	3.1	1	.2	3	.5	7	1.1	3	.5	10	1.5
<u>BUSINESS MANAGEMENT AND ADMINISTRATION</u>	4	1.2	50	8.6	80	14	119	19.3	119	18.9	128	19.8
<u>SECRETARIAL STUDIES</u>	5	1.6	4	.7								
<u>EDUCATION</u>												
<u>ART EDUCATION</u>			5	.9	6	1.1						
<u>BUSINESS, COMMERCE & DISTRIBUTIVE EDUCATION</u>	35	10.9	59	10	25	4.4	28	4.6	22	3.5	35	5.4
<u>ELEMENTARY EDUCATION, GENERAL</u>			27	4.6	72	12.8	64	10.4	68	11	58	9.0
<u>HEALTH EDUCATION</u>	24	7.5	14	2.4	8	1.4	8	1.3	22	3.5	12	1.9
<u>HOME ECONOMICS EDUCATION</u>	17	5.3	7	1.2	6	1.1			7	1.1		
<u>MUSIC EDUCATION</u>	3	.9	12	2.1	11	1.9						
<u>NURSERY/KINDERGARTEN EDUCATION</u>	3	.9	6	1								
<u>PHYSICAL EDUCATION</u>	18	5.6	29	5	19	3.4	15	2.4	15	2.4	21	3.2
<u>RECREATIONAL EDUCATION</u>					11	1.9	18	2.9	23	3.7		
<u>FINE AND APPLIED ARTS</u>												
<u>ART (DRAWING, SCULPTURE)</u>	2	.6	.5	.9	1	.2	15	2.4	11	1.8	1	.2
<u>DRAMATIC ARTS</u>			6	1	5	.9	6	1	1	.2	3	.5
<u>FINE ARTS (GENERAL)</u>					2	.4						
<u>MUSIC (LIBERAL ARTS)</u>							4	.7	10	1.6	5	.8
<u>VISUAL COMMUNICATIONS</u>					4	.7						
<u>FOREIGN LANGUAGES</u>												
<u>FRENCH</u>	20	6.2	5	.9	5	.9	1	.2	2	.3	2	.3
<u>GERMAN</u>			1	.2							1	.2
<u>SPANISH</u>			4	.7	1	.2	3	.5			2	.3
<u>HEALTH PROFESSIONS</u>												
<u>NURSING</u>	4	1.2	13	2.2	17	3	15	2.4	41	6.5	37	5.7

TABLE 14 (CONTINUED)

NUMBER OF BACHELOR'S DEGREES CONFERRED
BY FIELD OF STUDY, 1967-1978

DISCIPLINE, DIVISION AND SPECIALTY	1967		1972		1975		1976		1977		1978	
	N	%	N	%	N	%	N	%	N	%	N	%
<u>HOME ECONOMICS</u>												
CLOTHING AND TEXTILES			6	1.0	9	1.6	14	2.3	8	1.3	27	4.2
FOODS AND NUTRITION			2	.3	1	.2	3	.5	1	.2	7	1.1
HOME ECONOMICS, GENERAL			10	1.7	7	1.2	10	1.6	3	.5	4	.6
<u>LETTERS</u>												
ENGLISH, GENERAL	27	8.4	21	3.6	25	4.4	17	2.8	23	3.7	8	1.2
PHILOSOPHY									1	.2		
<u>MATHEMATICS</u>												
MATHEMATICS, GENERAL	12	3.7	13	2.2	10	1.8	9	1.5	9	1.4	8	1.2
<u>PHYSICAL SCIENCE</u>												
CHEMISTRY	6	1.9	7	1.2	6	1.0	9	1.5	4	.6	8	1.2
PHYSICS			2	.3							2	.3
<u>PSYCHOLOGY</u>												
PSYCHOLOGY, GENERAL	13	4.1	22	3.8	13	2.3	25	4.1	39	6.2	31	4.8
<u>PUBLIC AFFAIRS AND SERVICES</u>												
LAW ENFORCEMENT AND CORRECTIONS					10	1.8	18	2.9	23	3.7	40	6.2
PUBLIC ADMINISTRATION					10	1.8					17	2.7
<u>SOCIAL SCIENCES</u>												
AFRO-AMERICAN STUDIES					1	.2	2	.3				
HISTORY	27	8.3	44	7.6	26	5	34	5.5	20	3.2	23	3.6
GEOGRAPHY	17	5.3	14	2.4	10	1.7	9	1.5	9	1.4	9	1.4
POLITICAL SCIENCE	7	2.2	30	5.2	40	7.1	54	8.8	55	8.8	52	8
SOCIAL SCIENCE, GENERAL	2	.6	3	.52	9	1.6	5	.8	4	.6		
SOCIOLOGY	35	10.9	106	18.2	58	10.3	42	6.8	31	4.9	35	5.4
<u>TOTAL</u>	322	100	582	100	565	100	615	100	630	100	647	100

TABLE 15

NUMBER OF GRADUATE AND FIRST
PROFESSIONAL DEGREES CONFERRED BY
FIELD OF STUDY, 1967-1978

DISCIPLINE, DIVISION AND SPECIALTY	1967		1972		1975		1976		1977		1978	
	N	%	N	%	N	%	N	%	N	%	N	%
<u>BIOLOGICAL SCIENCES</u>												
<u>BIOLOGY, GENERAL</u>	5	3.7	4	3	4	1.5	5	1.5	3	1.2	2	.8
<u>BUSINESS AND MANAGEMENT</u>												
<u>BUSINESS AND COMMERCE</u>			7	5.2								
<u>BUSINESS ECONOMICS</u>												
<u>BUSINESS MANAGEMENT AND ADMINISTRATION</u>			6	4.4	8	3.0	18	5.6	11	4.5	18	7.4
<u>EDUCATION</u>												
<u>BUSINESS, COMMERCE & DISTRIBUTIVE EDUCATION</u>	13	9.7	5	3.7	6	2.3	4	1.2	7	2.9	6	2.5
<u>EDUCATION OF THE EMOTIONALLY DISTURBED</u>					3	1.1	1	.3	5	2.1	1	.4
<u>EDUCATION OF THE MENTALLY RETARDED</u>			13	9.6	21	8	18	5.6	23	9.5	23	9.5
<u>EDUCATIONAL ADMINISTRATION</u>	3	2.2	7	5.2	15	5.7	20	6.2	19	7.9	7	2.9
<u>EDUCATIONAL MEDIA</u>			1	.7	1	.4	12	3.8	11	4.5	10	4.1
<u>ELEMENTARY EDUCATION (GENERAL)</u>	52	39.9	8	5.9	7	6.4	14	4.3	20	8.3	22	9.0
<u>HOME ECONOMICS EDUCATION</u>	5	3.8			4	1.5			3	1.2		
<u>MUSIC EDUCATION</u>	3	2.2			3	1.1						
<u>PHYSICAL EDUCATION</u>	7	5.2	3	2.2	8	3.0	8	2.5	4	1.6	3	1.2
<u>RECREATION EDUCATION</u>							2	.6	2	.8		
<u>SPECIAL EDUCATION, GENERAL</u>												
<u>SPEECH CORRECTION</u>			1	.7	8	3.0	6	1.9	8	3.3	7	2.9
<u>STUDENT PERSONNEL, GUIDANCE & COUNSELING</u>	8	6.0	12	8.9	42	15.9	61	18.9	34	14.0	39	16
<u>SIXTH YEAR PROGRAM</u>	4	3.0										
<u>FINE AND APPLIED ARTS</u>												
<u>MUSIC (LIBERAL ARTS)</u>			5	3.7			5	1.5	5	2.1	1	.4
<u>FOREIGN LANGUAGE</u>												
<u>FRENCH</u>	1	.7	1	.7							1	.4
<u>HOME ECONOMICS</u>												
<u>HOME ECONOMICS, GENERAL</u>			2	1.5			4	1.2			5	2.1

TABLE 15 (CONTINUED)

NUMBER OF GRADUATE AND FIRST
PROFESSIONAL DEGREES CONFERRED BY
FIELD OF STUDY, 1967-1978

DISCIPLINE, DIVISION AND SPECIALTY	1967		1972		1975		1976		1977		1978	
	N	%	N	%	N	%	N	%	N	%	N	%
<u>LAW</u> JURIS DOCTOR'S	18	13.4	33	24.4	82	31.1	110	34.0	43	17.8	54	22.3
<u>LETTERS</u> ENGLISH, GENERAL	2	1.5	2	1.5			4	1.2	4	1.6	4	1.6
<u>LIBRARY SCIENCE</u> LIBRARY SCIENCE, GENERAL			17	12.6	24	9.0	16	5	22	9.0	24	9.9
<u>MATHEMATICS</u> MATEMATICS, GENERAL							1	.3	2	.8		
<u>PHYSICAL SCIENCE</u> CHEMISTRY, GENERAL	3	2.2	2	1.5	3	1.1	3	.9	4	1.6	2	.8
<u>PSYCHOLOGY</u> PSYCHOLOGY, GENERAL											2	.8
<u>PUBLIC AFFAIRS AND SERVICES</u> PARK AND RECREATION MANAGEMENT											2	.8
<u>SOCIAL SCIENCES</u> HISTORY	9	6.7	4	3	13	4.9	9	2.8	10	4.1	5	2.0
SOCIOLOGY	1	.7	2	1.5	2	.8	2	.6	2	.8	4	1.6
<u>TOTAL</u>	134	100	135	100	264	100	323	100	242	100	242	100

TABLE 16
 MEAN NTE SCORES OF EDUCATION GRADUATES,
 1972-1978

SCORES	1972-73 *		1973-74		1974-75		1975-76		1976-77		1977-78	
	NUMBER	AVERAGE	NUMBER	AVERAGE	NUMBER	AVERAGE	NUMBER	AVERAGE	NUMBER	AVERAGE	NUMBER	AVERAGE
	EXAMINED	SCORE	EXAMINED	SCORE	EXAMINED	SCORE	EXAMINED	SCORE	EXAMINED	SCORE	EXAMINED	SCORE
NTE WEIGHTED COMMON EXAM SCORES	148	495	191	497	137	500	76	476	160	487	172	507
NTE COMPOSITE SCORES	148	1030	190	1035	138	1031	67	1010	147	1012	156	1019

SCORES BELOW 950** ON THE COMPOSITE NTE

NTE SCORES	1972-73		1973-74		1974-75		1975-76		1976-77		1977-78	
	N	%	N	%	N	%	N	%	N	%	N	%
COMPOSITE NTE SCORES BELOW 950	74	35.4	79	37.4	28	20.3	19	28.4	50	34.0	56	35.9

* Scores are aggregated by year of test date, not year of graduation.
 ** This figure is the present cut-off score for obtaining accreditation.

FINANCIAL AID

<u>Table</u>		<u>Page</u>
17	Scholarships, Grants and Awards, 1977-1978	55
18	Employment of Students at NCCU, 1977-1978	56
19	Student Loans, 1977-1978	57
20	Financial Aid Awards, 1977-1978	58

TABLE 17
SCHOLARSHIPS, GRANTS AND AWARDS,
1977-1978

FINANCIAL AID	NUMBER	TOTAL AMOUNT	AVERAGE AWARD
UNDERGRADUATE AID			
NON-ATHLETIC	774	\$295,918	\$397.74
ATHLETIC	70	\$98,276	\$1,403.94
SEOG*	1342	\$549,908	\$409.77
BEOG*	2965	\$2,739,853	\$924.07
HPEAA*AND NURSING ASSISTANCE			
LEEP*	39	\$30,000	\$769.23
LAW SCHOOL AID			
ASSISTANCE TO PROFESSIONAL STUDENTS	35	\$16,850	\$481.43
GRADUATE SCHOOL AID			
FELLOWSHIPS, TRAINEESHIPS, GRANTS & SCHOLARSHIPS	12	\$10,299	\$858.25
ASSISTANTSHIPS	35	\$26,800	\$765.72

* Abbreviations refer to the following programs:
 BEOG - Basic Educational Opportunity Grant
 HPEAA - Health Professions Education Assistance Act
 SEOG - Supplemental Education Opportunity Grant
 LEEP - Law Enforcement Education Program.

TABLE 18
EMPLOYMENT OF STUDENTS AT NCCU,
1977-1978

EMPLOYMENT	NUMBER	AMOUNT	AVERAGE AWARD
UNDERGRADUATE			
COLLEGE WORK-STUDY	1,138	\$377,901	\$332.07
PACE JOBS	93	\$74,703	\$803.26
OTHER STUDENT EMPLOYMENT	62	\$49,400	\$796.77
GRADUATE SCHOOL			
COLLEGE WORK-STUDY	43	\$17,200	\$400.00
PACE JOBS			
OTHER STUDENT EMPLOYMENT	3	\$2,046	\$682.00
LAW SCHOOL			
COLLEGE WORK-STUDY			
PACE JOBS			
OTHER STUDENT EMPLOYMENT	69	\$54,646	\$791.97

TABLE 19
STUDENT LOANS

TYPES OF LOANS	NUMBER	AMOUNT	AVERAGE AWARD
UNDERGRADUATE			
NDS* LOANS	670	\$292,418	\$436.44
HPEAA* LOANS			
NURSING LOANS	68	\$24,486	\$360.09
GRADUATE SCHOOL			
NDS* LOANS	63	\$42,000	\$666.67
LAW SCHOOL			
NDS* LOANS	7	\$4,200	\$600.00
OTHER STUDENT AID			
GUARANTEED LOANS	N/A	\$190,467	N/A

*See Table 17 for explanation of abbreviations.

TABLE 20
 FINANCIAL AID AWARDS, 1977-1978

NUMBER OF APPLICANTS	4769
APPLICANTS WHO ACTUALLY ENROLLED	
NUMBER	4589
PERCENT OF TOTAL STUDENTS	95
AWARDS GIVEN	
NUMBER	7773
TOTAL AMOUNT	\$4,977,332
MEAN AWARD PER STUDENT	\$640.34
UNDUPLICATED AID STUDENTS	
NUMBER	4325
PERCENT OF TOTAL STUDENTS	90

FACULTY AND STAFF

FACULTY AND STAFF

Data on all instructional faculty at NCCU are shown in Tables 21 and 22. Our instructional faculty has grown from a total of 253 to 322 over the past decade, a 27% increase. Most growth occurred during the period from 1968 to 1976, with a slight decrease each year since 1976. Any departmental increases or decreases in faculty can be found by closer examination of Table 21. Of the 322 instructional faculty, 296 (92%) are full-time, representing a full-time equivalency of 306.2.

Tables 23 through 34 are analyses of data for full-time faculty only. The proportion of full-time faculty with doctorate level degrees has increased steadily from 1968 to 1978, from 34% to 45% (Table 23).

In fall, 1978, 42% of all full-time faculty were tenured, 30% were on the tenure track, and 29% were not on the tenure track. The proportion with tenure is close to the North Carolina average for public institutions of 48%, but below the national average of 57% (national data for 1977-78).¹ Departmental variations in tenure patterns can be found by looking at Table 24.

An inspection of percent tenured faculty by rank for 1978-79 gives the following breakdowns- Professor, 85%; Associate Professor, 52%, Assistant Professor, 57%; and Instructor, 26%. These percentages have been steadily decreasing for all ranks except Instructor since 1974, when the comparable data was- Professor, 94%; Associate Professor, 62%; Assistant Professor, 64%; and Instructor, 24%. The tenure pattern at NCCU is quite different from that of other U. S. public higher education institutions granting master's level degrees. The average percent tenured for each rank in 1977-78 was- Professor, 95%; Associate Professor, 83%; Assistant Professor, 43%; and Instructor, 15%.²

A proportionally higher percentage of females than males is tenured at all ranks, although there are smaller numbers of females in each rank, except for Instructors and Lecturers in 1976 and Instructors in 1977 and 1978. This pattern has remained the same from 1974 to present (Table 25).

Fifty-eight percent (58%) of all full-time instructional faculty are black, and 55% are male, although these proportions vary among ranks. For instance, Associate Professors are only 41% black, while Instructors are 80% black. The same sort of variation is obvious with regard to sex-only 27% of Professors are female, but 75% of Instructors are female. Further details, including these data for each department, are found in Table 26.

During the last decade, the mean salary for Professors has increased from \$13,221 to \$24,874, an 88% increase; the mean salary for Associate Professors has risen from \$11,208 to \$19,492, a 74% increase; the mean salary for Assistant Professors has risen from \$8,972 to \$16,240, a 81% increase; and the mean salary for Instructors has risen from \$7,474 to \$13,921, a 86% increase (see Table 27).

Faculty salaries at NCCU are below the national means for public institutions of higher education granting master's level degrees at all ranks except Instructor. (Most recent data available is for 1977-78.) The overall mean for NCCU is almost \$2000 per year less than the overall U. S. mean. Mean salaries are consistently higher than the regional means at all levels, however, as can be seen from the following:

	<u>United States³</u>	<u>South Atlantic⁴</u>	<u>NCCU (1977-78)</u>
Professor	\$24,290	\$21,650	\$22,641
Associate Professor	\$19,280	\$17,700	\$18,222
Assistant Professor	\$15,860	\$14,860	\$15,057
Instructor	\$12,790	\$12,210	\$12,790
All Ranks	\$18,820	\$16,770	\$16,892

Mean salaries by sex and by race for each rank are delineated in Tables 28 through 32. By comparing these mean salaries with the overall mean given in Table 27, it appears that black males are consistently above the mean at all ranks; black females are below the mean salary for all ranks except Professor; white males are below the mean at the rank of Professor; and white females are below the mean at all ranks. (Other races are not discussed since there are such small numbers.) This information is easily seen in Figures 5 through 8.

When staff are included with faculty, there were 632 full-time personnel at NCCU in the fall of 1978. A tabulation of these persons by race and occupational activity category is given in Table 33. These data show the relative distribution of personnel to be as follows--

<u>Type of personnel</u>	<u>% of total</u>
Executive, administrative	6.6
Instructional faculty	33.2
Professional	8.9
Secretarial and Clerical	22.6
Technical and paraprofessional	7.6
Skilled crafts	6.2
Service and maintenance	14.9

A brief idea of recent employment practices can be obtained by perusing the data on new hires, retirements, resignations and dismissals, and promotions in Tables 34 through 36.

Mean salaries for full-time staff (SPA personnel only) are given by occupational activity category in Table 37. When the mean salaries for these same categories are calculated by race and sex (Table 38), it can be seen that black males are above the average for every category except clerical and secretarial, and black females are below the average for every category except clerical and secretarial. (Discussion of other races is omitted because of their small numbers.)

Table 39 gives the mean salary for a selected group of full-time positions (either faculty or staff).

-
- 1 "Professors with Tenure", The Chronicle of Higher Education, May 8, 1978.
 - 2 Report on the Annual Survey of Faculty Compensation, 1977-78, p. 209.
 - 3 Ibid., p. 197.
 - 4 Ibid., p. 200.

INSTRUCTIONAL STAFFING PATTERNS BY
DEPARTMENT AND RANK, FALL 1978

ALL INSTRUCTIONAL FACULTY

Table

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TABLE 21

INSTRUCTIONAL STAFFING PATTERNS BY
DEPARTMENT AND BY RANK, FALL 1968-1978

DEPARTMENT AND ACADEMIC RANK	1968	1971	1974	1975	1976	1977	1978
<u>ACADEMIC SKILLS</u>							
PROFESSOR						1	
ASSOCIATE PROFESSOR		1					1
ASSISTANT PROFESSOR	1				1	2	8
INSTRUCTOR	12	10	7	7	6	7	9
LECTURER			2	8	8	10	18
TOTAL	13	11	9	15	15	20	
	*	*	*	*	*	*	
<u>ACCOUNTING</u>							
PROFESSOR							
ASSOCIATE PROFESSOR							1
ASSISTANT PROFESSOR							3
INSTRUCTOR							2
LECTURER							7
TOTAL							
<u>ART</u>							
PROFESSOR		1	2	1	2	2	3
ASSOCIATE PROFESSOR		1	2	4	4	3	3
ASSISTANT PROFESSOR	2	5	2	1	1		
INSTRUCTOR	4		2		1	6	3
LECTURER		7	8	6	8	11	9
TOTAL	6						
<u>BIOLOGY</u>							
PROFESSOR	3	5	4	3	3	3	4
ASSOCIATE PROFESSOR		2	5	6	5	5	8
ASSISTANT PROFESSOR	6	4	2	1	1	3	
INSTRUCTOR	7	5	2	2	1		1
LECTURER			2	11	10	4	3
TOTAL	16	16	15	23	20	15	16
	*	*	*	*	*	*	
<u>BUSINESS ADMINISTRATION</u>							
PROFESSOR							1
ASSOCIATE PROFESSOR							2
ASSISTANT PROFESSOR							3
INSTRUCTOR							2
LECTURER							8
TOTAL							
	*	*	*	*	*	*	
<u>BUSINESS EDUCATION</u>							
PROFESSOR							1
ASSOCIATE PROFESSOR							1
ASSISTANT PROFESSOR							3
INSTRUCTOR							2
LECTURER							7
TOTAL							
<u>CHEMISTRY</u>							
PROFESSOR	2	2				1	1

TABLE 21 (CONTINUED)

INSTRUCTIONAL STAFFING PATTERNS BY
DEPARTMENT AND BY RANK, FALL 1968-1978

DEPARTMENT AND ACADEMIC RANK	1968	1971	1974	1975	1976	1977	1978
ASSOCIATE PROFESSOR	2	2	3	3	3	3	3
ASSISTANT PROFESSOR	1	3	2	2	2	1	1
INSTRUCTOR							
LECTURER			2	2	2	2	2
TOTAL	5	7	7	7	8	7	7
<u>DRAMA</u>							
PROFESSOR							
ASSOCIATE PROFESSOR		1	1	1	1	1	1
ASSISTANT PROFESSOR	2		1	1	1	1	1
INSTRUCTOR	2	4	2	1	2	3	3
LECTURER			2	1	1	1	
TOTAL	4	5	6	4	5	6	5
	*	*	*	*	*	*	
<u>ECONOMICS</u>							
PROFESSOR							2
ASSOCIATE PROFESSOR							4
ASSISTANT PROFESSOR							
INSTRUCTOR							3
LECTURER							9
TOTAL							
<u>EDUCATION</u>							
PROFESSOR	9	11	8	5	8	8	6
ASSOCIATE PROFESSOR	3	11	9	8	8	10	9
ASSISTANT PROFESSOR	7	6	4	7	6	6	7
INSTRUCTOR	2	5	2				
LECTURER			5	9	9	9	8
TOTAL	21	33	28	29	31	33	30
<u>ENGLISH</u>							
PROFESSOR	5	5	4	3	3	3	3
ASSOCIATE PROFESSOR	1	3	1	4	7	7	7
ASSISTANT PROFESSOR	7	6	10	10	5	6	6
INSTRUCTOR	18	15	5	5	5	3	2
LECTURER			3	6	3	6	6
TOTAL	31	29	26	28	23	25	24
<u>GEOGRAPHY</u>							
PROFESSOR	1	1					
ASSOCIATE PROFESSOR			1	2	3	3	3
ASSISTANT PROFESSOR		2	1				1
INSTRUCTOR	4	2	1	1	1	2	1
LECTURER			4	3	2	2	
TOTAL	5	5	7	6	6	5	5
<u>HEALTH EDUCATION</u>							
PROFESSOR	1				1	1	1
ASSOCIATE PROFESSOR	1	2	1				
ASSISTANT PROFESSOR	2	1		3	3	3	4
INSTRUCTOR	4	7	2				

TABLE 21 (CONTINUED)

INSTRUCTIONAL STAFFING PATTERNS BY
DEPARTMENT AND BY RANK, FALL 1968-1978

DEPARTMENT AND ACADEMIC RANK	1968	1971	1974	1975	1976	1977	1978
LECTURER			4	2	3	5	2
TOTAL	8	10	7	5	7	9	7
<u>HISTORY/SOCIAL SCIENCE</u>							
PROFESSOR		4	2	2	2	2	2
ASSOCIATE PROFESSOR	3		3	2	3	4	4
ASSISTANT PROFESSOR		3	1	1	2	3	3
INSTRUCTOR	3	7	4	4	3	2	2
LECTURER	8		1	1	2	2	4
TOTAL	14	14	11	10	12	13	
<u>HOME ECONOMICS</u>							
PROFESSOR	1	2	1	1	1		1
ASSOCIATE PROFESSOR	1	1	3	1	1	2	1
ASSISTANT PROFESSOR	4	4	3	2	3	3	3
INSTRUCTOR	2	3	1	1			
LECTURER			3	5	6	5	5
TOTAL	8	10	11	10	11	10	10
<u>LAW</u>							
PROFESSOR	4	9	1	3	4	4	3
ASSOCIATE PROFESSOR	2	1	6	6	5	5	6
ASSISTANT PROFESSOR	1	1	2	3	6	5	5
INSTRUCTOR			1	1		1	3
LECTURER	7	11	10	13	15	15	17
TOTAL							
<u>LIBRARY SCIENCE</u>							
PROFESSOR		1					2
ASSOCIATE PROFESSOR				1			2
ASSISTANT PROFESSOR	2	4	3	3		1	4
INSTRUCTOR	1	2	2	2	8	6	1
LECTURER			1	3			
TOTAL	3	7	6	9	8	7	9
	*	*	*	*	*	*	
<u>MANAGEMENT AND MARKETING</u>							
PROFESSOR							1
ASSOCIATE PROFESSOR							2
ASSISTANT PROFESSOR							1
INSTRUCTOR							4
LECTURER							
TOTAL							
<u>MATHEMATICS</u>							
PROFESSOR	2	2	2	2	2	2	2
ASSOCIATE PROFESSOR		1	1	2	2	2	2
ASSISTANT PROFESSOR	3	5	4	2	3	3	3
INSTRUCTOR	4	2	2	2	2	2	2
LECTURER			4	3	2	2	3
TOTAL	9	10	13	11	11	11	12

TABLE 21 (CONTINUED)

INSTRUCTIONAL STAFFING PATTERNS BY
DEPARTMENT AND BY RANK, FALL 1968-1978

DEPARTMENT AND ACADEMIC RANK	1968	1971	1974	1975	1976	1977	1978
<u>MODERN FOREIGN LANGUAGE</u>							
PROFESSOR	3	3	3	3	4	4	4
ASSOCIATE PROFESSOR	1	2	1	3	3	4	5
ASSISTANT PROFESSOR	10	10	8	7	7	6	6
INSTRUCTOR	6	4	2				
LECTURER			4	3	1	1	2
TOTAL	20	19	18	16	15	15	17
<u>MUSIC</u>							
PROFESSOR	1	2	2	2	2	2	2
ASSOCIATE PROFESSOR	3	3	2	2	3	3	3
ASSISTANT PROFESSOR	3	2	5	4	4	4	4
INSTRUCTOR	8	8	2	1	2	2	2
LECTURER			1	5	3	5	4
TOTAL	15	15	12	14	14	16	15
<u>NURSING</u>							
PROFESSOR					1	1	2
ASSOCIATE PROFESSOR	1	1	1		6	7	4
ASSISTANT PROFESSOR	4	7	7	8	1	1	3
INSTRUCTOR	1		2	2	6	5	6
LECTURER			1	7	14	14	15
TOTAL	6	8	11	17	14	14	15
<u>PHILOSOPHY</u>							
PROFESSOR	1	1			1	1	1
ASSOCIATE PROFESSOR			1		1	1	1
ASSISTANT PROFESSOR		1	1	1			
INSTRUCTOR	1						
LECTURER	2	2	2	1	2	2	2
TOTAL	2	2	2	1	2	2	2
<u>PHYSICAL EDUCATION</u>							
PROFESSOR	2	2	3	2	2	2	2
ASSOCIATE PROFESSOR		2	2	1	3	3	2
ASSISTANT PROFESSOR	7	8	8	9	9	9	9
INSTRUCTOR	8	6	5	4	2	3	3
LECTURER			3	5	1	1	
TOTAL	17	18	21	21	17	18	16
<u>PHYSICS</u>							
PROFESSOR		1	3	3	3	3	3
ASSOCIATE PROFESSOR	2	1	1			1	1
ASSISTANT PROFESSOR	1	1	1	1	1		
INSTRUCTOR	1			2	4	3	3
LECTURER	3	3	5	6	8	7	7
TOTAL	3	3	5	6	8	7	7
<u>POLITICAL SCIENCE</u>							
PROFESSOR		1	2	1	2	1	1
ASSOCIATE PROFESSOR		1	1	1	1	2	2

TABLE 21 (CONTINUED)

INSTRUCTIONAL STAFFING PATTERNS BY
DEPARTMENT AND BY RANK, FALL 1968-1978

DEPARTMENT AND ACADEMIC RANK	1968	1971	1974	1975	1976	1977	1978
ASSISTANT PROFESSOR	1	4	3	1	4	5	5
INSTRUCTOR	2	4	1	1	1		
LECTURER			1	7	5	10	6
TOTAL	3	10	8	11	13	18	14
<u>PSYCHOLOGY</u>							
PROFESSOR	2	1	1				
ASSOCIATE PROFESSOR		2	1	1	2	3	3
ASSISTANT PROFESSOR	1	1				1	1
INSTRUCTOR	4	2	2	2	1		
LECTURER			3	4	4	2	2
TOTAL	7	6	7	7	7	6	6
<u>SCHOOL OF BUSINESS</u>							
PROFESSOR	3	3	1		3	3	
ASSOCIATE PROFESSOR		3	3	2	2	4	
ASSISTANT PROFESSOR	8	9	7	3	8	8	
INSTRUCTOR	10	10	12	17	11	10	
LECTURER			4	3	16	14	
TOTAL	21	25	27	25	40	39	**
<u>SOCIOLOGY</u>							
PROFESSOR	5	4	2	2	2	1	1
ASSOCIATE PROFESSOR						1	2
ASSISTANT PROFESSOR		2	4	3	4	5	4
INSTRUCTOR	4	4	2	2	1		
LECTURER			2		2		4
TOTAL	9	10	10	7	9	7	11
GRAND TOTAL BY ACADEMIC YEAR	253	291	285	305	328	329	322.
<u>SUMMARY BY RANK AND YEAR</u>							
PROFESSOR	48	59	39	32	44	40	41
ASSOCIATE PROFESSOR	17	41	51	47	58	68	76
ASSISTANT PROFESSOR	75	85	79	73	79	83	82
INSTRUCTOR	113	105	61	62	53	41	40
LECTURER			55	91	94	96	83
GRAND TOTAL	253	291	285	305	328	329	322

* The departments of Accounting, Business Administration, Business Education, Economics, and Management and Marketing were reported as part of the School of Business.

** The data for the School of Business is divided into the following departments: Accounting, Business Administration, Business Education, Economics, and Management and Marketing.

TABLE 22
 FULL-TIME EQUIVALENCY OF INSTRUCTIONAL STAFF,
 BY DEPARTMENT, BY RANK,
 FALL 1978

DEPARTMENT AND ACADEMIC RANK	NUMBER	NUMBER	FTE
	FULL-TIME	PART-TIME	
<u>ACADEMIC SKILLS CENTER</u>			
PROFESSOR			
ASSOCIATE PROFESSOR			
ASSISTANT PROFESSOR	1		1.00
INSTRUCTOR	8		8.00
VISITING LECTURER	6	3	7.25
TOTAL	15	3	16.25
<u>ACCOUNTING</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR			
ASSISTANT PROFESSOR	1		1.00
INSTRUCTOR	3		3.00
VISITING LECTURER	1	1	1.25
TOTAL	6	1	6.25
<u>ART</u>			
PROFESSOR			
ASSOCIATE PROFESSOR	3		3.00
ASSISTANT PROFESSOR	3		3.00
INSTRUCTOR			
VISITING LECTURER	3		3.00
TOTAL	9		9.00
<u>BIOLOGY</u>			
PROFESSOR	4		4.00
ASSOCIATE PROFESSOR	8		8.00
ASSISTANT PROFESSOR			
INSTRUCTOR	1		1.00
VISITING LECTURER	2	1	2.50
TOTAL	15	1	15.50
<u>BUSINESS ADMINISTRATION</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR	2		2.00
ASSISTANT PROFESSOR	3		3.00
INSTRUCTOR	2		2.00
VISITING LECTURER			
TOTAL	8		8.00
<u>BUSINESS EDUCATION</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR	1		1.00
ASSISTANT PROFESSOR			
INSTRUCTOR	3		3.00
VISITING LECTURER	1	1	1.50
TOTAL	6	1	6.50

TABLE 22 (CONTINUED)

FULL-TIME EQUIVALENCY OF INSTRUCTIONAL STAFF,
BY DEPARTMENT, BY RANK,
FALL 1978

DEPARTMENT AND ACADEMIC RANK	NUMBER	NUMBER	FTE
	FULL-TIME	PART-TIME	
<u>CHEMISTRY</u>			1.00
PROFESSOR	1		3.00
ASSOCIATE PROFESSOR	3		1.00
ASSISTANT PROFESSOR	1		
INSTRUCTOR		1	1.66
VISITING LECTURER	1	1	6.66
TOTAL	6	1	
<u>DRAMA</u>			1.00
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR	1		3.00
ASSISTANT PROFESSOR	3		
INSTRUCTOR			5.00
VISITING LECTURER	5		
TOTAL			
<u>ECONOMICS</u>			2.00
PROFESSOR	2		4.00
ASSOCIATE PROFESSOR	4		
ASSISTANT PROFESSOR		1	2.50
INSTRUCTOR	2	1	8.50
VISITING LECTURER	8		
TOTAL			6.00
<u>EDUCATION</u>	6		8.50
PROFESSOR	8	1	7.00
ASSOCIATE PROFESSOR	7		
ASSISTANT PROFESSOR			5.20
INSTRUCTOR	3	5	26.70
VISITING LECTURER	24	6	
TOTAL			3.00
<u>ENGLISH</u>	3		7.00
PROFESSOR	7		6.00
ASSOCIATE PROFESSOR	6		2.00
ASSISTANT PROFESSOR	2		6.00
INSTRUCTOR	6		24.00
VISITING LECTURER	24		
TOTAL			
<u>GEOGRAPHY</u>			3.00
PROFESSOR	3		1.00
ASSOCIATE PROFESSOR	1		
ASSISTANT PROFESSOR			1.00
INSTRUCTOR	1		5.00
VISITING LECTURER	5		
TOTAL			

TABLE 22 (CONTINUED)

FULL-TIME EQUIVALENCY OF INSTRUCTIONAL STAFF,
BY DEPARTMENT, BY RANK,
FALL 1978

DEPARTMENT AND ACADEMIC RANK	NUMBER	NUMBER	FTE
	FULL-TIME	PART-TIME	
<u>HEALTH EDUCATION</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR			
ASSISTANT PROFESSOR			
INSTRUCTOR	4		4.00
VISITING LECTURER	2		2.00
TOTAL	7		7.00
<u>HISTORY/SOCIAL SCIENCE</u>			
PROFESSOR	2		2.00
ASSOCIATE PROFESSOR	4		4.00
ASSISTANT PROFESSOR	3		3.00
INSTRUCTOR	2		2.00
VISITING LECTURER	3	1	3.50
TOTAL	14	1	14.50
<u>HOME ECONOMICS</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR	1		1.00
ASSISTANT PROFESSOR	3		3.00
INSTRUCTOR	4	1	4.25
VISITING LECTURER	9	1	9.25
TOTAL	9	1	9.25
<u>LAW</u>			
PROFESSOR	3		3.00
ASSOCIATE PROFESSOR	6		6.00
ASSISTANT PROFESSOR	4	1	4.50
INSTRUCTOR			3.00
VISITING LECTURER	3	1	16.50
TOTAL	16	1	16.50
<u>LIBRARY SCIENCE</u>			
PROFESSOR	2		2.00
ASSOCIATE PROFESSOR	2		2.00
ASSISTANT PROFESSOR	4		4.00
INSTRUCTOR	1		1.00
VISITING LECTURER			9.00
TOTAL	9		9.00
<u>MARKETING AND MANAGEMENT</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR	2		2.00
ASSISTANT PROFESSOR	1		1.00
INSTRUCTOR			4.00
VISITING LECTURER	4		4.00
TOTAL	4		4.00

TABLE 22 (CONTINUED)

FULL-TIME EQUIVALENCY OF INSTRUCTIONAL STAFF,
 BY DEPARTMENT, BY RANK,
 FALL 1978

DEPARTMENT AND ACADEMIC RANK	NUMBER	NUMBER	FTE
	FULL-TIME	PART-TIME	
<u>PHYSICS</u>			
PROFESSOR	3		3.00
ASSOCIATE PROFESSOR	1		1.00
ASSISTANT PROFESSOR			
INSTRUCTOR			
VISITING LECTURER	2	1	2.33
TOTAL	6	1	6.33
<u>POLITICAL SCIENCE</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR	2		2.00
ASSISTANT PROFESSOR	5		5.00
INSTRUCTOR			
VISITING LECTURER	5	1	5.25
TOTAL	13	1	13.25
<u>PSYCHOLOGY</u>			
PROFESSOR			3.00
ASSOCIATE PROFESSOR	3		1.00
ASSISTANT PROFESSOR	1		
INSTRUCTOR			1.50
VISITING LECTURER	1	1	5.50
TOTAL	5	1	
<u>SOCIOLOGY</u>			
PROFESSOR	1		1.00
ASSOCIATE PROFESSOR	2		2.00
ASSISTANT PROFESSOR	4		4.00
INSTRUCTOR			2.50
VISITING LECTURER	2	2	9.50
TOTAL	9	2	
<u>TOTAL INSTRUCTIONAL FACULTY</u>	296	26	306.19

TABLE 22 (CONTINUED)

SUMMARY	FULL-TIME	PART-TIME	TOTAL	FTE
PROFESSOR	41		41	41.00
⌘	12.7		12.7	
ASSOCIATE PROFESSOR	75	1.0	76	75.50
⌘	23.2	.3	23.6	
ASSISTANT PROFESSOR	81	1.0	82	81.50
⌘	25.2	.3	25.5	
INSTRUCTOR	40		40	40.00
⌘	12.4		12.4	
LECTURER	59	24.0	83	68.19
⌘	18.3	7.5	25.7	
TOTAL INSTRUCTIONAL FACULTY	296	26.0	322	306.19
⌘	91.9	8.1	100	

FULL-TIME INSTRUCTIONAL FACULTY

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TABLE 23

HIGHEST EARNED DEGREE BY DEPARTMENT,
FALL 1968-1978

DEPARTMENT AND HIGHEST DEGREE	1968	1971	1974	1975	1976	1977	1978
ACADEMIC SKILLS CENTER	*	*					
DOCTOR'S						2	1
MASTER'S			7	12	13	15	12
BACHELOR'S			2	3	2	2	2
ACCOUNTING	**	**	**	**	**	**	
DOCTOR'S							2
MASTER'S							4
BACHELOR'S							
ART			1			2	2
DOCTOR'S							7
MASTER'S	5	7	6	6	7	7	
BACHELOR'S	1						
BIOLOGY							
DOCTOR'S	5	8	9	9	9	10	11
MASTER'S	10	8	3	4	6	5	4
BACHELOR'S	1						
BUSINESS ADMINISTRATION	**	**	**	**	**	**	
DOCTOR'S							6
MASTER'S							2
BACHELOR'S							
BUSINESS EDUCATION	**	**	**	**	**	**	
DOCTOR'S							2
MASTER'S							3
BACHELOR'S							1
CHEMISTRY							
DOCTOR'S	4	5	4	4	4	5	5
MASTER'S	1	2	2	2	2	1	1
BACHELOR'S							
DRAMA							
DOCTOR'S		1	1	1	1	1	1
MASTER'S	3	4	4	2	3	5	4
BACHELOR'S	1						
ECONOMICS	**	**	**	**	**	**	
DOCTOR'S							2
MASTER'S							6
BACHELOR'S							
EDUCATION							
DOCTOR'S	17	24	15	12	15	17	13
MASTER'S	7	11	7	12	11	13	11
BACHELOR'S				1	1		
ENGLISH							
DOCTOR'S	7	8	7	9	11	11	11
MASTER'S	24	21	15	18	13	15	13
BACHELOR'S			1				
GEOGRAPHY							
DOCTOR'S	2	1	2	1	2	3	3
MASTER'S	3	4	2	3	3	2	2
BACHELOR'S							
HEALTH EDUCATION							
DOCTOR'S	2	2	1		1	1	1
MASTER'S	6	8	3	3	3	5	5

TABLE 23 (CONTINUED)

HIGHEST EARNED DEGREE BY DEPARTMENT,
FALL 1968-1978

DEPARTMENT AND HIGHEST DEGREE	1968	1971	1974	1975	1976	1977	1978
BACHELOR'S					1	2	1
HISTORY/SOCIAL SCIENCE							
DOCTOR'S	4	4	5	4	6	6	6
MASTER'S	11	10	6	7	7	7	8
BACHELOR'S							
HOME ECONOMICS							
DOCTOR'S	2	3	4	3	3	4	4
MASTER'S	6	7	6	5	6	6	5
BACHELOR'S							
LAW							
FIRST PROFESSIONAL	7	11	9	11	15	15	16
LIBRARY SCIENCE							
DOCTOR'S		1			2	5	4
MASTER'S	3	6	6	8	4	4	5
BACHELOR'S							
MARKETING AND MANAGEMENT	**	**	**	**	**	**	
DOCTOR'S							1
MASTER'S							3
BACHELOR'S							
MATHEMATICS							
DOCTOR'S	2	3	4	5	5	4	5
MASTER'S	7	9	5	4	5	6	5
BACHELOR'S							
MODERN FOREIGN LANGUAGE							
DOCTOR'S	8	4	4	4	8	9	10
MASTER'S	13	14	11	12	8	7	7
BACHELOR'S		1					
MUSIC							
DOCTOR'S	4	5	4	3	5	5	5
MASTER'S	10	9	5	6	7	8	8
BACHELOR'S	1	1	2	1	1	1	1
NURSING							
DOCTOR'S	1				1	1	1
MASTER'S	5	8	8	11	12	11	11
BACHELOR'S			2	2	1	1	2
PHILOSOPHY							
DOCTOR'S	1	1	1		1	1	1
MASTER'S	1	1			1	1	1
BACHELOR'S			1	1	1	1	1
PHYSICAL EDUCATION							
DOCTOR'S	3	4	4	3	5	5	4
MASTER'S	13	14	14	14	13	12	12
BACHELOR'S							
PHYSICS							
DOCTOR'S	2	3	4	3	4	6	6
MASTER'S	1			1	1		
BACHELOR'S							
POLITICAL SCIENCE							
DOCTOR'S		2	2	5	8	6	6
MASTER'S	3	6	5	4	5	10	7
BACHELOR'S							

TABLE 23 (CONTINUED)

HIGHEST EARNED DEGREE BY DEPARTMENT,
FALL 1968-1978

DEPARTMENT AND HIGHEST DEGREE	1968	1971	1974	1975	1976	1977	1978
PSYCHOLOGY							
DOCTOR'S	4	3	2	1	2	3	3
MASTER'S	4	3	2	3	1	2	2
BACHELOR'S							+
SCHOOL OF BUSINESS							
DOCTOR'S	3	6	5	3	9	14	
MASTER'S	19	19	13	14	17	18	
BACHELOR'S			4		1	1	
SOCIOLOGY							
DOCTOR'S	6	4	2	2	2	2	2
MASTER'S	4	6	5	5	6	5	7
BACHELOR'S						1	

SUMMARY	1968	1971	1974	1975	1976	1977	1978
DOCTOR'S	84	103	90	83	119	133	134
%	34	36	38	34	42	43	45
MASTER'S	159	177	135	156	153	169	154
%	64	63	57	63	55	54	52
BACHELOR'S	4	2	12	8	8	9	8
%	2	1	5	3	3	3	3
GRAND TOTAL	247++	282++	237	247	280	311	296
%	100	100	100	100	100	100	100

* Data for these years was not recorded.

** The departments of Accounting, Business Administration, Business Education, Economics, and Management and Marketing were reported as part of the School of Business.

+ The data for the School of Business is divided into the following departments: Accounting, Business Administration, Business Education, Economics, and Management and Marketing.

++ Prior to 1974 part-time faculty were included.

TABLE 24

TENURE BY DEPARTMENT, FALL 1978

DEPARTMENT	ON		NOT ON	GRAND
	TENURED	TENURE TRACK	TENURE TRACK	TOTAL
ACADEMIC SKILLS CENTER		4	11	15
⊗		27	73	100
ACCOUNTING	1	3	2	6
⊗	17	50	33	100
ART	3	3	3	9
⊗	33	33	33	100
BIOLOGY	6	7	2	15
⊗	40	47	13	100
BUSINESS ADMINISTRATION	3	3	2	8
⊗	38	38	24	100
BUSINESS EDUCATION	2	2	2	6
⊗	33	33	33	100
CHEMISTRY	3	2	1	6
⊗	50	33	17	100
DRAMA	1	3	1	5
⊗	20	60	20	100
ECONOMICS	2	3	3	8
⊗	24	38	38	100
EDUCATION	15	3	6	24
⊗	62	13	25	100
ENGLISH	13	4	7	24
⊗	55	17	28	100
GEOGRAPHY	2	1	2	5
⊗	40	20	40	100
HEALTH EDUCATION	3	1	3	7
⊗	43	14	43	100
HISTORY/SOCIAL SCIENCE	5	5	4	14
⊗	38	38	24	100
HOME ECONOMICS	4	1	4	9
⊗	44	12	44	100
LAW	4	9	3	16
⊗	25	56	19	100
LIBRARY SCIENCE	2	5	2	9
⊗	22	56	22	100
MARKETING AND MANAGEMENT	7	2	1	10
⊗	70	20	10	100
MATHEMATICS	12	2	3	17
⊗	71	12	17	100
MODERN FOREIGN LANGUAGE	10	1	3	14
⊗	71	7	22	100
MUSIC	2	5	7	14
⊗	14	36	50	100
NURSING	2			2
⊗	100			100
PHILOSOPHY	11	4	1	16
⊗	69	25	6	100
PHYSICAL EDUCATION	3	1	2	6
⊗	50	17	33	100
PHYSICS	2	5	6	13
⊗	16	38	46	100

TABLE 24 (CONTINUED)

TENURE BY DEPARTMENT, FALL 1978

DEPARTMENT	ON		NOT ON	GRAND
	TENURED	TENURE TRACK	TENURE TRACK	TOTAL
POLITICAL SCIENCE	1	3	1	5
§	20	60	20	100
PSYCHOLOGY	3	4	2	9
§	33	45	22	100
SOCIOLOGY	1	2	1	4
§	25	50	25	100
SUMMARY	123	88	85	296

TABLE 25

TENURE BY RANK AND SEX, FALL 1974-1978

ACADEMIC RANK AND YEAR	MALES			FEMALES		
		WITH	% WITH		WITH	% WITH
	N	TENURE	TENURE	N	TENURE	TENURE
1974						
PROFESSOR	24	22	91.7	9	9	100.
ASSOCIATE PROFESSOR	32	19	59.4	18	12	66.7
ASSISTANT PROFESSOR	42	25	59.5	31	22	71.0
INSTRUCTOR	15	2	13.3	40	11	27.5
LECTURER	17			12		
TOTAL	130	68	52.3	108	54	50.0
1975						
PROFESSOR	26	23	88.5	12	12	100.
ASSOCIATE PROFESSOR	35	18	51.4	18	10	55.6
ASSISTANT PROFESSOR	41	25	61.0	35	22	62.9
INSTRUCTOR	16	2	12.5	36	11	30.6
LECTURER	14			24		
TOTAL	132	68	51.5	125	55	44.0
1976						
PROFESSOR	31	23	74.2	13	11	84.6
ASSOCIATE PROFESSOR	34	19	55.9	19	15	78.9
ASSISTANT PROFESSOR	49	28	57.1	32	21	65.6
INSTRUCTOR	14	3	21.4	30	13	43.3
LECTURER	19			21		
TOTAL	147	73	49.7	115	60	52.2
1977						
PROFESSOR	31	23	74.2	11	9	81.9
ASSOCIATE PROFESSOR	41	20	48.7	24	16	66.7
ASSISTANT PROFESSOR	45	26	57.8	38	24	63.2
INSTRUCTOR	13	2	15.4	27	8	29.6
LECTURER	26			23		
TOTAL	156	71	45.5	123	57	46.3
1978						
PROFESSOR	22	17	77.2	11	11	100.
ASSOCIATE PROFESSOR	40	19	47.5	23	14	60.8
ASSISTANT PROFESSOR	41	21	51.2	27	18	66.7
INSTRUCTOR	10	2	.2	25	7	.3
LECTURER	22			21		
TOTAL	135	59	43.7	107	50	46.7

NOTE: DATA INCLUDED IN THIS TABLE IS FOR 9-MONTH INSTRUCTIONAL FACULTY ONLY.

TABLE 26

DEPARTMENT AND ACADEMIC RANK BY RACE
AND SEX, FALL 1978

DEPARTMENT AND ACADEMIC RANK	BLACK			WHITE			OTHER			GRAND
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	TOTAL
<u>ACADEMIC SKILLS CENTER</u>										
PROFESSOR										
ASSOCIATE PROFESSOR										
ASSISTANT PROFESSOR		1	1							1
INSTRUCTOR		8	8							8
VISITING LECTURER		3	3	1	1	2		1	1	6
TOTAL		12	12	1	1	2		1	1	15
<u>ACCOUNTING</u>										
PROFESSOR	1		1							1
ASSOCIATE PROFESSOR										
ASSISTANT PROFESSOR				1		1				1
INSTRUCTOR	1	1	2	1		1				3
VISITING LECTURER	1		1							1
TOTAL	3	1	4	2		2				6
<u>ART</u>										
PROFESSOR										
ASSOCIATE PROFESSOR		1	1	1		1	1		1	3
ASSISTANT PROFESSOR		1	1	1	1	2				3
INSTRUCTOR					1	1				3
VISITING LECTURER	2		2	2	2	4	1		1	9
TOTAL	2	2	4	2	2	4	1		1	9
<u>BIOLOGY</u>										
PROFESSOR	2	1	3				1		1	4
ASSOCIATE PROFESSOR	1	5	6		2	2				8
ASSISTANT PROFESSOR					1	1				1
INSTRUCTOR					1	1				2
VISITING LECTURER	1		1		1	1			1	15
TOTAL	4	6	10		4	4	1		1	15
<u>BUSINESS ADMINISTRATION</u>										
PROFESSOR	1		1							1
ASSOCIATE PROFESSOR				2		2				2
ASSISTANT PROFESSOR	2		2				1		1	3
INSTRUCTOR		2	2							2
VISITING LECTURER							1		1	8
TOTAL	3	2	5	2		2	1		1	8
<u>BUSINESS EDUCATION</u>										
PROFESSOR		1	1							1
ASSOCIATE PROFESSOR					1	1				1
ASSISTANT PROFESSOR										3
INSTRUCTOR		3	3							1
VISITING LECTURER		1	1							6
TOTAL		5	5		1	1				6

TABLE 26 (CONTINUED)

DEPARTMENT AND ACADEMIC RANK BY RACE
AND SEX, FALL 1978

DEPARTMENT AND ACADEMIC RANK	BLACK			WHITE			OTHER			GRAND
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	TOTAL
CHEMISTRY										
PROFESSOR	1		1							1
ASSOCIATE PROFESSOR				2		2	1		1	3
ASSISTANT PROFESSOR	1		1							1
INSTRUCTOR										
VISITING LECTURER	1		1							1
TOTAL	3		3	2		2	1		1	6
DRAMA										
PROFESSOR										
ASSOCIATE PROFESSOR				1		1				1
ASSISTANT PROFESSOR	1		1							1
INSTRUCTOR	1	1	2		1	1				3
VISITING LECTURER										
TOTAL	2	1	3	1	1	2				5
ECONOMICS										
PROFESSOR										
ASSOCIATE PROFESSOR				2		2				2
ASSISTANT PROFESSOR	1		1	3		3				4
INSTRUCTOR					1	1				2
VISITING LECTURER	1		1							1
TOTAL	2		2	5	1	6				8
EDUCATION										
PROFESSOR	2	1	3	2		2	1		1	6
ASSOCIATE PROFESSOR	1	1	2	1	5	6				8
ASSISTANT PROFESSOR	3	3	6		1	1				7
INSTRUCTOR										
VISITING LECTURER		1	1	2		2				3
TOTAL	6	6	12	5	6	11	1		1	24
ENGLISH										
PROFESSOR	1	1	2	1		1				3
ASSOCIATE PROFESSOR	1	2	3	1	3	4				7
ASSISTANT PROFESSOR	2	2	4	1	1	2				6
INSTRUCTOR		2	2							2
VISITING LECTURER	1	1	2	3	1	4				6
TOTAL	5	8	13			11				24
GEOGRAPHY										
PROFESSOR										
ASSOCIATE PROFESSOR	2		2	1		1				3
ASSISTANT PROFESSOR	1		1							1
INSTRUCTOR										
VISITING LECTURER	1		1							1
TOTAL	4		4	1		1				5
HEALTH EDUCATION										

TABLE 26 (CONTINUED)

DEPARTMENT AND ACADEMIC RANK BY RACE
AND SEX, FALL 1978

DEPARTMENT AND ACADEMIC RANK	BLACK			WHITE			OTHER			GRAND
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	TOTAL
PROFESSOR	1		1							1
ASSOCIATE PROFESSOR										
ASSISTANT PROFESSOR										
INSTRUCTOR		3	3	1		1				4
VISITING LECTURER	1		1		1	1				2
TOTAL	2	3	5	1	1	2				7
<u>HISTORY/SOCIAL SCIENCE</u>										2
PROFESSOR	2		2							4
ASSOCIATE PROFESSOR	2	1	3		1	1				3
ASSISTANT PROFESSOR	1	1	2	1		1				2
INSTRUCTOR	1	1	2							3
VISITING LECTURER		3	3							14
TOTAL	6	6	12	1	1	2				
<u>HOME ECONOMICS</u>										1
PROFESSOR					1	1				1
ASSOCIATE PROFESSOR		1	1							3
ASSISTANT PROFESSOR	1	2	3							4
INSTRUCTOR							1	1		9
VISITING LECTURER	3		3				1	1		
TOTAL	4	3	7		1	1				
<u>LAW</u>										3
PROFESSOR	1		1	1	1	2				6
ASSOCIATE PROFESSOR	3		3	3		3				4
ASSISTANT PROFESSOR	2		2		2	2				3
INSTRUCTOR				2	1	3				16
VISITING LECTURER				6	4	10				
TOTAL	6		6	6	4	10				
<u>LIBRARY SCIENCE</u>										2
PROFESSOR	1		1	1		1				2
ASSOCIATE PROFESSOR	1		1	1		1				4
ASSISTANT PROFESSOR		4	4							1
INSTRUCTOR		1	1							9
VISITING LECTURER										
TOTAL	2	5	7	2		2				
<u>MARKETING AND MANAGEMENT</u>										1
PROFESSOR							1	1		2
ASSOCIATE PROFESSOR										1
ASSISTANT PROFESSOR	2		2				1	1		4
INSTRUCTOR										
VISITING LECTURER							2	2		
TOTAL	2		2							
<u>MATHEMATICS</u>										2
PROFESSOR	1	1	2							

TABLE 26 (CONTINUED)

DEPARTMENT AND ACADEMIC RANK BY RACE
AND SEX, FALL 1978

DEPARTMENT AND ACADEMIC RANK	BLACK			WHITE			OTHER			GRAND
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	TOTAL
ASSOCIATE PROFESSOR				2		2				2
ASSISTANT PROFESSOR	3		3							3
INSTRUCTOR		1	1		1	1				2
VISITING LECTURER				1		1				1
TOTAL	4	2	6	3	1	4				10
<u>MODERN FOREIGN LANGUAGE</u>										
PROFESSOR	1	1	2		2	2				4
ASSOCIATE PROFESSOR	1		1	1	2	3		1	1	5
ASSISTANT PROFESSOR	1		1	2	3	5				6
INSTRUCTOR					1	1			1	2
VISITING LECTURER							1		1	2
TOTAL	3	1	4	3	8	11	1	1	2	17
<u>MUSIC</u>										
PROFESSOR				1	1	2				2
ASSOCIATE PROFESSOR	1		1	1	1	2				3
ASSISTANT PROFESSOR	2	2	4							4
INSTRUCTOR	1	1	2							2
VISITING LECTURER	2		2	1		1				3
TOTAL	6	3	9	3	2	5				14
<u>NURSING</u>										
PROFESSOR										2
ASSOCIATE PROFESSOR		2	2							4
ASSISTANT PROFESSOR		4	4							4
INSTRUCTOR		1	1		1	1		1	1	3
VISITING LECTURER	1	1	2	1	2	3				5
TOTAL	1	8	9	1	3	4		1	1	14
<u>PHILOSOPHY</u>										
PROFESSOR						1				1
ASSOCIATE PROFESSOR				1		1				1
ASSISTANT PROFESSOR										
INSTRUCTOR										
VISITING LECTURER				2		2				2
TOTAL				2		2				2
<u>PHYSICAL EDUCATION</u>										
PROFESSOR	2		2							2
ASSOCIATE PROFESSOR	1		1		1	1				2
ASSISTANT PROFESSOR	5	3	8		1	1				9
INSTRUCTOR	3		3							3
VISITING LECTURER					2	2				4
TOTAL	11	3	14		2	2				16
<u>PHYSICS</u>										
PROFESSOR				2		2	1		1	3
ASSOCIATE PROFESSOR				1		1				1

TABLE 26 (CONTINUED)

DEPARTMENT AND ACADEMIC RANK BY RACE
AND SEX, FALL 1978

DEPARTMENT AND ACADEMIC RANK	BLACK			WHITE			OTHER			GRAND
	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	MEN	WOMEN	TOTAL	TOTAL
ASSISTANT PROFESSOR										
INSTRUCTOR										
VISITING LECTURER							2		2	2
TOTAL				3		3	3		3	6
<u>POLITICAL SCIENCE</u>										
PROFESSOR							1		1	1
ASSOCIATE PROFESSOR	1		1	1		1				2
ASSISTANT PROFESSOR	1		1	4		4				5
INSTRUCTOR										
VISITING LECTURER	1	1	2	1		1	2		2	5
TOTAL	3	1	4	6		6	3		3	13
<u>PSYCHOLOGY</u>										
PROFESSOR										3
ASSOCIATE PROFESSOR	2		2	1		1				1
ASSISTANT PROFESSOR		1	1							
INSTRUCTOR										1
VISITING LECTURER		1	1							5
TOTAL	2	2	4	1		1				
<u>SOCIOLOGY</u>										1
PROFESSOR	1		1							2
ASSOCIATE PROFESSOR	1		1		1	1				4
ASSISTANT PROFESSOR	1	2	3	1		1				
INSTRUCTOR										2
VISITING LECTURER	1	1	2							9
TOTAL	4	3	7	1	1	2				

TABLE 26 (CONTINUED)

DEPARTMENT AND ACADEMIC RANK BY RACE
AND SEX, FALL 1978

SUMMARY	BLACK			WHITE			OTHER			TOTAL		
	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL	MALE	FEMALE	TOTAL
PROFESSOR	18	6	24	8	5	13	4		4	30	11	41
§	43.9	14.6	58.5	19.5	12.2	31.7	5.8		9.8	73.2	26.8	100.0
ASSOCIATE PROFESSOR	22	9	31	23	17	40	3	1	4	48	27	75
§	29.3	12.0	41.3	30.7	22.7	53.3	4.0	1.3	5.3	64.0	36.0	100.0
ASSISTANT PROFESSOR	30	26	56	15	9	24	1		1	46	35	81
§	37.0	32.1	69.1	18.5	11.1	29.6	1.2		1.2	56.8	43.2	100.0
INSTRUCTOR	7											
§	17.5	62.5	8.0	5.0	10.0	15.0	2.5	2.5	5.0	25.0	75.0	100.0
LECTURER	13	17	30	12	10	22	5	2	7	30	29	59
§	22.1	28.8	50.9	20.3	16.9	37.3	8.5	3.4	11.9	50.9	49.2	100.0
GRAND TOTAL	90	83	173	60	45	105	14	4	18	164	132	296
§	30.4	28.0	58.4	20.2	15.2	35.4	4.7	1.4	6.1	55.4	44.6	100.0

TABLE 27
MEAN SALARIES BY RANK, 1968-1978

YEAR	PROFESSOR	ASSOCIATE PROFESSOR	ASSISTANT PROFESSOR	INSTRUCTOR
1968	\$13,221	\$11,208	\$8,972	\$7,474
1969	14,326	12,119	9,595	8,045
1970	15,952	13,326	10,222	8,045
1971	16,663	13,837	10,878	9,078
1972	17,588	14,321	11,248	9,698
1973	18,306	14,842	11,855	9,734
1974	19,353	16,150	13,012	10,950
1975	19,187	15,600	12,937	10,922
1976	20,777	17,069	14,073	11,928
1977	22,641	18,222	15,057	12,790
1978	24,874	19,492	16,240	13,921

TABLE 28
 MEAN SALARIES OF PROFESSORS BY RACE AND
 SEX, 1974-1978

YEAR	BLACK		WHITE		OTHER	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
1974	\$20,235	\$19,093	\$19,054	\$16,925	\$18,025	
1975	20,037	19,421	18,754	17,617	18,250	
1976	21,788	20,953	20,140	19,160	19,475	
1977	23,381	22,481	22,842	21,388	20,531	
1978	25,330	25,267	24,229	23,534	25,916	

TABLE 29
 MEAN SALARIES OF ASSOCIATE PROFESSORS
 BY RACE AND SEX, 1974-1978

YEAR	BLACK		WHITE		OTHER	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
1974	\$16,875	\$16,261	\$16,366	\$14,791	\$16,900	\$14,700
1975	16,053	16,567	15,620	14,923	16,800	14,700
1976	17,322	17,137	17,615	15,949	17,922	16,188
1977	18,528	17,974	18,748	17,314	17,918	17,240
1978	19,726	19,185	20,357	18,358	19,164	18,674

TABLE 30

MEAN SALARIES OF ASSISTANT PROFESSORS
BY RACE AND SEX, 1974-1978

YEAR	BLACK		WHITE		OTHER	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
1974	\$13,706	\$12,822	\$12,454	\$11,931		
1975	13,489	12,952	12,420	11,694		
1976	14,708	13,559	13,717	11,871	16,000	
1977	15,624	14,823	14,589	14,462	17,040	
1978	16,524	16,016	16,329	15,732	17,000	

TABLE 31
 MEAN SALARIES OF INSTRUCTORS BY RACE AND
 SEX, 1974-1978

YEAR	BLACK		WHITE		OTHER	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
1974	\$11,394	\$11,005	\$9,600	\$9,800		
1975	11,132	10,935	10,260	11,450		
1976	12,467	11,983	10,910	12,208		10,781
1977	12,782	12,843	12,972	11,751		13,308
1978	14,708	13,753	14,064	13,117	16,000	13,308

TABLE 32

SUMMARY: MEAN SALARIES BY RANK, BY RACE
AND BY SEX, FALL 1978

ACADEMIC RANK	BLACK				WHITE				OTHER			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
	N	MEAN	N	MEAN	N	MEAN	N	MEAN	N	MEAN	N	MEAN
PROFESSOR	14	\$25,330	6	\$25,267	8	\$24,229	5	\$23,534	3	\$25,916		
ASSOCIATE PROFESSOR	18	19,726	7	19,184	22	20,356	17	18,358	3	19,164	1	*
ASSISTANT PROFESSOR	28	16,523	24	16,015	15	15,366	9	15,731	1	*		
INSTRUCTOR	7	14,707	24	13,753	2	14,063	4	13,117	1	*	1	*
LECTURER	8	12,638	12	12,129	10	14,826	7	13,089	2	9,406	4	16,076

* Salaries have been omitted from cells with only one person.

FIG. 5 - Professors, FALL 1978

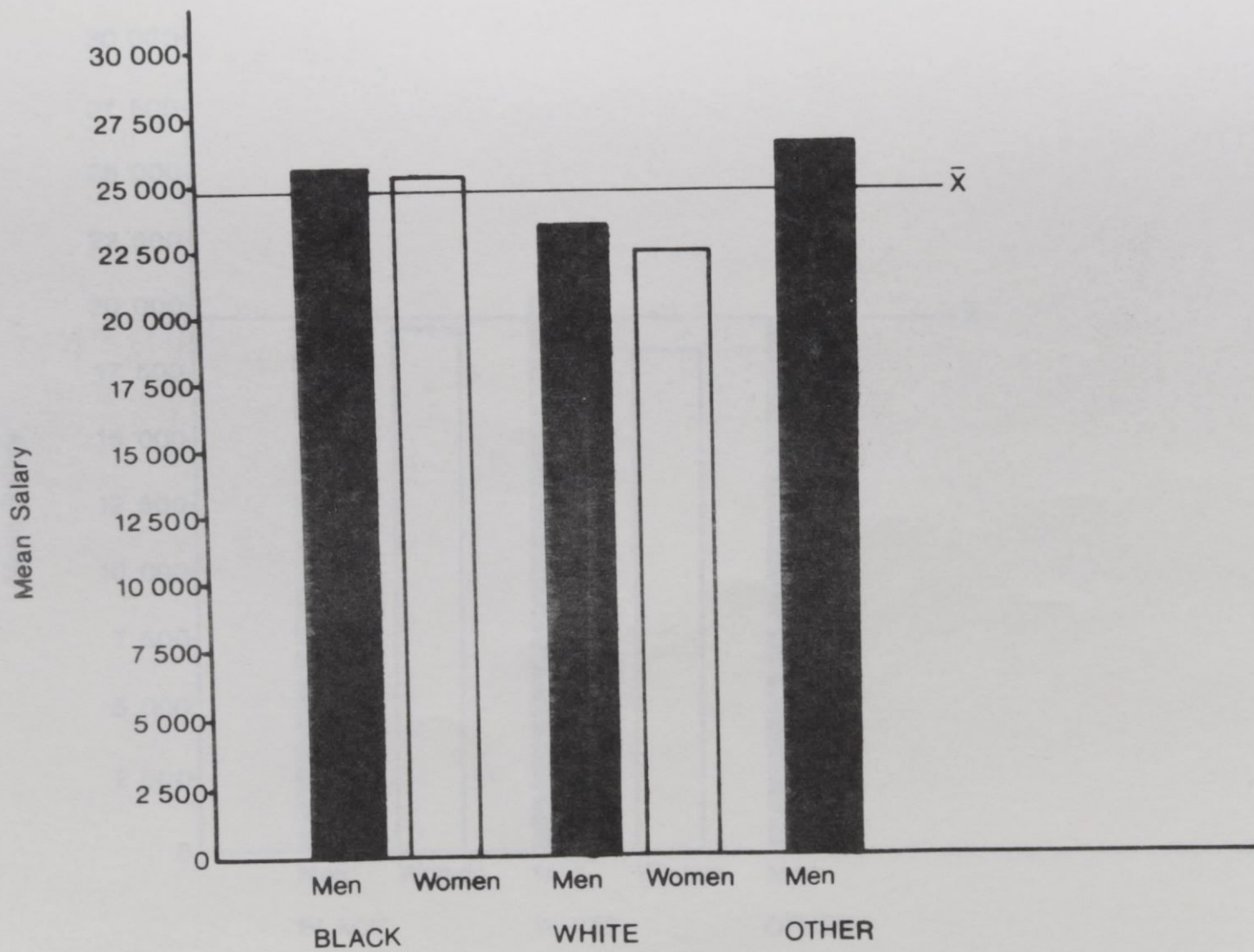


FIG. 6 - Associate Professors, FALL 1978

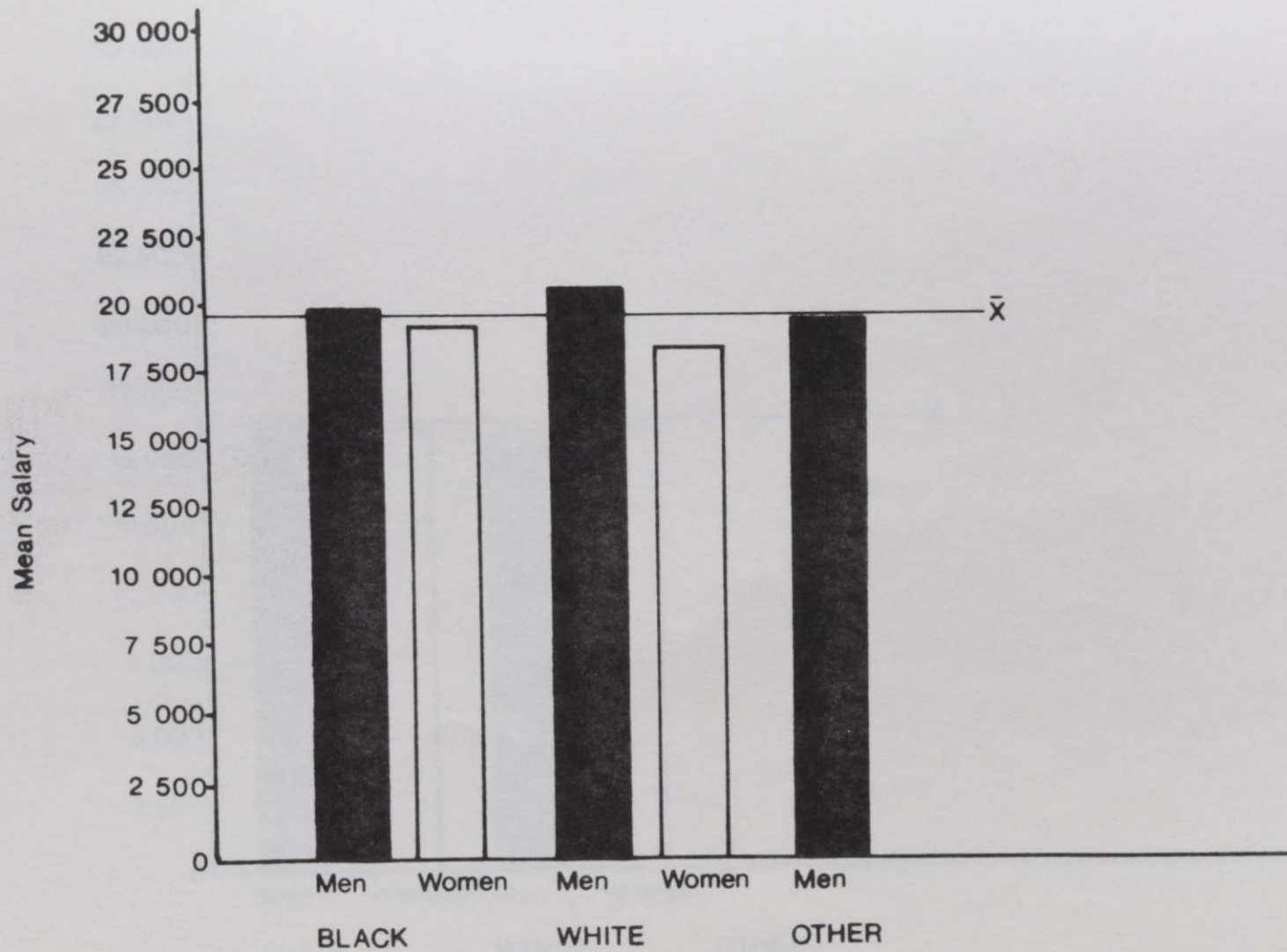


FIG. 7 - Assistant Professors, FALL 1978

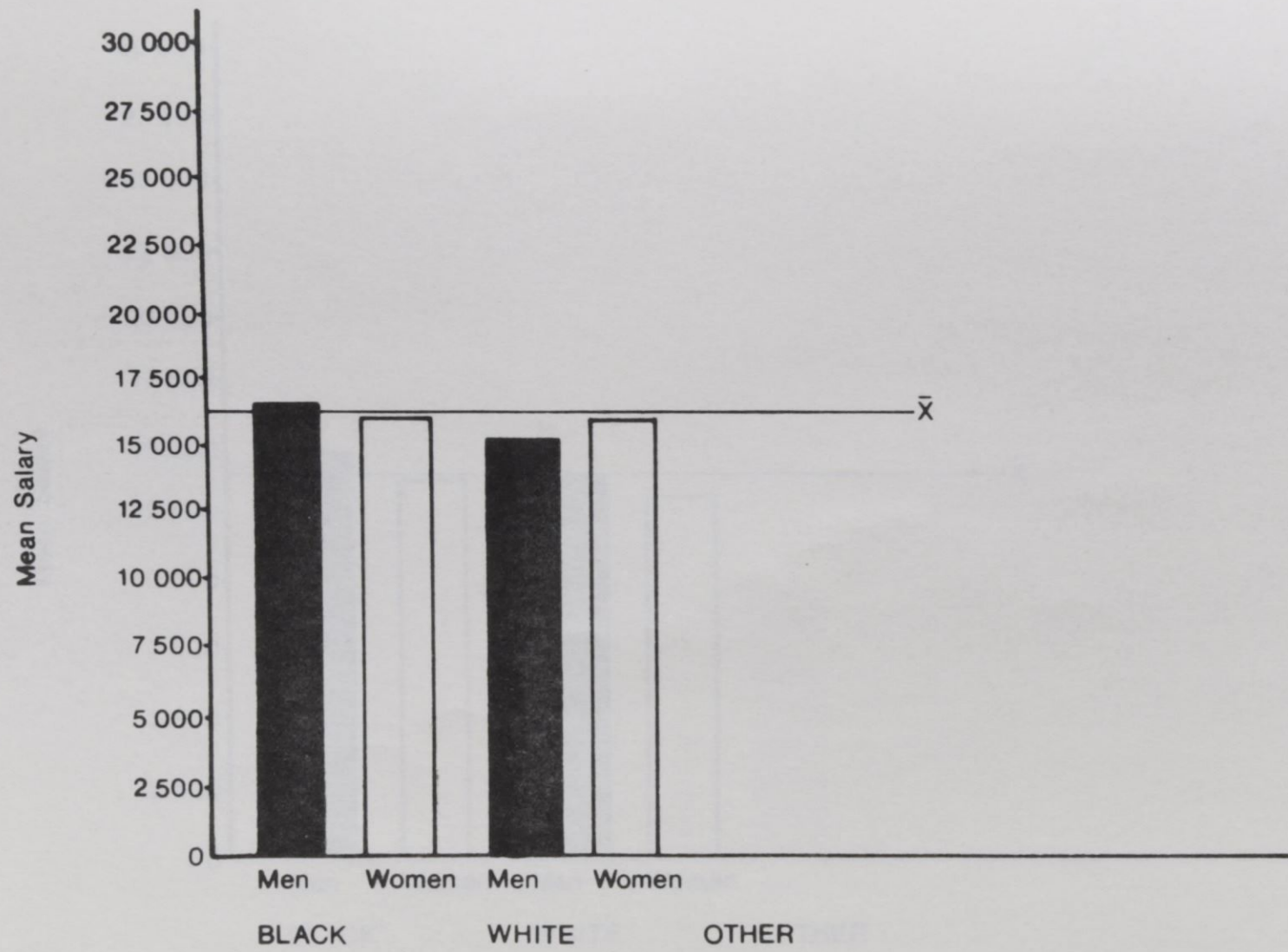


FIG. 8 - Instructors, FALL 1978

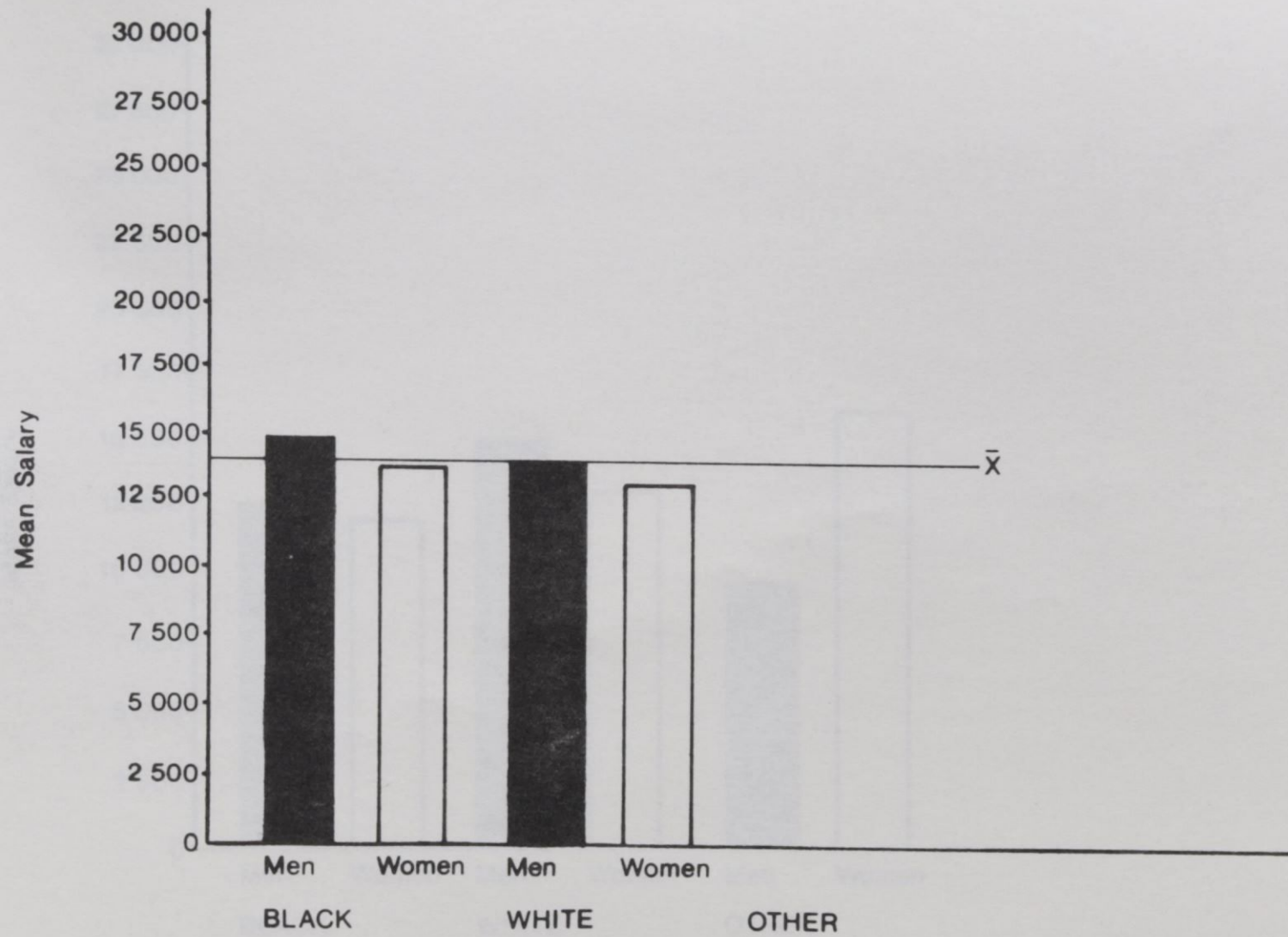
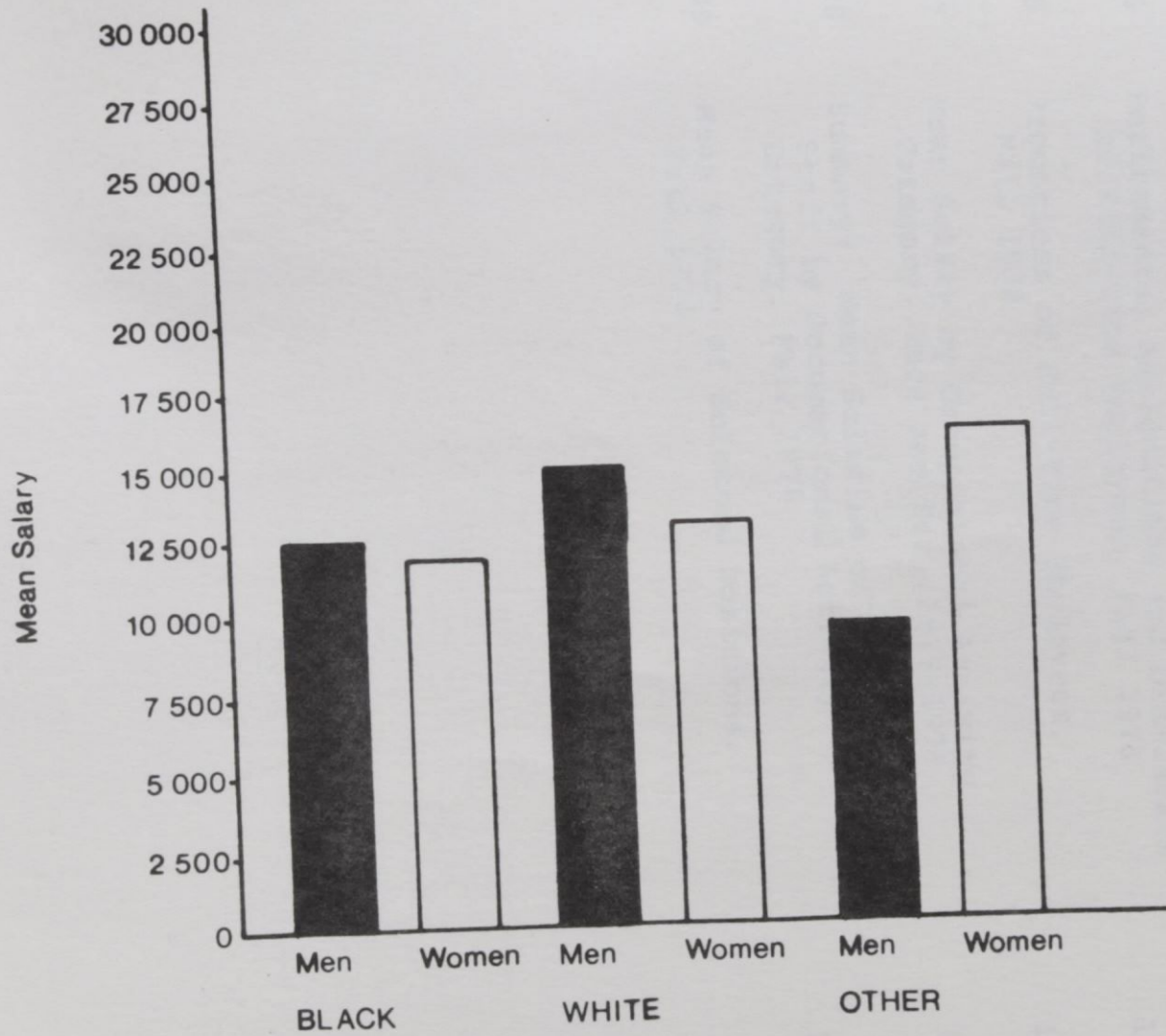


FIG. 9 - Lecturers, FALL 1978



FACULTY AND STAFF

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34	New Full-Time Employees by Race and Sex, Fall 1978	100
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TABLE 33

FULL-TIME EPA AND SPA BY OCCUPATIONAL
ACTIVITY CATEGORY, RACE AND SEX,
FALL 1978

OCCUPATIONAL ACTIVITY CATEGORY	BLACK		WHITE		OTHER		TOTAL	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
EXECUTIVE, ADMINISTRATIVE & MANAGERIAL	29	8	3	1	1		33	9
NUMBER OF PERSONS ABOVE WITH ACADEMIC RANK	17	5	2		1		20	5
NUMBER OF PERSONS ABOVE WITH TENURE	12	3	2		1		15	3
INSTRUCTIONAL FACULTY (TENURED)	41	31	25	21	4	1	70	53
PROFESSORS	13	6	7	5	3		23	11
ASSOCIATE PROFESSORS	9	4	11	10	1	1	21	15
ASSISTANT PROFESSORS	17	15	7	5			24	20
INSTRUCTORS	2	6		1			2	7
LECTURERS								
INSTRUCTIONAL FACULTY (NON TENURED BUT ON TRACK)	30	23	15	9	3		48	32
PROFESSORS	4		1		1		6	
ASSOCIATE PROFESSORS	12	4	7	5	2		21	9
ASSISTANT PROFESSORS	11	8	7	2			18	10
INSTRUCTORS	3	11		2			3	13
LECTURERS								
INSTRUCTIONAL FACULTY (NOT ON TENURE TRACK)		4	2			1	2	5
PROFESSORS								
ASSOCIATE PROFESSORS						1	1	4
ASSISTANT PROFESSORS		3	1				1	1
INSTRUCTORS		1	1					
LECTURERS								
TEACHING & RESEARCH ASSISTANTS	18	29	5	3	1		24	32
PROFESSIONAL	11	132					11	132
SECRETARIAL & CLERICAL	23	25					23	25
TECHNICAL & PARAPROFESSIONAL	32	6	1				33	6
SKILLED CRAFTS	54	37	1	2			55	39
SERVICE & MAINTENANCE	238	295	52	36	9	2	299	333
TOTAL								

TABLE 34

NEW FULL-TIME EMPLOYEES BY RACE AND SEX,
FALL 1978

OCCUPATIONAL ACTIVITY CATEGORY	BLACK		WHITE		OTHER		TOTAL	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
EXECUTIVE, ADMINISTRATIVE & MANAGERIAL				1				1
NUMBER OF PERSONS ABOVE WITH ACADEMIC RANK								
NUMBER OF PERSONS ABOVE WITH TENURE							1	
INSTRUCTIONAL FACULTY (TENURED)	1							
PROFESSORS	1						1	
ASSOCIATE PROFESSORS								
ASSISTANT PROFESSORS								
INSTRUCTORS								
LECTURERS								
INSTRUCTIONAL FACULTY (NON-TENURED BUT ON TRACK)	1	2	2	3	1		4	5
PROFESSORS	1	1	1	2	1		3	3
ASSOCIATE PROFESSORS		1	1				1	1
ASSISTANT PROFESSORS				1				1
INSTRUCTORS								
LECTURERS		3	1				1	3
INSTRUCTIONAL FACULTY (NOT ON TENURE TRACK)								
PROFESSORS								
ASSOCIATE PROFESSORS								
ASSISTANT PROFESSORS		2	1				1	2
INSTRUCTORS		1						1
LECTURERS								
TEACHING & RESEARCH ASSISTANTS	2	3	2	1			4	4
PROFESSIONAL		6						6
SECRETARIAL & CLERICAL								
TECHNICAL & PARAPROFESSIONAL								
SKILLED CRAFTS	3						3	
SERVICE & MAINTENANCE	7	14	5	5	1		13	19
TOTAL								

TABLE 35

RETIREMENTS, RESIGNATIONS AND
DISMISSALS OF FULL-TIME EMPLOYEES,
FALL 1978

OCCUPATIONAL ACTIVITY CATEGORY	BLACK		WHITE		OTHER		TOTAL	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
EXECUTIVE, ADMINISTRATIVE & MANAGERIAL	1						1	
NUMBER OF PERSONS ABOVE WITH ACADEMIC RANK								
NUMBER OF PERSONS ABOVE WITH TENURE								
INSTRUCTIONAL FACULTY (TENURED)	3	3	1	1			4	4
PROFESSORS	2						2	
ASSOCIATE PROFESSORS	1	2	1	1			2	3
ASSISTANT PROFESSORS		1						1
INSTRUCTORS								
LECTURERS								
INSTRUCTIONAL FACULTY (NON-TENURED BUT ON TRACK)	3	2	1	2			4	4
PROFESSORS	1		1				2	
ASSOCIATE PROFESSORS	2	2		2			2	4
ASSISTANT PROFESSORS								
INSTRUCTORS								
LECTURERS			1				1	
INSTRUCTIONAL FACULTY (NOT ON TENURE TRACK)								
PROFESSORS								
ASSOCIATE PROFESSORS								
ASSISTANT PROFESSORS								
INSTRUCTORS			1				1	
LECTURERS								
TEACHING & RESEARCH ASSISTANTS	1	3					1	3
PROFESSIONAL								
SECRETARIAL & CLERICAL								
TECHNICAL & PARAPROFESSIONAL								
SKILLED CRAFTS								
SERVICE & MAINTENANCE								
TOTAL	8	8	3	3			11	11

TABLE 36

PROMOTIONS OF FULL-TIME EMPLOYEES,
FALL 1978

OCCUPATIONAL ACTIVITY CATEGORY	BLACK		WHITE		OTHER		TOTAL	
	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN	MEN	WOMEN
EXECUTIVE, ADMINISTRATIVE & MANAGERIAL	1	2					1	2
NUMBER OF PERSONS ABOVE WITH ACADEMIC RANK								
NUMBER OF PERSONS ABOVE WITH TENURE				2			1	2
INSTRUCTIONAL FACULTY (TENURED)				1				1
PROFESSORS	1						1	
ASSOCIATE PROFESSORS				1				1
ASSISTANT PROFESSORS								
INSTRUCTORS								
LECTURERS								
INSTRUCTIONAL FACULTY (NON-TENURED BUT ON TRACK)	1	1	1		1		3	1
PROFESSORS	1				1		2	
ASSOCIATE PROFESSORS		1	1				1	1
ASSISTANT PROFESSORS								
INSTRUCTORS								
LECTURERS								
INSTRUCTIONAL FACULTY (NOT ON TENURE TRACK)								
PROFESSORS								
ASSOCIATE PROFESSORS								
ASSISTANT PROFESSORS								
INSTRUCTORS								
LECTURERS								
TEACHING & RESEARCH ASSISTANTS	1	3					1	3
PROFESSIONAL								
SECRETARIAL & CLERICAL								
TECHNICAL & PARAPROFESSIONAL								
SKILLED CRAFTS								
SERVICE & MAINTENANCE	4	6	1	2	1		6	8
TOTAL								

TABLE 37

MEAN SALARY BY OCCUPATIONAL ACTIVITY
CATEGORY, RACE AND SEX, 1978-1979

OCCUPATIONAL ACTIVITY CATEGORY	BLACK				WHITE				OTHER			
	MEN		WOMEN		MEN		WOMEN		MEN		WOMEN	
	N	MEAN	N	MEAN	N	MEAN	N	MEAN	N	MEAN	N	MEAN
EXECUTIVE, ADMINISTRATIVE & MANAGERIAL	11	\$21,103	3	\$19,488	1	*	1	*				
PROFESSIONAL	11	15,521	22	14,200	1	*	1	*				
TECHNICAL & PARAPROFESSIONAL	23	10,849	25	10,509								
CLERICAL & SECRETARIAL	11	8,728	132	9,783								
SKILLED CRAFTS	32	11,631	6	9,830	1	*						
SERVICES & MAINTENANCE	54	7,515	37	6,863	1	*	2	6,096				

* Salaries have been omitted from cells with only one person.

TABLE 38

SUMMARY: MEAN SALARIES OF FULL-TIME
STAFF BY OCCUPATIONAL ACTIVITY
CATEGORY, FALL 1978

OCCUPATIONAL ACTIVITY CATEGORY	NUMBER	MEAN
EXECUTIVE, ADMINISTRATIVE & MANAGERIAL	16	\$20,441
PROFESSIONAL	35	14,556
TECHNICAL & PARAPROFESSIONALS	48	10,672
CLERICAL & SECRETARIAL	143	9,702
SKILLED CRAFTS	39	11,332
SERVICES & MAINTENANCE	94	7,232

TABLE 39
 MEAN SALARY OF SELECTED POSITIONS,
 FALL 1978

OCCUPATIONAL ACTIVITY CATEGORY	NUMBER	MEAN SALARY
EXECUTIVE OFFICERS	6	\$33,855
DEANS	5	35,017
DIRECTORS	29	22,016
CHAIRPERSONS	24	25,165

This section contains information regarding the...
...total fund balance...
...12.7% of the total fund balance...
...funds...
...and...
...the services of...
...provisions for...
...will obtain a larger...
...lower...
...higher...
...1978...

RESOURCES

...total...
...and...
...services...
...provisions...
...will...
...lower...
...higher...
...1978...

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RESOURCES

This section contains data on sources and expenditures of monies, plant facilities, and library components. Table 40 shows total fund revenues for 1977-78 to be \$18,383,759, of which 12.8% is derived from student tuition and fees, 55.0% from state funds, 9.7% from government contracts (9.6% federal, 0.1% state, and less than 0.1% local), 1.7% from private gifts, 0.2% from endowment income, 1.5% from educational activities, 18.9% from sales and services of auxiliary enterprises, and less than 0.1% from other sources. When these proportions are compared to the same proportions for all U. S. public institutions of higher education,¹ NCCU obtains a larger percentage of this revenue from state funds than the average U. S. public institution (55.1% vs. 46%), a lower percentage from federal funds (9.6% vs. 14%), a much lower percentage from local funds (0.1% vs. 5%), and a substantially higher percentage from sales and services of auxiliary enterprises (18.9% vs. 10%).

Almost all (99.6%) of the 1977-78 revenues were spent, for a total expenditure of the \$18,306,543. The expenditures are broken down as follows- 41.0% for instruction, 0.8% for research, 0.5% for public service, 10.4% for academic support, 4.4% for student services, 8.8% for institutional support, 10.4% for operation and maintenance of plant, 5.0% for scholarships and fellowships, and 18.7% for auxiliary enterprises.

Authorized funds for the 1978-79 year are shown in Table 41. These figures are the same as the actual expenditures for the 1977-78 year, except for financial aid and capital improvements.

A breakdown of tuition and academic fees and all other required fees is shown in Table 42. Tabulations of library holdings, staff, and operating expenditures are displayed in Table 43.

¹ "Current Fund Revenues of U. S. Institutions of Higher Education, Fiscal Years 1973-74 - 1977-78, by Control and Source", p. 23, TIAA-CREF Digest of Statistics on Higher Education in the U. S. 1973-74/1977-78.

RESOURCES

<u>Table</u>		<u>Page</u>
40	Revenues, Expenditures and Assets for Fiscal Year, 1977-1978	108
41	Current and Plant Funds for Fiscal Year, 1977-1978	110
42	Student Tuition, Fees and Charges for the 1978-1979 Academic Year Room and Board Plans for the Academic Year	111 111
43	Library Components for 1978-1979	112

TABLE 40

REVENUES, EXPENDITURES AND ASSETS FOR
FISCAL YEAR, 1977-78

DESCRIPTION OF FINANCIAL STATISTICS	AMOUNT (IN DOLLARS)
CURRENT FUNDS REVENUES BY SOURCES	
TUITION & FEES	\$2,356,524
STATE	10,115,187
GOVERNMENT GRANTS & CONTRACTS	
FEDERAL, UNRESTRICTED	92,175
FEDERAL, RESTRICTED	1,671,106
STATE, UNRESTRICTED	1,448
STATE, RESTRICTED	19,730
LOCAL, UNRESTRICTED	332
LOCAL, RESTRICTED	5,671
PRIVATE GIFTS, GRANTS & CONTRACTS	
UNRESTRICTED	1,000
RESTRICTED	308,338
ENDOWMENT INCOME	
UNRESTRICTED	3,659
RESTRICTED	39,920
SALES & SERVICES OF EDUCATIONAL ACTIVITIES	282,055
SALES & SERVICES OF AUXILIARY ENTERPRISES	3,476,793
SALES & SERVICES OF HOSPITALS	
OTHER SOURCES	9,821
INDEPENDENT OPERATIONS	
TOTAL CURRENT FUNDS REVENUE	18,383,759
CURRENT FUNDS EXPENDITURES & MANDATORY TRANSFER	
FUNCTION: EDUCATIONAL & GENERAL	
INSTRUCTION	7,531,296
RESEARCH	146,168
PUBLIC SERVICE	89,705
ACADEMIC SUPPORT (INCLUDING LIBRARIES)	1,896,172
STUDENT SERVICES	803,401
INSTITUTIONAL SUPPORT	1,608,212
OPERATION & MAINTENANCE OF PLANT	1,901,168
SCHOLARSHIPS & FELLOWSHIPS	
AWARDS FROM UNRESTRICTED FUNDS	69,819
AWARDS FROM RESTRICTED FUNDS	767,820
EDUCATIONAL & GENERAL MANDATORY TRANSFER	70,831
AUXILIARY ENTERPRISES (INCLUDING MANDATORY TRANSFERS)	3,421,951
HOSPITALS (INCLUDING MANDATORY TRANSFERS)	
INDEPENDENT OPERATIONS (INCLUDING MANDATORY TRANSFERS)	
TOTAL CURRENT FUNDS EXPENDITURES & MANDATORY TRANSFERS	18,306,543
PHYSICAL PLANT ASSETS	
LAND	
BOOK VALUE AT BEGINNING OF YEAR	512,281
ADDITIONS DURING YEAR	
DEDUCTIONS DURING YEAR	512,281
BOOK VALUE AT END OF YEAR	
BUILDINGS	
BOOK VALUE AT BEGINNING OF YEAR	25,492,560
ADDITIONS DURING YEAR	251,203
DEDUCTIONS DURING YEAR	
BOOK VALUE AT END OF YEAR	25,743,763
EQUIPMENT	

TABLE 40 (CONTINUED)

REVENUES, EXPENDITURES AND ASSETS FOR
FISCAL YEAR, 1977-78

DESCRIPTION OF FINANCIAL STATISTICS	AMOUNT (IN DOLLARS)
BOOK VALUE AT BEGINNING OF YEAR	6,358,108
ADDITIONS DURING YEAR	346,348
DEDUCTIONS DURING YEAR	
BOOK VALUE AT END OF YEAR	6,704,456

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TABLE 41
CURRENT AND PLANT FUNDS FOR FISCAL YEAR
1977-78

ACTIVITY CLASSIFICATION	AMOUNT (IN DOLLARS)
INSTRUCTION	\$7,531,296
ORGANIZED RESEARCH	146,168
PUBLIC SERVICE	89,705
ACADEMIC SUPPORT	1,896,172
STUDENT SERVICES	803,401
INSTITUTIONAL SUPPORT	1,608,212
PHYSICAL PLANT OPERATIONS	1,901,168
AUXILIARY & INDEPENDENT OPERATIONS	3,421,951
STUDENT FINANCIAL AID	3,631,482
CAPITAL IMPROVEMENTS	1,976,034
MULTI-ACTIVITY	

TABLE 42

STUDENT TUITION, FEES AND CHARGES
FOR THE 1978-79 ACADEMIC YEAR

CATEGORY	UNDERGRADUATE		GRADUATE	
	IN-STATE	OUT-OF-STATE	IN-STATE	OUT-OF-STATE
TUITION & ACADEMIC FEES	\$310.00	\$2048.00	\$310.00	\$2048.00
OTHER REQUIRED FEES			185.00	185.00
ATHLETIC FEE	40.00	40.00		
HEALTH SERVICES FEE	63.00	63.00		
CULTURAL SERIES	10.00	10.00		
STUDENT UNION	50.00	50.00		
GENERAL STUDENT ACTIVITY FEE	47.00	47.00		
DEBT SERVICES	22.00	22.00		
ACCIDENT & SICKNESS INSURANCE	24.80	24.80		
TOTAL TUITION & REQUIRED FEES	566.80	2304.80	495.00	2233.00

ROOM AND BOARD PLANS FOR THE ACADEMIC
YEAR

	PER YEAR	PER YEAR
DORMITORY ROOM RENT	\$615.00	\$592.00
BOARD PLANS (7-DAY)	640.00	

TABLE 43

LIBRARY COMPONENTS FOR 1978-79

LIBRARY COMPONENTS	AMOUNT (IN DOLLARS)
PERIODICALS & LIBRARY COLLECTIONS	
CURRENT PERIODICAL SUBSCRIPTIONS	\$2,682
LIBRARY COLLECTION	
BOOKSTOCK	
NUMBER OF VOLUMES	341,050
NUMBER OF TITLES (EXCLUDING DUPLICATE COPIES)	273,206
SEPARATE GOVERNMENT DOCUMENTS COLLECTION	51,581
MICROFILMS-ALL TYPES	
NUMBER OF BOOK TITLES REPRESENTED BY MICROFORMS	26,387
NUMBER OF PERIODICAL TITLES REPRESENTED BY MICROFORM	274
NUMBER OF PHYSICAL UNITS OF MICROFORMS NOT REPORTED ABOVE	62,173
ALL OTHER LIBRARY MATERIALS, INCLUDING UNBOUND NON-CURRENT	29,982
PERIODICALS & AUDIOVISUAL MATERIALS-NUMBER OF TITLES	22,465
LIBRARY STAFF	
NUMBER OF LIBRARIANS, FULL-TIME	24
NUMBER OF TECHNICAL, CLERICAL, & OTHER SUPPORTING STAFF	
ON LIBRARY BUDGET, FULL-TIME	21
LIBRARY OPERATING EXPENDITURES	
SALARIES & WAGES	541,184
FRINGE BENEFITS	90,442
WAGES OF STUDENTS ON AN HOURLY BASIS, CHARGED TO THE LIBRARY	4,354
SUPPLIES & MATERIALS	
BOOKS	273,167
PERIODICALS	135,518
MICROFORMS	19,595
ALL OTHER LIBRARY MATERIALS (INCLUDING AUDIOVISUAL MATERIALS)	31,721
BINDING & REBINDING	14,314
ALL OTHER OPERATING EXPENDITURES	12,573
TOTAL LIBRARY OPERATING EXPENDITURES	1,122,868

APPENDIX

The data used in this book was extrapolated from annual North Carolina Higher Education Data survey forms (NCHED), The University of North Carolina Higher Education General Information Survey forms (HEGIS) and the Office for Civil Rights (OCR) reports. The sources of basic data for each section are listed below.

ENROLLMENT

- NCHED A-1.1 Resident Credit Enrollment, Fall 1968-1978
- OCR 2300-2.3 Fall Enrollment and Compliance Report of Institutions of Higher Education, 1976-1978
- NCHED A-1.6 Survey of Enrollment by Age, Fall 1975-1978
- NCHED A-1.3 "Home Base" of Students, Fall 1968-1978

ADMISSIONS

- OCR 4000-B1 Students in Institutions of Higher Education - Applications, Acceptances and Actual Enrollment, Fall 1978
- NCHED A-4 Admission Practices, Fall 1978
- NCHED A-1.2 New Undergraduate Transfer Students, Fall 1968-1978
- NCHED A-7 Student Retention Data Survey, Fall 1978

DEGREES CONFERRED

- HEGIS 2300-2.1 Degrees and Other Formal Awards Conferred, 1967/68 - 1978/79
- NTE Yearly Reports to the Education Department, 1972-1978

FINANCIAL AID

- NCHED A-10 Student Financial Aid Summary
- OCR-4000B3 Financial Assistance to Students in Institutions of Higher Education, Fall 1978

ALL INSTRUCTIONAL FACULTY

HEGIS 2300-3 Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty, 1968/69 -1978/79

Separate Analyses done by the Office of Institutional Studies

FULL-TIME INSTRUCTIONAL FACULTY

HEGIS 2300-3 Salaries, Tenure and Fringe Benefits of Full-Time Instructional Faculty, 1968/69 -1978/79

Separate Analyses done by the Office of Institutional Studies

FACULTY AND STAFF

OCR-4000A1A Employees in Institutions of Higher Education, Fall 1978

OCR-4000A1B New Employees in Institutions of Higher Education, Fall 1978

OCR-4000A3 Retirements, Resignations and Dismissals of Employees in Institutions of Higher Education, Fall 1978

OCR-4000A4 Promotions of Employees in Institutions of Higher Education, Fall 1978

RESOURCES

NCHED A-11 Report on Sources and Uses of University Current and Plant Funds, Fiscal Year 1977-1978

HEGIS 2300-4 Financial Statistics of Institutions of Higher Education for Fiscal Year Ending 1978

NCHED A-6 College and University Libraries, Fall 1978